

REGULAR BOARD MEETING

May 21, 2019

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on May 21, 2019, at 5:15 p.m.

The following were present: BOARD MEMBERS – Brad Shaffer, Lori Dudley, Mike Harberts, Steve Schnieder, Joel Lorenz, Linden Olson, Adam Blume; STUDENT BOARD REPRESENTATIVE – Joselin Gonzales Mejia

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Chansamouth (Thomas) Khenkitisak a student in the Adult Basic Education Program was recognize with an Outstanding Learner award at the Annual Awards Ceremony of the Minnesota Literacy Council in St. Paul on April 30, 2019. Recognized 4th Graders Claire Meyer, Kinley Riemersma and Geovany Munoz in initiating a Kindness Club to promote acts of kindness throughout Prairie Elementary. Congratulated Tara Thompson on being recognized with the 2019 Inspirational Woman award. Recognized Student School Board Representative Joselin Gonzales Mejia for being featured in *The Globe*.

The board recognized the following tenure teachers: Brienna Bahl, Perla Banegas, Justin Breske, Anne Bruns, Heidi Bursch, Maggie Gerdes, Lisa Harms, Kristina Heggeseth, Sara Koepsell, Gerald Oehler, Zachary Paulsen, Molly Scheidt, Ryan Sedler, Sonja Stark, Kelli Stenzel and Kendal Vortherms.

A presentation was given by Sharon Johnson, Community Education Director regarding Community Education programs.

1. Motion by Member Blume, and seconded by Member Harberts and unanimously passed to approve the Consent Agenda for the May 21, 2019, School Board meeting with the addition of 4.2.13 resignation of Inga Dudley, Math Teacher at the Middle School and 4.2.14 retirement of Diane Andersen ABE teacher at Community Education.
2. Motion by Member Blume, seconded by Member Harberts and unanimously passed to approve the Main Agenda for the May 21, 2019, School Board meeting.
3. Motion by Member Dudley, seconded by Member Lorenz and unanimously passed to approve the April 16, 2019, Regular School Board meeting minutes and the April 30, 2019, Special School Board meeting minutes.

Motion by Member Dudley, seconded by Member Lorenz and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Olson, seconded by Member Schnieder to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers

C. Approved Claims and Accounts for May 21, 2019, as per Board Check Register

	<u>May 21, 2019</u>
GENERAL FUND	\$2,449,150.76
FOOD SERVICE	\$147,973.85
TRANSPORTATION	\$128,857.09
COMMUNITY SERVICE	\$37,451.92
CAPITAL OUTLAY	\$26,367.18
BUILDING CONSTRUCTION	\$384,772.80
INTEGRATION COLLABORATIVE	<u>\$26,804.28</u>
MONTH TOTAL	\$3,201,377.88

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for April 2019.

E. Reviewed the Middle School, High School, Prairie Elementary and the Area Learning Center Activity Accounts for April 2019.

Middle School Activity Account	\$2,916.23
High School Activity Account	\$28,300.73
Prairie Elementary Activity Account	\$107.39
Area Learning Center Activity Account	<u>\$153.45</u>
Total	\$31,477.80

- 4.2.1. Approved resignation of Vince Riley as High School Assistant Wrestling Coach effective April 10, 2019.
- 4.2.2. Approved resignation of Amber Taarud as Special Education Paraprofessional at the Middle School effective the end of the 2018-2019 school year.
- 4.2.3. Approved resignation of Allison Getting as 2nd Grade Teacher at Prairie Elementary effective the end of the 2018-2019 school year.
- 4.2.4. Approved retirement of Sandy Sumner as Class II Paraprofessional at the Middle School effective June 5, 2019.
- 4.2.5. Approved retirement of LaDonna Fisher as Class II Paraprofessional at Prairie Elementary effective the end of the 2018-2019 school year.
- 4.2.6. Approved resignation of Brett Oltmanns as Special Education Teacher at the High School effective June 8, 2019.
- 4.2.7. Approved retirement of Marla Somnis as Class II Paraprofessional at Prairie Elementary effective June 30, 2019.
- 4.2.8. Approved resignation of Cynthia Thorburn as Special Education Teacher at the High School effective the end of the 2018-2019 school year.
- 4.2.9. Approved resignation of Laura Koepsell as High School Assistant Dance Team Coach effective May 1, 2019.
- 4.2.10. Approved resignation of Adam Munkel as Paraprofessional at the Middle School effective May 2, 2019.
- 4.2.11. Approved retirement of Ana Jaidy Kolander as Bilingual Program Aide with NCIC effective April 30, 2019.
- 4.2.12. Approved resignation of Maria Anguiano as Class I Paraprofessional at the Middle School effective May 8, 2019.
- 4.2.13. Approved resignation of Inga Dudley as Math Teacher at the Middle School effective June 28, 2019.
- 4.2.14. Approved retirement of Diane Andersen as ABE Teacher with Community Education effective July 3, 2019.

- 4.3.1. Approved a .062 FTE overload for the remainder of Term 4, Block 3 for Kelli Borrero as EL Teacher at the High School.
- 4.3.2. Approved employment of Barb Pershing as Cook at Prairie Elementary effective April 23, 2019.
- 4.3.3. Approved employment of Nelson Bonilla as .38 FTE Community Connector with Community Education effective May 16, 2019.
- 4.3.4. Approved reassignment of Gerald Oehler to Curriculum/Interim EL Coordinator with Teaching and Learning effective July 1, 2019.

- 4.4 The board approved the following donations for the month of April 2019: American Chemical Society for Professional Development, SW Initiative Foundation for Market Smarter (Community Education), SW Regional Health Care Foundation for Living the Best Life event (Community Education) and Marthaler for summer school t-shirts.
- 4.5 Approved an employee's request for sick leave (due to pregnancy) from April 22, 2019, through June 3, 2019, and childcare leave (without pay) from June 4, 2019, through June 10, 2019.
- 4.6 Approved summer school employees.
- 4.7 Approved an employee's request for sick leave (due to pregnancy) from August 22, 2019, through October 3, 2019.
- 4.8 Approved an employee's request for sick leave (due to pregnancy) from November 11, 2019, through December 20, 2019.
- 4.9 Approved an employee's request for sick leave (due to pregnancy) from September 10, 2019, through October 22, 2019.

- 5. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve a budget amendment.
- 6. Board Member Olson introduced the following Resolution and moved its adoption:

**RESOLUTION RELATED TO THE
EXPULSION OF THE STUDENT IDENTIFIED
IN THE ATTACHMENTS HERETO
AS THE "STUDENT"**

WHEREAS, the Student was proposed for expulsion pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121.56; and

WHEREAS, the Student and his parent were served the written notice of the School District's intent to initiate expulsion proceedings and such notice was accompanied by a copy of the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56, as required under the Act; and

WHEREAS, the Student and his parent elected to waive the scheduled hearing with the understanding that by such waiver, the proposed terms of expulsion would be submitted for action to the School Board of Independent School District No. 518.

THEREFORE, BE IT HEREBY RESOLVED by the School Board of Independent School District No. 518 as follows:

1. The School Board hereby accepts the Waiver of Hearing executed by the Student and his parent, a copy of which is attached hereto as Exhibit A and incorporated herein by reference.
2. By reviewing the record relating to the matter, the School Board hereby finds that due to the nature of the conduct engaged in by the Student, the terms of expulsion proposed by the School District are reasonable and appropriate.
3. The School Board of Independent School District No. 518 hereby orders that the expulsion of the Student be imposed immediately pursuant to the Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40-121A.56. Said expulsion shall be imposed in accordance with the written notice provided to the Student and his parent, a copy of which is attached hereto as Exhibit B.
4. The School Board of Independent School District No. 518 also approves the terms of the Agreement with the Student and his parent, a copy of which is attached hereto as Exhibit C.
5. The Clerk of the School Board is directed to provide written notice of the expulsion to the Student and his parent in substantially the form as provided in attachment Exhibit D.
6. It is further ordered that pursuant to a proper request, the School District shall provide copies of the Resolution. However, any release of said Resolution shall not include the exhibits or attachments hereto as the School Board hereby finds that such materials constitute private data on individuals pursuant to the Minnesota Government Data Practices Act, Minn. Stat. §13.32.

The motion for the adoption for the foregoing Resolution was duly seconded by Board Member Dudley and upon vote being taken thereon, the following voted in favor thereof: Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Joel Lorenz, Adam Blume, Mike Harberts

and the following voted against the same: None.

whereupon, said Resolution was declared duly passed and adopted.

7. Motion by Member Lorenz, seconded by Member Dudley and unanimously passed to approve salary and benefit increase for the Community Education Director for 2019-2021. Increase in salary and benefits of 3.55% for 2019-2020 and 3.57% for 2020-2021 for a total of 7.24% over two years.
8. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the salary and benefit increase for the Community Education Licensed Coordinators for 2019-2021. Increase in salary and benefits of 3.54% for 2019-2020 and 3.75% for 2020-2021 for a total of 7.43% over two years.
9. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the salary and benefit increase for the Technology Director for 2019-2021. Increase in salary and benefits of 3.51% for 2019-2020 and 3.47% for 2020-2021 for a total of 7.11% over two years.
10. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Community Education Non-Licensed Coordinator for 2019-2021. Increase in salary and benefits of 4.55% for 2019-2020 and 3.80% for 2020-2021 for a total of 8.53% over two years.

11. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the NCIC Program Aides for 2019-2021. Increase in salary and benefits of 3.94% for 2019-2020 and 3.98% for 2020-2021 for a total of 8.08% over two years.
12. Motion by Member Dudley, seconded by Member Blume and unanimously passed to approve salary and benefit increase for the NCIC Youth Development Leaders for 2019-2021. Increase in salary and benefits of 4.38% for 2019-2020 and 4.97% for 2020-2021 for a total of 9.57% over two years.
13. Motion by Member Harberts, seconded by Member Schnieder and unanimously passed to approve salary and benefit increase for the NCIC Program Manager for 2019-2021. Increase in salary and benefits of 3.68% for 2019-2020 and 3.48% for 2020-2021 for a total of 7.29% over two years.
14. Motion by Member Dudley, seconded by Member Blume and unanimously passed to approve salary and benefit increase for the NCIC Achievement and Integration Coordinator for 2019-2021. Increase in salary and benefits of 3.62% for 2019-2020 and 3.47% for 2020-2021 for a total of 6.47% over two years.
15. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the District Translators for 2019-2021. Increase in salary and benefits of 3.36% for 2019-2020 and 3.27% for 2020-2021 for a total of 6.75% over two years.
16. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve salary and benefit increase for the Communications Coordinator for 2019-2021. Increase in salary and benefits of 2.52% for 2019-2020 and 3.77% for 2020-2021 for a total of 6.39% over two years.
17. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a 3 year Daktronics Service Agreement for \$17,480.
18. Motion by Member Olson, seconded by Member Dudley and unanimously passed to approve tennis court resurface quote from Pro Track and Tennis for \$35,500.
19. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve an out of state travel request for Sam Becker, Social Studies Teacher at the High School to attend a Movement, Mobilization and Militarization World War II and the Homefront Conference from June 24-28, 2019, In Berkley California for a total cost estimate of \$1,190.
20. Motion by Member Olson, seconded by Member Schnieder and unanimously passed to approve out of state travel request for Tara Thompson, Early Childhood Coordinator to attend the National Association for the Education of Young Children Annual Conference from November 20-23, 2019, in Nashville, Tennessee for a total cost estimate of \$1,800.
21. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve a building security system bid from Parallel Technologies for \$413,419.74.
22. Motion by Member Olson, seconded by Member Blume and unanimously passed to approve the Middle School conferences proposal as presented.
23. Motion by Member Harberts, seconded by Member Schnieder to approve credit card usage and to set the transaction fee to \$3.00 per transaction and not to accept American Express cards due to their higher fees. Motion passed 6 to 1 with Member Olson dissenting.

24. Motion by Member Olson, seconded by Member Lorenz to authorized administration to use the balance of the lease levy authority for the High School addition and the rest to come out of the general fund. Motion passed 6 to 1 with Member Harberts dissenting.
25. Motion by Member Schnieder, seconded by Member Lorenz to move forward with the Community Education project at a cost up to \$12.5 million to come out of the fund balance. Motion passed 4 to 3 with Members Olson, Harberts and Blume dissenting.
26. Motion by Member Schnieder, seconded by Member Lorenz to add question number 1 on the November ballot for a 4-5 grade intermediate school at a cost of \$29.7 million. Motion unanimously passed 7 to 0.
27. Motion by Member Schnieder, seconded by Member Dudley to place a second question on the November ballot to add grade 3 to the intermediate school at a cost of \$7 million contingent on ballot question number 1 passing. Motion passed 5 to 2 with Members Blume and Harberts dissenting.
28. Motion by Member Schnieder, seconded by Member Blume to place a third question on the November ballot to convert approximately \$13.4 million lease levy to general obligation bond. This question would be a standalone question. Motion unanimously passed 7 to 0.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Education bill. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: Mr. Olson gave a legislative update. Other Business – None. Future Business – The board scheduled a special board meeting for May 29, 2019, at 7:30 a.m. in the District Administration Office.

Meeting adjourned at 7:38 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk