

**REGULAR BOARD MEETING**

**April 17, 2018**

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on April 17, 2018, at 5:15 p.m.

The following were present: BOARD MEMBERS – Scott Rosenberg, Brad Shaffer, Linden Olson, Lori Dudley, Mike Harberts, Steve Schnieder, Joel Lorenz

STUDENT BOARD REPRESENTATIVE – Absent-Joselin Gonzales Mejia

ADMINISTRATORS – John Landgaard, Superintendent; Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Amy Ebbers as Worthington’s 2018 Teacher of the Year.

A presentations were given by Jason Turner, Adam Blume, David Bosma and Tom Prins addressing District space needs.

A presentation was given by Jeff Dehler, Communications Consultant regarding the Communications Audit and Strategic Plan.

1. Motion by Member Olson, and seconded by Member Schnieder and unanimously passed to approve the Consent Agenda for the April 17, 2018, School Board meeting.
2. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve the Main Agenda for the April 17, 2018, School Board meeting.
3. Motion by Member Lorenz, seconded by Member Harberts and unanimously passed to approve the March 20, 2018, Regular School Board meeting minutes and the March 22, 2018, Joint School Board, City, County Work Session meeting minutes.

Motion by Member Lorenz, seconded by Member Harberts and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Rosenberg, seconded by Member Shaffer to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for April 17, 2018, as per Board Check Register

	<b><u>April 17, 2018</u></b>
<b>GENERAL FUND</b>	\$1,283,218.52
<b>FOOD SERVICE</b>	\$95,998.27
<b>TRANSPORTATION</b>	\$145,052.11
<b>COMMUNITY SERVICE</b>	\$59,550.55
<b>CAPITAL OUTLAY</b>	\$9,613.32
<b>TRUST</b>	\$8,925.00
<b>INTEGRATION COLLABORATIVE</b>	<u>\$6,387.95</u>

**MONTH TOTAL**

\$1,608,745.72

- D. Approved the Community Education Imprest Cash Account in the amount of \$356.50 for March 2018.
- E. Reviewed the Middle School, High School, Prairie Elementary and the Area Learning Center Activity Accounts for March 2018.

Middle School Activity Account	\$3,604.42
High School Activity Account	\$18,605.66
Prairie Elementary Activity Account	\$230.20
Area Learning Center Activity Account	<u>\$226.32</u>
Total	\$22,666.60

- 4.2.1. Approved resignation of Samantha Woitalewicz as Kindergarten Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.2. Approved resignation of Kathy Schreiber as Science Teacher at the Area Learning Center effective the end of the 2017-2018 school year.
- 4.2.3. Approved resignation of Erin Ahrens as EDGE Teacher for Targeted Services effective March 20, 2018.
- 4.2.4. Approved a reduction in hours from 1.0 FTE to a .90 FTE for Pam Bruse as Transportation Paraprofessional at the Middle School effective April 4, 2018.
- 4.2.5. Approved retirement of Cindy Sieve as Paraprofessional at the Middle School effective the end of the 2017-2018 school year.
- 4.2.6. Approved resignation of Randi Mimick as Kindergarten Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.7. Approved retirement of Pam Scheepstra as Class II Paraprofessional at the Middle School effective the end of the 2017-2018 school year.
- 4.2.8. Approved retirement of Diana White as Custodian at Prairie Elementary effective June 29, 2018.
- 4.2.9. Approved resignation of Sarah Winters as 2<sup>nd</sup> Grade Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.10. Approved resignation of Jayme Wiertzema as Art Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.11. Approved resignation of Kari Beenter as Cook at the Middle School effective April 11, 2018.
- 4.2.12. Approved resignation of Anastasia Boever as Paraprofessional at Prairie Elementary effective June 1, 2018.
- 4.2.13. Approved retirement of Kris Vorwald as 1<sup>st</sup> Grade Teacher at Prairie Elementary effective the end of the 2017-2018 school year.
- 4.2.14. Approved retirement of Colette Von Holdt as Paraprofessional at the High School effective May 31, 2018.
- 4.2.15. Approved resignation of Melissa Schutz as the High School Assistant Volleyball Coach effective April 10, 2018.
- 4.3.1. Approved an increase in hours from .84 FTE to a 1.13 FTE for Yazmin Martinez-Hernandez as Transportation Paraprofessional at the Middle School effective March 26, 2018.
- 4.3.2. Approved employment of Angela Fritz as Kindergarten Teacher at Prairie Elementary effective August 20, 2018.
- 4.3.3. Approved employment of Ashley Veen as Cook at the Middle School effective April 9, 2018.
- 4.3.4. Approved employment of Amy Von Holtum as Online Special Education Teacher with VIBE effective April 4, 2018.
- 4.3.5. Approved employment of Mary Poppe as 4<sup>th</sup> Grade Teacher at Prairie Elementary effective August 20, 2018.

- 4.3.6. Approved employment of Allison Getting as 2<sup>nd</sup> Grade Teacher at Prairie Elementary effective August 20, 2018.
- 4.3.7. Approved employment of Olivia Salentiny as Kindergarten Teacher at Prairie Elementary effective August 20, 2018.
  
- 4.4 The board approved the following donations for the month of March 2018: Elks Lodge 2287 for National Honor Society graduation stoles; Worthington Trojans Sports Booster Club for Dance Line speakers; and Worthington Gun Club Trap Team for High School trap season shot shells.
- 4.5 Approved an employee's request for sick leave (due to pregnancy) from September 7, 2018, through October 19, 2018, and childcare leave (without pay) from October 22, 2018, through November 2, 2018.
- 4.6 Approved an employee's request for sick leave (due to pregnancy) from September 29, 2018, through November 10, 2018, and childcare leave (without pay) from November 11, 2018, through November 24, 2018.
  
5. Motion by Member Schnieder, seconded by Member Rosenberg and unanimously passed to approve the Teachers Growth and Development Plan.
  
6. Member Olson introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF DOROTHY LIPSKI  
A PROBATIONARY TEACHER**

WHEREAS, Dorothy Lipski is a probationary teacher in Independent School District No. 518.

BE IT RESOLVED, by the School Board of Independent School District No. 518, that pursuant to Minnesota Statutes 122.40, Subdivision 5, that the teaching contract of Dorothy Lipski, a probationary teacher in Independent School District No. 518, is hereby terminated at the close of the current 2017-2018 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of Her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. Lipski:

You are hereby notified that at a meeting of the School Board of Independent School District No. 518 held on April 17, 2018, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2018-2019 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract.

Sincerely,

School Board of  
Independent School District No. 518

By:

Joel Lorenz  
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Lorenz and upon vote being taken thereon, the following voted in favor thereof: Lori Dudley, Joel Lorenz, Brad Shaffer, Linden Olson, Scott Rosenberg, Steve Schnieder and Mike Harberts

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

7. Motion by Member Harberts, seconded by Member Shaffer and unanimously passed to approve an Extension of Probationary Teaching Contract for Molly Scheidt.
8. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to approve the AdvancED Summary and Engagement Review report as presented.
9. Motion by Member Schnieder, seconded by Member Olson to approve participating \$2 million dollars to support the WELL project until June 2020. Motion passed 6 to 1 with Member Harberts dissenting.
10. Motion by Member Rosenberg, seconded by Member Schnieder to approve the CIVICS test process. Motion passed 6 to 1 with Member Olson dissenting.
11. Motion by Member Olson, seconded by Member Lorenz to approve direction for administration to seek variance for land sale. Motion passed 4 to 2 with Members Shaffer and Rosenberg dissenting.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Enrollment update; legislative mandates update; WELL project and new requirements for SLD Teachers. Instructional Committee Report – Mr. Rosenberg reported the following: Teacher pipeline project. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: Member Olson gave a legislative update. Other Business - Future Business – A Special School Board meeting was scheduled for April 27, 2018, at 7:30 a.m. at the District Office.

Meeting adjourned at 6:37 p.m.

Joel Lorenz, Clerk

Lisa Ahrenstorff, Deputy Clerk