

REGULAR BOARD MEETING

May 19, 2020

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held via Zoom Application, Worthington, Minnesota on May 19, 2020, at 5:15 p.m.

The following were present: BOARD MEMBERS – Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Adam Blume, Mike Harberts and Joel Lorenz

STUDENT BOARD REPRESENTATIVES – Adam Koller, Aunna Groenewold

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Tenured teachers Austin Bauer, Zachary Brandt, Rebekah Campbell, Lori Dierks, Ashley Doeden, Kayla Cowan, Sherry Gaalswyk, Kelsey Hartzler, Brooke Hermsen, Casey Hertz, Taylor Huwe, Katelyn Lee, Jeremiah LeTourneau, Quan Loi, Elizabeth Lowry, Tammy Markus, Dana Motschenbacher, Nhi Nguyen, Lisa Nissen, Rachel Peters, Kelsey Robling, Kirsten Sinnamon, Katherine Spurgin, Anazthasya Standafer, Maria Thier, Rebecca Tims, Alissa Utesch, Tanner Utesch and Emilia Witthuhn.

1. Motion by Member Olson, and seconded by Member Blume to approve the Consent Agenda for the May 19, 2020, School Board meeting with the addition of 4.2.9 resignation of Jacob Ludemann from Assistant Football Coach and 4.3.1 approval of teaching contracts for Katie Klosterbuer, Whitney Donkersloot, Heather Knigge, John Borrero Osso and Roshay Gath. Motion passed by roll call vote 7 to 0.
2. Motion by Member Olson, seconded by Member Blume to approve the Main Agenda for the May 19, 2020, School Board meeting with the removal of agenda item 5.4 and the addition of agenda items 5.15 Flexible Benefits change and 5.16 Teachers On Call contract. Motion passed by roll call vote 7 to 0.
3. Motion by Member Schnieder, seconded by Member Lorenz to approve the April 21, 2020, Regular School Board meeting minutes. Motion passed by roll call vote 7 to 0.

Motion by Member Schnieder, seconded by Member Lorenz to accept the school board committee meeting minutes as received. Motion passed by roll call vote 7 to 0.

4. Motion by Member Dudley, seconded by Member Olson to approve the action of the items on the Consent Agenda as follows: Motion passed by roll call vote 7 to 0.

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for May 19, 2020, as per Board Check Register

	<u>May 19, 2020</u>
GENERAL FUND	\$2,455,398.81
FOOD SERVICE	\$117,175.31
TRANSPORTATION	\$105,412.04
COMMUNITY SERVICE	\$19,009.31
CAPITAL OUTLAY	\$30,336.77
BUILDING CONSTRUCTION	\$263,137.08

TRUST	\$1,749.49
INTEGRATION COLLABORATIVE	\$4,646.98
STUDENT ACTIVITY	<u>\$1,167.01</u>
MONTH TOTAL	\$2,998,032.80

- D. Approved the Community Education Imprest Cash Account in the amount of \$44.00 for April 2020.
- 4.2.1. Approved retirement of Kristie Nordell as Class II Paraprofessional at Prairie Elementary effective the end of the 2019-2020 school year,
 - 4.2.2. Approved resignation of Susan Krcil as Peer Coach with the Department of Teaching and Learning effective the end of the 2019-2020 school year.
 - 4.2.3. Approved resignation of Mark Fisher as Math/Social Studies Teacher at the High School effective the end of the 2019-2020 school year.
 - 4.2.4. Approved resignation of Laura Anderson Kroells as 2nd Grade EL Teacher at Prairie Elementary effective the end of the 2019-2020 school year.
 - 4.2.5. Approved resignation of Paulette McNab as Class II Paraprofessional at Prairie Elementary effective April 22, 2020.
 - 4.2.6. Approved resignation of Rachel Peters as Physical Education/Health Teacher at the High School effective the end of the 2019-2020 school year.
 - 4.2.7. Approved resignation of Rachel Peters as Assistant Girls Hockey Coach effective April 28, 2020.
 - 4.2.8. Approved resignation of Jacob Ludemann as Social Studies Teacher at the Middle School and Assistant Football Coach effective the end of the 2019-2020 school year.
- 4.3.1. Approved employment of Katie Klosterbuer as Family and Consumer Science Teacher at the Middle School effective August 17, 2020. Contingent upon the background check being completed.
 - 4.3.2. Approved employment of Whitney Donkersloot as 1st Grade Teacher at Prairie Elementary effective August 17, 2020. Contingent upon the background check being completed.
 - 4.3.3. Approved employment of Heather Knigge as Art Teacher at the High School effective August 17, 2020. Contingent upon the background check being completed.
 - 4.3.4. Approved employment of John Borrero Osso as Social Studies Teacher at the High School effective August 17, 2020. Contingent upon the background check being completed.
 - 4.3.5. Approved employment of Roshay Gath as Occupational Therapist at the Middle School effective August 17, 2020. Contingent upon the background check being completed.
- 4.4 The board approved the following donations for the month of April 2020: Optimists for High School graduation yard signs, Worthington Gun Club for trapshooting team supplies, Medtronic Foundation Brandl Track Scholarship Match Funds and Kari Owens for the Middle School Band.
 - 4.5 Approved an employee's request for a leave of absence and to extend the employee's probationary period for the 2020-2021 school year.
 - 4.6 Approved an employee's request for sick leave (due to pregnancy) from August 2, 2020, through September 13, 2020.
 - 4.7 Approved revised summer school dates of High School Credit Recovery June 8-July 1, 2020, as distance learning and Targeted Services/EDGE July 13-30, 2020, face to face if allowed at the time.

5. Motion by Member Olson, seconded by Member Dudley to approve the 2020-2021 Resolution for Membership in the Minnesota State High School League. Motion passed by roll call vote 7 to 0.
6. Motion by Member Dudley, seconded by Member Blume to approve adjustments to the 2019-2020 school district calendar. Motion passed by roll call vote 7 to 0.
7. Motion by Member Schnieder, seconded by Member Harberts to approve computer proposal from Dell in the amount of \$168,177.30. Motion passed by roll call vote 7 to 0.
8. Motion by Member Olson, seconded by Member Lorenz to approve recreational easement agreement with Joel and Patricia Mikle. Motion passed by roll call vote 7 to 0.
9. Motion by Member Schnieder, seconded by Member Dudley to approve a drainage easement with Joel and Patricia Mikle. Motion passed by roll call vote 7 to 0.
10. Motion by Member Harberts, seconded by Member Lorenz to approve a petition for improvement regarding the District's property on Crailsheim Road. Motion passed by roll call vote 7 to 0.
11. Motion by Member Schnieder, seconded by Member Dudley to approve salary and benefits increase for the District Accountant for 2020-2022. Increase in salary and benefits of 3.75% for 2020-2021 and 3.50% for 2021-2022 for a total of 7.38% over two years.

Motion by Member Olson, seconded by Member Blume to table the approval of employee contracts until next month and instruct administration to come back with one-year proposals. Motion failed by roll call vote 3 to 4 with Members Dudley, Lorenz, Schnieder and Shaffer dissenting.

The original motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.

12. Motion by Member Schnieder, seconded by Member Lorenz to approve salary and benefits increase for the Database Network Specialists for 2020-2022. Increase in salary and benefits of 3.86% for 2020-2021 and 3.40% for 2021-2022 for a total of 7.39% over two years. Motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.
13. Motion by Member Dudley, seconded by Member Schnieder to approve salary and benefits increase for the Human Resource Coordinator for 2020-2022. Increase in salary and benefits of 3.94% for 2020-2021 and 3.70% for 2021-2022 for a total of 7.79% over two years. Motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.
14. Motion by Member Schnieder, seconded by Member Dudley to approve salary and benefits increase for the Attendance Officer for 2020-2022. Increase in salary and benefits of 3.35% for 2020-2021 and 3.40% for 2021-2022 for a total of 6.87% over two years. Motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.
15. Motion by Member Dudley, seconded by Member Lorenz to approve salary and benefits increase for the Digital Learning Coordinator for 2020-2022. Increase in salary and benefits of 5.39% for 2020-2021 and 5.76% for 2021-2022 for a total of 11.46% over two years. Motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.
16. Motion by Member Schnieder, seconded by Member Dudley to approve salary and benefits increase for the Technology Management Specialists for 2020-2022. Increase in salary and benefits of 3.51% for 2020-2021 and 3.60% for 2021-2022 for a total of 7.24% over two years. Motion passed by roll call vote 5 to 2 with Members Harberts and Blume dissenting.

17. Motion by Member Olson, seconded by Member Schnieder to approve the flexible benefits change as presented. Motion passed by roll call vote 7 to 0.
18. Motion by Member Lorenz, seconded by Member Dudley to approve the Teachers On Call contract. Motion passed by roll call vote 7 to 0.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Legislative update, WELL Project update and a summer school update. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: Mr. Olson reported the following: Legislative update. Student School Board Representative Adam Koller thanked the board for the opportunity to serve as the student school board representative. Other Business – Mr. Shaffer thanked the staff for their work and efforts during distance learning. Future Business – None.

Meeting adjourned at 6:45 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk