

REGULAR BOARD MEETING

June 18, 2019

A Tax Abatement Hearing was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on June 18, 2019, at 5:10 p.m. Hearing adjourned at 5:13 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on June 18, 2019, at 5:15 p.m.

The following were present: BOARD MEMBERS – Brad Shaffer, Lori Dudley, Mike Harberts, Steve Schnieder, Joel Lorenz, Linden Olson; STUDENT BOARD REPRESENTATIVES – Adam Koller

ABSENT- Adam Blume and Aunna Groenwold

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: None.

A presentation was given by Josh Dale regarding the Minnesota State High School League Why We Play initiative.

1. Motion by Member Olson, and seconded by Member Lorenz and unanimously passed to approve the Consent Agenda for the June 18, 2019, School Board meeting.
2. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to approve the Main Agenda for the June 18, 2019, School Board meeting with the addition of 5.1.5 Mike Hoheisel election information presentation and possible action on election and 5.26 Prairie Elementary bus loop.
3. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve the May 21, 2019, Regular School Board meeting minutes and the May 29, 2019, Special School Board meeting minutes.

Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Olson, seconded by Member Schnieder to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for June 18, 2019, as per Board Check Register

	<u>June 18, 2019</u>
GENERAL FUND	\$1,980,824.55
FOOD SERVICE	\$105,493.33
TRANSPORTATION	\$129,691.66
COMMUNITY SERVICE	\$43,244.51

CAPITAL OUTLAY	\$38,044.38
BUILDING CONSTRUCTION	\$626,834.70
TRUST	\$554.05
INTEGRATION COLLABORATIVE	<u>\$24,628.95</u>
MONTH TOTAL	\$2,949,316.13

- D. Approved the Community Education Imprest Cash Account in the amount of \$5.00 for May 2019.
- E. Reviewed the Middle School, High School, Prairie Elementary and the Area Learning Center Activity Accounts for May 2019.

Middle School Activity Account	\$7,248.76
High School Activity Account	\$39,111.48
Prairie Elementary Activity Account	\$111.40
Area Learning Center Activity Account	<u>\$117.00</u>
Total	\$46,588.64

- 4.2.1. Approved resignation of Lois Harberts as Early Childhood Paraprofessional with Community Education effective May 31, 2019.
- 4.2.2. Approved retirement of Deb Scheidt as Class II Paraprofessional at Prairie Elementary effective June 28, 2019.
- 4.2.3. Approved resignation of Ariet Cham as Class I Paraprofessional at Prairie Elementary effective June 5, 2019.
- 4.2.4. Approved resignation of Ryan Koopman as B-Squad Softball Coach effective May 30, 2019.
- 4.2.5. Approved resignation of Justin Breske as Middle School Counselor effective June 30, 2019.
- 4.2.6. Approved resignation of Justin Breske as Middle School Football Coach effective June 4, 2019.
- 4.2.7. Approved resignation of Barbarah Back as Science Teacher at the Area Learning Center effective July 3, 2019.
- 4.2.8. Approved resignation of Elizabeth Namanny as Class I Paraprofessional at Prairie Elementary effective June 5, 2019.
- 4.2.9. Approved resignation of Stacy Sauerbrei as High School Assistant Varsity Football Coach and High School Head Baseball Coach effective June 10, 2019.
- 4.2.10. Approved resignation of Joel Evans as Physical Education Teacher at the High School/ALC effective July 3, 2019.
- 4.3.1. Approved employment of Blake Regnier as Co-Director Student Council Advisor at the Middle School effective July 2, 2019.
- 4.3.2. Approved employment of Evelyn Pina as Kindergarten Transition Program Aide effective May 1, 2019.
- 4.3.3. Approved employment of Kylie Vis as Credit Recovery Educational Assistant with the Area Learning Center effective June 10, 2019.
- 4.3.4. Approved employment of Katie Rogers as Technology Casual Help effective May 28, 2019.
- 4.3.5. Approved employment of Miah Kunkel as Summer Food Service Employee effective June 10, 2019.
- 4.3.6. Approved employment of Angela Fischer as Tracy Targeted Services Summer School Educational Assistant effective July 8, 2019.
- 4.3.7. Approved employment of Jennifer Kainz as Tracy Targeted Services Summer School Rover Teacher effective July 8, 2019.
- 4.3.8. Approved employment of Andrea Spanovich as Tracy Targeted Services Summer School Teacher effective July 8, 2019.

- 4.3.9. Approved employment of Barbara Hammer as Tracy Targeted Services Summer School Teacher effective July 8, 2019.
- 4.3.10. Approved employment of Sarah Persons as Tracy Targeted Services Summer School Lead Teacher effective July 1, 2019.
- 4.3.11. Approved employment of Ray Lowry as ALC/High School Summer School Teacher effective June 3, 2019.
- 4.3.12. Approved employment of Rose Alvarez Escobar as Targeted Services Educational Assistant effective June 10, 2019.
- 4.3.13. Approved employment of Casey Hertz as High School Summer Weight Room Supervisor effective June 4, 2019.
- 4.3.14. Approved employment of Brad Grimmus as Worthington High School Strength and Conditioning Coordinator effective August 1, 2019.
- 4.3.15. Approved employment of Blaine Doeden as Program Instructor with Community Education effective May 8, 2019.
- 4.3.16. Approved employment of Rachel Kramer as El Sistema Coach with the NCIC effective June 17, 2019.
- 4.3.17. Approved employment of Julie Ebbers as Targeted Services Rover Teacher at Prairie Elementary effective June 10, 2019.
- 4.3.18. Approved employment of Austin Bauer as Targeted Services Rover Teacher at Prairie Elementary and the Middle School effective June 10, 2019.
- 4.3.19. Approved employment of Kathryn Rogers as Targeted Services Rover Teacher at Prairie Elementary and the Middle School effective June 10, 2019.

4.4 The board approved the following donations for the month of May 2019: The High School athletics programs received cash donations from the Community Cleanup Program; Prairie Elementary from Rickers Photography and Box Tops for Education and the District received funds from the Amazon Smiles promotion.

4.5 Approved a call for milk and bread bids for the 2019-2020 school year.

4.6 Approved the 2019-2020 school breakfast/lunch meal prices as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Adult	\$4.00	\$2.25
Grades K-4	\$2.10	\$1.00 (Kindergarten is free)
Grades 5-12	\$2.25	\$1.25

4.7 Approved an employee's request for sick leave (due to pregnancy) from July 13, 2019, through August 24, 2019, and child care leave (without pay) from August 26, 2019, through September 6, 2019.

4.8 Approved summer food service employees.

4.9 Approved summer custodian employees.

4.10 Approved an employee's request for sick leave (due to pregnancy) from October 11, 2019, through November 22, 2019.

4.11 Approved an employee's request for sick leave (due to pregnancy) from November 11, 2019, through December 23, 2019.

4.12 Approved membership and policy service renewal with the Minnesota School Boards Association for 2019-2020 in the amount of \$9,225.00.

4.13 Approved MREA membership renewal in the amount of \$2,500.

5. Mike Hoheisel from RW Baird presented financial information regarding the special election.

Member Schnieder moved the adoption of the following Resolution:

**RESOLUTION RELATING TO THE ISSUANCE OF
SCHOOL BUILDING BONDS AND CALLING AN ELECTION THEREON**

BE IT RESOLVED by the School Board of Independent School District No. 518, State of Minnesota,
as follows:

1. (a) The board hereby finds and determines that it is necessary and expedient for the school district to borrow money in an aggregate amount not to exceed \$29,700,000 and not to exceed any limitation upon the incurring of indebtedness which shall be applicable on the date or dates of the issuance of any bonds, for the purpose of providing funds for the acquisition and betterment of school sites and facilities, including the construction and equipping of a new grades 4 and 5 intermediate school facility. The question on the borrowing of funds for these purposes shall be School District Question 1 on the school district ballot at the special election held to authorize said borrowing.

(b) The board also finds and determines that it is necessary and expedient for the school district to borrow money in an aggregate amount not to exceed \$7,000,000 and not to exceed any limitation upon the incurring of indebtedness which shall be applicable on the date or dates of the issuance of any bonds, for the purpose of providing funds for the acquisition and betterment of school sites and facilities, including the construction and equipping of additional space at the proposed new intermediate school facility to include grade 3 at that facility. The question on the borrowing of funds for these purposes shall be School District Question 2 on the school district ballot at the special election held to authorize said borrowing. The passage of said School District Question 2 shall be contingent upon the approval of School District Question 1 as described above and herein.

(c) The board hereby finds and determines that it is necessary and expedient for the school district to borrow money in an aggregate amount not to exceed \$14,000,000 and not to exceed any limitation upon the incurring of indebtedness which shall be applicable on the date or dates of the issuance of any bonds, for the purpose of providing funds for the refunding of the District's Certificates of Participation, Series 2017A and to provide funds for the acquisition and betterment of school sites and facilities, including a portion of the funds necessary for the construction and equipping of a second story classroom addition to the existing high school facility. The question on the borrowing of funds for these purposes shall be School District Question 3 on the school district ballot at the special election held to authorize said borrowing.

2. The actions of the administration in consulting with the Minnesota Department of Education, causing a proposal to be prepared for submission on behalf of the board to the Commissioner of Education for the Commissioner's Review and Comment and taking such other actions as necessary to comply with the provisions of Minnesota Statutes, Section 123B.71, as amended, are hereby ratified and approved in all respects. The actual holding of the special election on School District Question 1, 2 or 3 specified above shall be contingent upon the receipt of a positive Review and Comment from the Commissioner of Education on the projects included in each question.

The clerk is hereby authorized and directed to cause the Commissioner's Review and Comment to be published in the legal newspaper of the school district at least twenty (20) but not more than sixty (60) days prior to the date of the special election as specified in section 3 of this resolution.

The school board must hold a public meeting to discuss the Commissioner's Review and Comment before the referendum for bonds.

3. The ballot questions specified above shall be submitted to the qualified voters of the school district at a special election, which is hereby called and directed to be held on Tuesday, November 5, 2019, between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m. **This date is a uniform election date specified in Minnesota Statutes, Section 205A.05.**

4. Pursuant to Minnesota Statutes, Section 205A.11, the school district combined polling place and the precincts served by that polling place, as previously established and designated by school board resolution adopted on July 19, 2018 for school district elections held during calendar year 2019, is hereby designated for this special election.

5. The clerk is hereby authorized and directed to cause written notice of said special election to be given to the county auditor of each county in which the school district is located, in whole or in part, and to the Commissioner of Education, at least seventy-four (74) days prior to the date of said election. The notice shall specify the date of said special election and the title and language for each ballot question to be voted on at said special election.

The clerk is hereby authorized and directed to cause notice of said special election to be posted at the administrative offices of the school district at least ten (10) days before the date of said special election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said special election and to cause two sample ballots to be posted in the combined polling place on election day. The sample ballots shall not be printed on the same color paper as the official ballot.

The clerk is hereby authorized and directed to cause notice of said special election to be published in the official newspaper of the school district, for two (2) consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state each question to be submitted to the voters as set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.

The clerk is hereby authorized and directed to cause the rules and instructions for use of the optical scan voting system to be posted in the combined polling place on election day.

6. The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this special election.

7. The clerk is further authorized and directed to cause ballots to be prepared for use at said election in substantially the following form, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system:


[Form of Ballot on the following page]

Special Election Ballot

Independent School District No. 518 (Worthington)

November 5, 2019

Instructions to Voters:

To vote, completely fill in the oval(s) next to your choice(s) like this: 

To vote for a question, fill in the oval next to the word "Yes" on that question.
To vote against a question, fill in the oval next to the word "No" on that question.

School District Question 1 Approval of School District Bond Issue

Shall the school board of Independent School District No. 518 (Worthington) be authorized to issue its general obligation school building bonds in an amount not to exceed \$29,700,000 to provide funds for the acquisition and betterment of school sites and facilities, including the construction and equipping of a new grades 4 and 5 intermediate school facility?

Yes

No

**BY VOTING "YES" ON THIS BALLOT QUESTION, YOU
ARE VOTING FOR A PROPERTY TAX INCREASE.**

School District Question 2 Approval of School District Bond Issue

If School District Question 1 is approved, shall the school board of Independent School District No. 518 (Worthington) also be authorized to issue its general obligation school building bonds in an amount not to exceed \$7,000,000 to provide funds for the acquisition and betterment of school sites and facilities, including the construction and equipping of additional space at the proposed new intermediate school facility to include grade 3 at that facility?

Yes

No

**BY VOTING "YES" ON THIS BALLOT QUESTION, YOU
ARE VOTING FOR A PROPERTY TAX INCREASE.**

School District Question 3
Approval of School District Bond Issue



Yes



No

Shall the school board of Independent School District No. 518 (Worthington) be authorized to issue its general obligation bonds in an amount not to exceed \$14,000,000 to provide funds for the refunding of the District's Certificates of Participation, Series 2017A and to provide funds for the acquisition and betterment of school sites and facilities including a portion of the funds necessary for the construction and equipping of a second story classroom addition to the existing high school facility?

**BY VOTING "YES" ON THIS BALLOT QUESTION, YOU
ARE VOTING FOR A PROPERTY TAX INCREASE.**

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

8. If the school district will be contracting to print the ballots for this special election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer, at the request of the election official, shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.

9. The clerk is hereby authorized and directed to provide for testing of the optical scan voting system within fourteen (14) days prior to the election date. The clerk shall cause notice of the time and place of the test to be given at least two (2) days in advance by publishing the Notice of Testing once in the official newspaper and by causing the notice to be posted in the office of the County Auditor, the administrative offices of the school district, and the office of any other local election official conducting the test.

10. The clerk is hereby authorized and directed to cause notice of the location of the counting center or the place where the ballots will be counted to be published in the official newspaper at least once during the week preceding the week of the election and in the newspaper of widest circulation once on the day preceding the election, or once the week preceding the election if the newspaper is a weekly.

11. As required by Minnesota Statutes, Section 203B.121, the Board hereby establishes a ballot board to process, accept and reject absentee ballots at school district elections not held in conjunction with

the state primary or state general election or that are conducted by a municipality on behalf of the school district and generally to carry out the duties of a ballot board as provided by Section 203B.121 and other applicable laws. The ballot board must consist of a sufficient number of election judges trained in the handling of absentee ballots. The ballot board may include deputy county auditors and deputy city clerks who have received training in the processing and counting of absentee ballots. The clerk or the clerk's designee is hereby authorized and directed to appoint the members of the ballot board. The clerk or the clerk's designee shall establish, maintain and update a roster of members appointed to and currently serving on the ballot board and shall report to the Board from time to time as to its status. Each member of the ballot board shall be paid reasonable compensation for services rendered during an election at the same rate as other election judges; provided, however, if a staff member is already being compensated for regular duties, additional compensation shall not be paid for ballot board duties performed during that staff member's duty day.

12. The clerk is hereby authorized and directed to begin assembling names of trained election judges to serve at the combined polling place during the special election. The election judges shall act as clerks of election, count the ballots cast and submit the results to the school board for canvass in the manner provided for other school district elections. The election must be canvassed between the third and the tenth day following the election.

13. The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02 available on the school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

The motion for the adoption of the foregoing resolution was duly seconded by Member Dudley. On a roll call vote, the following voted in favor: Brad Shaffer, Lori Dudley, Linden Olson, Steve Schnieder, Mike Harberts, Joel Lorenz

and the following voted against: None

whereupon said resolution was declared duly passed and adopted.

6. Motion by Member Dudley, seconded by Member Olson and unanimously passed to approve an out of state travel request for Gerald Oehler, Curriculum/Interim EL Coordinator to attend SIOP Institute training from June 26-28, 2019, in Chicago, Illinois at a cost of approximately \$2,132.34.
7. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve computer bid from Dell Computers for \$156,363.00.
8. Motion by Member Dudley, seconded by Member Lorenz and unanimously passed to approve the 2019-2020 preliminary budget.
9. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve the committed fund balance for severance in the amount of \$149,864.82 for 2019-2020.
10. Motion by Member Schnieder, seconded by Member Olson and unanimously passed to approve request to go out for bids for 3 acres of surplus property.

11. Motion by Member Olson, seconded by Member Harberts and unanimously passed by roll call vote 6 to 0 to approve Resolution #1 Approving Tax Abatement for Certain property Pursuant to Minn. State. 469.1813. A copy of the resolution is on file at the District Administration Office.
12. Motion by Member Olson, seconded by Member Dudley and unanimously passed by roll call vote 6 to 0 to approve 2019-2020 Resolution for Membership in the Minnesota State High School League. A copy of the resolution is on file at the Activities Coordinator's Office.
13. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed by roll call vote 6 to 0 to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn. Stat. 469.1813. A copy of the resolution is on file at the District Administration Office.
14. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed by roll call vote 6 to 0 to approve Resolution #3 Approving Tax Abatement for Certain Property Pursuant to Minn. Stat. 469.1813. A copy of the resolution is on file at the District Administration Office.
15. Member Schnieder introduced the following resolution and moved its adoption:

**RESOLUTION REAUTHORIZING A PREVIOUSLY AUTHORIZED
BOARD APPROVED REFERENDUM AUTHORITY**

BE IT RESOLVED by the School Board of Independent School District No. 518, State of Minnesota, as follows:

1. The Board has previously authorized a Board approved referendum authority in the amount of \$300.00 per adjusted pupil unit pursuant to Minnesota Statutes, Section 126C.17, Subd. 9a. That authority expires after taxes payable in 2019. The Board hereby reauthorizes that authority for five years, beginning with taxes payable in 2020. The Board may subsequently reauthorize the Board approved referendum authority in increments of up to five years.
2. The clerk is authorized and directed to submit a copy of the adopted resolution to the Minnesota Department of Education as soon as reasonably practicable after its adoption, but in no event later than September 30, 2019.

The motion for the adoption of the foregoing resolution was duly seconded by Member Harberts. On a roll call vote, the following voted in favor: Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Joel Lorenz, Mike Harberts

and the following voted against: None

whereupon said resolution was declared duly passed and adopted.

16. Member Olson introduced the following resolution and moved its adoption:

RESOLUTION REGARDING BOARD CONTROL OF EXTRACURRICULAR ACTIVITIES

WHEREAS, Minnesota Session Laws 2019, 1st Special Session, CH. 11, Art. 1, Sec. 5 will require changes in the accounting for student activity funds and school boards must take charge of and control all student activities of the public schools in the district and that all money received or expended for extracurricular activities shall be recorded in the same manner as other revenues and expenditures of the district;

THEREFORE, BE IT RESOLVED, that the School Board of Worthington, Independent School District No. 518, directs the district's administration to implement the requirements of Minnesota Session Laws 2019, 1st Special Session, CH. 11, Art. 1, Sec. 5 .

The motion for the adoption of the foregoing resolution was duly seconded by Member Dudley. On a roll call vote, the following voted in favor: Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Joel Lorenz, Mike Harberts

and the following voted against: None

whereupon said resolution was declared duly passed and adopted.

17. Motion by Member Dudley, seconded by Member Lorenz to approve Barb Wendt's request for unpaid leave for January 6-24, 2020. Motion passed 5 to 0 with Member Olson abstaining.
18. Motion by Member Lorenz, seconded by Member Dudley to approve an increase in the Preschool Readiness Programming by adding 32 slots, 1 licensed teacher, 1 paraprofessional and additional costs for bussing. Motion passed 5 to 0 with Member Shaffer abstaining.
19. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the revised 2019-2020 school calendar.
20. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve an interagency agreement with Minnesota West, SMSU and District 518.
21. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve an out of state travel request for Jon Loy, High School Band Teacher to attend the DCI Kick Start Leadership Workshop on August 8-10, 2019, in Indianapolis, Indiana at a total cost of \$1,471.
22. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve E-Learning Plan.
23. Member Harberts introduced the following resolution and moved its adoption:

**Worthington Area Schools School Board
Resolution to Approve Ten-Year Facilities Maintenance Plan**

WHEREAS, the District is required to have a board approved ten-year facilities maintenance plan to access long-term facilities maintenance revenue under Minnesota Statutes, Section 123B.595

WHEREAS, the District wants to levy funds for the 2020 levy and a ten-year plan was presented to the board by District staff,

NOW, THEREFORE, BE IT RESOLVED by the Worthington School Board of Education that the ten-year plan is approved as presented by District staff on June 18, 2019.

Approved: June 18, 2019

Steve Schnieder
School Board Clerk

The motion for the adoption of the foregoing resolution was duly seconded by Member Lorenz and upon vote being taken thereon, the following voted in favor thereof: Brad Shaffer, Lori Dudley, Steve Schnieder, Joel Lorenz, Mike Harberts (Linden Olson left the meeting temporarily)

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

24. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve purchase 730 iPads and cases at a total cost of \$232,862.70.
25. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to approve selling 1-acre of property and negotiating a reasonable price of \$500 or less plus a potential donation made by the owner.
26. Motion by Member Olson, seconded by Member Harberts and unanimously passed to deny/reject the Middle School parking lot bids that were received.
27. Motion by Member Lorenz, seconded by Member Dudley and unanimously passed to approve a write-off of \$1,044.35 of uncollectable food service negative balances.
28. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a conciliation agreement with the EEOC and Alexy Nunez.
29. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve salary and benefits increase for Education Minnesota Worthington Local 7291 for 2019-2021. Increase in salary and benefits of 4.14% for 2019-2020 and 4.54% for 2020-2021 for a total increase of 8.49% over two years.
30. Motion by Member Schnieder, seconded by Member Olson and unanimously passed to approve to give administration authority to move forward with obtaining quotes to repair the Prairie Elementary bus loop lot.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Enrollment projections update and the WELL project update. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: Mr. Olson gave a legislative revenue update. Student Board Representative Adam Koller gave an update on the marching band camp, sports practices and room for growth on course offerings at the High School. Other Business – None. Future Business – None.

Meeting adjourned at 7:16 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk