

Parameters for Personalized Professional Development 2015-2016

Objective: As a part of the Teacher Growth and Development Plan, teachers will set a personalized professional development SMART goal and work toward achieving their goal in order to enhance their teaching practice.

Objective: Teachers will participate in professional development that aligns with their personalized professional development SMART goal.

Synopsis: During back-to-school in-service in August, teachers will develop their year-long Teacher Growth and Development plan. This will include setting a personalized professional development SMART goal that will guide them in the growth and development of their teaching practice. Teachers' goals should align with the district and/or building goals. In place of an afternoon in-service on November 25th and December 23rd, teachers may leave early with the expectation that they will participate in professional development outside of contractual time. Teachers will utilize this professional development to work toward achieving their personalized professional development SMART goal. At the end of the school year, teachers will reflect on their growth toward achieving their goal.

Possible Topics: If desired, teachers may choose from the following list of possible professional development topics around which to set their goals.

- data/assessment/grading
- technology
- questioning strategies
- standards based grading
- SIOP
- accountable talk
- differentiation
- student engagement
- content-specific instructional strategies
- intervention/enrichment

Possible Professional Development Opportunities: If desired, teachers may choose from the following types of professional development.

- attending a workshop/conference
- completing an online module/webinar
- participating in a professional book study
- teaching a workshop
- creating an online module/webinar

Teachers will complete the [Teacher Growth and Development forms](#) in TalentEd.