

## REGULAR BOARD MEETING

May 16, 2017

A Tax Abatement Hearing was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on May 16, 2017, at 5:00 p.m. Hearing adjourned at 5:02 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on April 18, 2017, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Scott Rosenberg, Linden Olson, Joel Lorenz, Brad Shaffer, Steve Schnieder, Victoria Blanchette; STUDENT BOARD REPRESENTATIVE – Joselin Gonzales-Mejia, Mitzi Guizar

ADMINISTRATORS – John Landgaard, Superintendent; Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: ALC Students of the Week for April and May-Way Naing, Habtom Gebremedhin, Manuel Mendez, Loida Hernandez and ALC Student of the month-Way Naing.

The board recognized the following tenured teachers/staff: Morgan Arens, Jennifer Buchholz, Emily Cowan, Lon D. Eichenberger, Allison Eitreim, Bradley Foss, Heather Hibbing, John Hubbard, Lindsay Jenniges, Lorna Kruger, Vonda LaPointe, Vickie Lord Anderson, Bryan Lund, Patrick Mahoney, Heidi Mathiason, Catherine Mrla, Jennifer Neuman, Emma Oseland, Brett Schmidt, Jill Spiegelhoff, Valerie Spielman, Cynthia Thorburn, Andrew Weiss, Barbara Wendt, Jana Willers and Chelsea Wintz.

A presentation was given by Sharon Johnson, Community Education Director on Community Education.

1. Motion by Member Schnieder, and seconded by Member Lorenz and unanimously passed to approve the Consent Agenda for the May 16, 2017, School Board meeting with the additions of 4.3.28 employment of Erin Breetzke, Science Teacher at the High School; 4.3.29 employment of Erica Bryer as EL Teacher at the Middle School; 4.3.30 employment of Sonja Stark as ESL Teacher at the High School and 4.3.31 employment of Kirsten Aljets as 4<sup>th</sup> Grade Teacher at Prairie Elementary.
2. Motion by Member Rosenberg, seconded by Member Schnieder and unanimously passed to approve the Main Agenda for the May 16, 2017, School Board meeting.
3. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to approve the April 11, 2017, Public meeting minutes, April 18, 2017, Regular School Board meeting minutes, the April 27, 2017, School Board Work Session minutes and the April 27, 2017, Special School Board meeting minutes.

Motion by Member Olson, seconded by Member Lorenz and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Rosenberg, seconded by Member Olson to approve the action of the items on the Consent Agenda as follows:

### 4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers

C. Approved Claims and Accounts for May 16, 2017, as per Board Check Register

	<u>May 16, 2017</u>
<b>GENERAL FUND</b>	\$1,652,603.42
<b>FOOD SERVICE</b>	\$111,487.31
<b>TRANSPORTATION</b>	\$134,360.48
<b>COMMUNITY SERVICE</b>	\$35,399.17
<b>CAPITAL OUTLAY</b>	\$50,220.38
<b>TRUST</b>	\$289.72
<b>INTEGRATION COLLABORATIVE</b>	<u>\$14,526.06</u>
<b>MONTH TOTAL</b>	\$1,998,886.54

D. Approved the Community Education Imprest Cash Account in the amount of \$220.00 for April 2017.

E. Reviewed the Middle School, High School, Prairie Elementary and the Area Learning Center Activity Accounts for April 2017.

Middle School Activity Account	\$3,205.43
High School Activity Account	\$20,509.87
Prairie Elementary Activity Account	\$101.43
Area Learning Center Activity Account	<u>\$351.00</u>
Total	\$24,167.73

- 4.2.1. Approved retirement of Lois Marco as Special Education Paraprofessional at the Middle School effective the end of the 2016-2017 school year.
- 4.2.2. Approved retirement of Rich Liapis as B/JV Squad Girls Basketball Coach and Middle School Football Coach effective April 27, 2017.
- 4.2.3. Approved resignation of Paige Pierson as Preschool Teacher with the School Readiness Program effective June 30, 2017.
- 4.2.4. Approved resignation of Andrew Weiss as 4<sup>th</sup> Grade Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.5. Approved termination of Gabby Ceron as Assistant Girls Hockey Coach effective April 21, 2017.
- 4.2.6. Approved resignation of Janet Haren as Physical Education Teacher at Prairie Elementary effective the end of the 2016-2017 school year.
- 4.2.7. Approved resignation of Taylor Quiring as 2<sup>nd</sup> Grade Teacher at Prairie Elementary effective June 30, 2017.
- 4.2.8. Approved resignation of Sandra Palm as Kindergarten Teacher at Prairie Elementary effective June 7, 2017.
- 4.2.9. Approved resignation of Sara Runck as 1<sup>st</sup> Grade EL Teacher at Prairie Elementary effective the end of the 2016-2017 school year.
- 4.2.10. Approved resignation of Kimberly Dean as Math Teacher at the High School effective the end of the 2016-2017 school year.
- 4.2.11. Approved resignation of Michelle Forrest as ESL Teacher at the High School effective the end of the 2016-2017 school year.
- 4.2.12. Approved resignation of Desiree Adolph as Food Service employee at the High School effective May 12, 2017.
- 4.2.13. Approved resignation of Lah Gay Htoo as Bilingual Parent Liaison with Community Education effective May 1, 2017.
- 4.2.14. Approved resignation of Kelly Moon as EL Teacher at the Middle School effective June 6, 2017.
- 4.2.15. Approved resignation of Meghan Hebert as ECFE Teacher at Prairie Elementary effective July 1, 2017.
- 4.2.16. Approved resignation of LeAnn Barduson as Cross Country Coach effective May 5, 2017.

- 4.2.17. Approved resignation of Andrew Kowalski as EBD Teacher at the Middle School effective June 30, 2017.
- 4.2.18. Approved resignation of Kennedy Say as Youth Development Leader with the NCIC effective May 19, 2017.
  
- 4.3.1. Approved employment of Linda Schaefer as Math Masters Advisor at the Middle School effective April 4, 2017.
- 4.3.2. Approved employment of Tiffany Neugebauer as Math Masters Advisor at the Middle School effective April 4, 2017.
- 4.3.3. Approved employment of Karla Crichton as Targeted Services Educational Assistant effective June 2017.
- 4.3.4. Approved employment of Jasmine Soto as Bilingual Program Aide with Community Education/NCIC effective April 26, 2017.
- 4.3.5. Approved employment of Payton Marquardt as Targeted Services Educational Assistant effective June 2017.
- 4.3.6. Approved employment of Payton Marquardt as Food Service Employee with Targeted Services effective June 12, 2017.
- 4.3.7. Approved employment of Taylor Huwe as Music Teacher at Prairie Elementary effective August 21, 2017.
- 4.3.8. Approved employment of Sharen Nelson as English Teacher at the Area Learning Center effective August 21, 2017.
- 4.3.9. Approved employment of Inga Dudley as Math Teacher at the Middle School effective August 21, 2017.
- 4.3.10. Approved employment of Austin Smith as Math Teacher at the Area Learning Center effective August 21, 2017.
- 4.3.11. Approved employment of Matthew Dykstra as SLD Special Education Teacher at the High School effective August 21, 2017.
- 4.3.12. Approved employment of Elizabeth Lowry as SLD/ASD Special Education Teacher at the Middle School effective August 21, 2017.
- 4.3.13. Approved employment of Zach Brandt as Language Arts Teacher at the High School effective August 21, 2017.
- 4.3.14. Approved employment of Sonja Stark as Temporary Summer ESL Teacher with Community Education/ABE effective June 5, 2017, through August 24, 2017.
- 4.3.15. Approved employment of Alissa McDermott as ESL Teacher at the Middle School effective August 21, 2017.
- 4.3.16. Approved employment of Kevin Spieker as Attendance Officer with the School District effective August 2017.
- 4.3.17. Approved to rescind the resignation of Carolyn Landberg as Food Service Employee at Prairie Elementary effective May 10, 2017.
- 4.3.18. Approved employment of James Allen Jarvie as Summer EL Sistema Teacher with NCIC effective June 1, 2017.
- 4.3.19. Approved employment of Cindy Anderson as summer EL Sistema Teacher with NCIC effective June 1, 2017.
- 4.3.20. Approved employment of Erika Amber Bierman as Summer EL Sistema Teacher with NCIC effective June 1, 2017.
- 4.3.21. Approved employment of Debra Moe as Summer EL Sistema Teacher with NCIC effective June 1, 2017.
- 4.3.22. Approved employment of Elizabeth Lowry as SLD/ASD Special Education Teacher at the Middle School effective August 21, 2017.
- 4.3.23. Approved employment of Tammy Markus as Long-Term Substitute Social Worker at the Area Learning Center effective May 24, 2017.
- 4.3.24. Approved employment of Gracia Elias as Gymnastics Aide with Community Education effective May 5, 2017.

- 4.3.25. Approved employment of Annika Elias as Gymnastics Aide with Community Education effective May 5, 2017.
  - 4.3.26. Approved employment of Tammy Markus as Social Worker at the Area Learning Center effective August 21, 2017.
  - 4.3.27. Approved employment of Erin Breetzke as Science Teacher at the High School effective August 21, 2017.
  - 4.3.28. Approved employment of Erica Bryer as EL Teacher at the Middle School effective August 21, 2017.
  - 4.3.29. Approved employment of Sonja Stark as ESL Teacher at the High School effective August 21, 2017.
  - 4.3.30. Approved employment of Kirsten Aljets as 4<sup>th</sup> Grade Teacher at Prairie Elementary effective August 21, 2017.
- 4.4 The board approved the following donations for the month of April 2017: Wambo for music equipment at the Middle School and for the jazz band trip to Duluth.
- 4.5 Approved an employee's request for sick leave (due to pregnancy) from July 1, 2017, through August 12, 2017, and childcare leave (without pay) from August 13, 2017, through September 23, 2017.
5. Motion by Member Lorenz, seconded by Member Blanchette and unanimously passed to approve second reading of Policy 719 Lunch Payment Program Policy.
  6. Motion by Member Olson, seconded by Member Rosenberg and unanimously passed to approve second reading of Policy 533 Wellness.
  7. Motion by Member Schnieder, seconded by Member Olson to approve Resolution #1 Approving Tax Abatement For Certain Property Pursuant to Minn. Stat. 46931813. Motion passed 7 to 0. Resolution is on file at the District Administration Office.
  8. Motion by Member Olson, seconded by Member Lorenz to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn. Stat. 46931813. Motion passed 7 to 0. Resolution is on file at the District Administration Office.
  9. Motion by Member Olson, seconded by Member Rosenberg to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Mirtha Workman as Probationary Teacher. Motion passed 7 to 0. Resolution is on file at the District Administration Office.
  10. Board Member Olson introduced the following Resolution and moved its adoption:

**RESOLUTION #1 RELATED TO THE  
EXPULSION OF THE STUDENT IDENTIFIED  
IN THE ATTACHMENTS HERETO  
AS THE "STUDENT"**

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and his Guardian were served the written notice of the School District's intent to initiate expulsion proceedings and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and his Guardian elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 518.

THEREFORE, BE IT HEREBY RESOLVED by the School Board of Independent School District No. 518 as follows:

1. The School Board hereby accepts the Waiver of Hearing executed by the Student and his Guardian, a copy of which is attached hereto as Exhibit A and incorporated herein by reference.
2. By reviewing the record relating to the matter, the School Board hereby finds that due to the nature of the conduct engaged in by the Student, the terms of expulsion proposed by the School District are reasonable and appropriate.
3. The School Board of Independent School District No. 518 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and his Guardian, a copy of which is attached hereto as Exhibit B.
4. The School Board of Independent School District No. 518 also approves the terms of the Agreement with the Student and his Guardian, a copy of which is attached hereto as Exhibit C.
5. The Clerk of the School Board is directed to provide written notice of the expulsion to the Student and his Guardian in substantially the form as provided in attachment Exhibit D.
6. It is further ordered that pursuant to a proper request, the School District shall provide copies of the Resolution. However, any release of said Resolution shall not include the exhibits or attachments hereto as the School Board hereby finds that such materials constitute private data on individuals pursuant to the Minnesota Government Data Practices Act, Minn. Stat. §13.32.

The motion for the adoption for the foregoing Resolution was duly seconded by Board Member Blanchette and upon vote being taken thereon, the following voted in favor thereof:

Scott Rosenberg, Victoria Blanchette, Lori Dudley, Linden Olson, Brad Shaffer, Joel Lorenz and Steve Schnieder.

and the following voted against the same: None.

whereupon, said Resolution was declared duly passed and adopted.

11. Board Member Rosenberg introduced the following Resolution and moved its adoption:

**RESOLUTION #2 RELATED TO THE  
EXPULSION OF THE STUDENT IDENTIFIED  
IN THE ATTACHMENTS HERETO  
AS THE "STUDENT"**

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and his Parents were served the written notice of the School District's intent to initiate expulsion proceedings and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and his Parents elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 518.

THEREFORE, BE IT HEREBY RESOLVED by the School Board of Independent School District No. 518 as follows:

1. The School Board hereby accepts the Waiver of Hearing executed by the Student and his Parents, a copy of which is attached hereto as Exhibit A and incorporated herein by reference.
2. By reviewing the record relating to the matter, the School Board hereby finds that due to the nature of the conduct engaged in by the Student, the terms of expulsion proposed by the School District are reasonable and appropriate.
3. The School Board of Independent School District No. 518 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and his Parents, a copy of which is attached hereto as Exhibit B.
4. The School Board of Independent School District No. 518 also approves the terms of the Agreement with the Student and his Parents, a copy of which is attached hereto as Exhibit C.
5. The Clerk of the School Board is directed to provide written notice of the expulsion to the Student and his Parents in substantially the form as provided in attachment Exhibit D.
6. It is further ordered that pursuant to a proper request, the School District shall provide copies of the Resolution. However, any release of said Resolution shall not include the exhibits or attachments hereto as the School Board hereby finds that such materials constitute private data on individuals pursuant to the Minnesota Government Data Practices Act, Minn. Stat. §13.32.

The motion for the adoption for the foregoing Resolution was duly seconded by Board Member Lorenz and upon vote being taken thereon, the following voted in favor thereof:

Scott Rosenberg, Lori Dudley, Linden Olson, Brad Shaffer, Joel Lorenz, Victoria Blanchette and Steve Schnieder.

and the following voted against the same: None.

whereupon, said Resolution was declared duly passed and adopted.

12. Board Member Olson introduced the following Resolution and moved its adoption:

**RESOLUTION #3 RELATED TO THE  
EXPULSION OF THE STUDENT IDENTIFIED  
IN THE ATTACHMENTS HERETO  
AS THE "STUDENT"**

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and his Parents were served the written notice of the School District's intent to initiate expulsion proceedings and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and his Parents elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 518.

THEREFORE, BE IT HEREBY RESOLVED by the School Board of Independent School District No. 518 as follows:

1. The School Board hereby accepts the Waiver of Hearing executed by the Student and his Parents, a copy of which is attached hereto as Exhibit A and incorporated herein by reference.
2. By reviewing the record relating to the matter, the School Board hereby finds that due to the nature of the conduct engaged in by the Student, the terms of expulsion proposed by the School District are reasonable and appropriate.
3. The School Board of Independent School District No. 518 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and his Parents, a copy of which is attached hereto as Exhibit B.
4. The School Board of Independent School District No. 518 also approves the terms of the Agreement with the Student and his Parents, a copy of which is attached hereto as Exhibit C.
5. The Clerk of the School Board is directed to provide written notice of the expulsion to the Student and his Parents in substantially the form as provided in attachment Exhibit D.
6. It is further ordered that pursuant to a proper request, the School District shall provide copies of the Resolution. However, any release of said Resolution shall not include the exhibits or attachments hereto as the School Board hereby finds that such materials constitute private data on individuals pursuant to the Minnesota Government Data Practices Act, Minn. Stat. §13.32.

The motion for the adoption for the foregoing Resolution was duly seconded by Board Member Lorenz and upon vote being taken thereon, the following voted in favor thereof:

Scott Rosenberg, Victoria Blanchette, Lori Dudley, Linden Olson, Brad Shaffer, Joel Lorenz and Steve Schnieder.

and the following voted against the same: None.

whereupon, said Resolution was declared duly passed and adopted.

13. Motion by Member Rosenberg, seconded by Member Blanchette to approve the 2017-2018 Resolution for Membership in the Minnesota State High School League. Motion passed 7 to 0. Resolution is on file in the Activities Coordinator Office.

14. Motion by Member Shaffer, seconded by Member Olson and unanimously passed to approve first reading of Policy 729 Credit Card policy.
15. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a three-year contract with Memorial Auditorium at a cost of \$30,600 for 2017-2018, \$31,212 for 2018-2019, and \$31,836 for 2019-2020.
16. Motion by Member Olson, seconded by Member Lorenz to approve the purchase of 300 iPads with keyboards and chrome books at a cost of approximately \$400,000.

Motion by Member Olson, seconded by Member Schnieder to amend the motion to approve the number of iPads to 885 at a cost of \$395,465. The motion to amend passed 7 to 0.

The original motion as amended passed 7 to 0.

17. Motion by Member Rosenberg, seconded by Member Lorenz and unanimously passed to approve the Teacher Growth, Development and Evaluation Process.
18. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve salary and benefits increase for Education Minnesota Worthington Local 7291 for 2017-2019. Increase in salary and benefits of 4.44% for 2017-2018 and 3.17% for 2018-2019 for a total of 7.76% over two years.
19. Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed to approve contract with ICS, Consulting.
20. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve contract with Wold Architects and Engineering.
21. Motion by Member Olson, seconded by Member Blanchette and unanimously passed to approve repairs/maintenance of parking lots (High School and Middle School) except to the curb and gutters.
22. Motion by Member Rosenberg, seconded by Member Lorenz and unanimously passed to approve the District Group Health Plan for 2017-2018 with Public Employees Insurance Program.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Legislative update. Instructional Committee Report – Mr. Rosenberg reported the following: None. Operations Committee Report – Mr. Shaffer reported the following: None. Other Reports: Student Board Member Joselin Gonzales-Mejia reported information on the orchestra concert and Student Board Member Mitzi Guizar reported information on prom, band concert, and May 31<sup>st</sup> graduation walk through at Prairie. Other Business – The board discussed the hiring of a Communications Consultant.

Motion by Member Schnieder, seconded by Member Olson and unanimously passed to approve the Board Communications Committee to study the communication consultant options and come back with a recommendation for the board.

Mr. Landgaard presented the master plan development and options. The board is looking at scheduling a work session the first or second week in June. Future Business – None.



Meeting adjourned at 6:26 p.m.

Joel Lorenz, Clerk

Lisa Ahrenstorff, Deputy Clerk