

**REGULAR BOARD MEETING**

**August 18, 2020**

A Tax Abatement Hearing was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on August 18, 2020, at 5:10 p.m. Hearing adjourned at 5:12 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on August 18, 2020, at 5:15 p.m.

The following were present: BOARD MEMBERS – Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Adam Blume, Mike Harberts and Joel Lorenz; STUDENT BOARD REPRESENTATIVE – Absent-Aunna Groenewold

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Thanked Kentucky Fried Chicken of Worthington for donating lunch for the new teachers. Thanked the Chamber of Commerce and local area businesses who donated items and school supplies for new teachers. Thanked the YMCA for the promotional membership provided to the new teachers.

A presentation was given by Sal Bagley of WOLD architects regarding the Intermediate school. Jon Kuenstling from ICS Consulting gave a projects and budget update.

1. Motion by Member Olson, and seconded by Member Dudley and unanimously passed to approve the Consent Agenda for the August 18, 2020, School Board meeting with the addition of 4.3.17 approve employment of Kenneth Greenbush as Math Teacher at the Learning Center.
2. Motion by Member Olson, seconded by Member Dudley and unanimously passed to approve the Main Agenda for the August 18, 2020, School Board meeting with the additions of 5.18 Decision to withdraw from the WELL project; 5.19 Approve the Return to Education Plan and 5.20 Approve the revised 2020-2021 school calendar.
3. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the July 21, 2020, Regular School Board meeting minutes and the August 6, 2020, Special School Board meeting minutes.

Motion by Member Harberts, seconded by Member Lorenz and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for August 18, 2020, as per Board Check Register

**GENERAL FUND**  
**FOOD SERVICE**

**August 18, 2020**  
\$3,638,127.47  
\$57,750.94

<b>TRANSPORTATION</b>	\$173.80
<b>COMMUNITY SERVICE</b>	\$9,269.24
<b>CAPITAL OUTLAY</b>	\$707,998.41
<b>BUILDING CONSTRUCTION</b>	\$586,026.63
<b>DEBT SERVICE</b>	\$2,200.00
<b>TRUST</b>	\$37,470.00
<b>INTEGRATION COLLABORATIVE</b>	\$8,042.94
<b>STUDENT ACTIVITY</b>	<u>\$2,955.00</u>
<b>MONTH TOTAL</b>	\$5,050,014.43

D. Approved the Community Education Imprest Cash Account in the amount of \$2.50 for July 2020.

- 4.2.1. Approved resignation of Mark Demuth as JV Girls' Soccer Coach effective July 21, 2020.
- 4.2.2. Approved retirement of Pat Daggett as Head Cook at Prairie Elementary effective August 7, 2020.
- 4.2.3. Approved resignation of Alesha Carstensen as Paraprofessional at Prairie Elementary effective July 30, 2020.
- 4.2.4. Approved resignation of Ellie Schroeder as Class I Paraprofessional at Prairie Elementary effective August 6, 2020.
- 4.2.5. Approved resignation of Jordan Dudley as Kindergarten EL Paraprofessional at Prairie Elementary effective August 10, 2020.
- 4.2.6. Approved resignation of Kelly Henkels as SLD Paraprofessional at Prairie Elementary effective August 11, 2020.
- 4.2.7. Approved resignation of Yessica Olague as Class I Paraprofessional at the High School effective August 11, 2020.
- 4.2.8. Approved resignation of McKayla Gravenhof as Middle School Girls Soccer Coach effective August 12, 2020.
- 4.2.9. Approved resignation of Mallory Hartlep as Class I Paraprofessional at Prairie Elementary effective August 10, 2020.
  
- 4.3.1. Approved employment of Aimee Phung as EL Teacher 1<sup>st</sup> Grade at Prairie Elementary effective August 17, 2020.
- 4.3.2. Approved employment of Caitlyn Harmsen as Math Teacher at the High School effective August 17, 2020.
- 4.3.3. Approved employment of Sarah Nystrom as Curriculum Facilitator/Peer Coach with Department of Teaching and Learning effective August 17, 2020.
- 4.3.4. Approved employment of Kesia Dominguez Escalante as Title I Teacher at St. Mary's School effective August 31, 2020.
- 4.3.5. Approved employment of Ella Napton as C-Squad/Middle School Girls Soccer Coach effective August 17, 2020.
- 4.3.6. Approved employment of Vania Fleace as Class I Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.7. Approved employment of Meghan Willems as Class I Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.8. Approved employment of Delilah Bernardez as Class I Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.9. Approved employment of Maggie Blume as Class I Paraprofessional at Prairie Elementary effective August 4, 2020.
- 4.3.10. Approved employment of Pam Westendorf as Technology Casual Help effective August 10, 2020.
- 4.3.11. Approved employment of Brenda Paulzine as Technology Casual Help effective August 10, 2020.

- 4.3.12. Approved employment of Joyce Lohr as Technology Casual Help effective August 10, 2020.
- 4.3.13. Approved employment of Alex Johnson as Early Childhood Teacher with Community Education effective August 17, 2020.
- 4.3.14. Approved employment of Carolyn Landberg from 2<sup>nd</sup> Cook to Head Cook at Prairie Elementary effective August 16, 2020.
- 4.3.15. Approved employment of McKayla Gravenhof as JV Girls Soccer Coach effective August 12, 2020.
- 4.3.16. Approved employment of Yanci Orellana de Arias as Class I Paraprofessional at the Learning Center effective August 24, 2020.
- 4.3.17. Approved employment of Kenneth Greenbush as Math Teacher at the Learning Center effective August 17, 2020.”

4.4 The board approved the following donations for the month of July 2020: None.

4.5 Approved summer band camp workers as listed.

5. Motion by Member Schnieder, seconded by Member Olson and unanimously passed to declare Pearson Language Central Middle School teacher and student books as surplus property.
6. Motion by Member Harberts, seconded by Member Lorenz to approve Resolution #1 Tax Abatement for Certain Property Pursuant to Minn. Stat. 469.1813. Resolution passed 7 to 0.
7. Motion by Member Olson, seconded by Member Dudley to approve Resolution #2 Tax Abatement for Certain property Pursuant to Minn. Stat. 469.1813. Resolution passed 7 to 0.
8. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve Policy 808 COVID-19 Face Covering.
9. Motion by Member Dudley, seconded by Member Olson to approve handbook changes.

Motion by Member Shaffer to amend the motion to not eliminate the ban on hats and hoods. Motion died for lack of a second.

The original motion passed 6 to 1 with Member Shaffer dissenting.

10. Motion by Member Olson, seconded by Member Blume and unanimously passed to approve MOU Compensation of Coaches and Co-Curricular Advisors During the 2020-2021 School Year.
11. Motion by Member Olson, seconded by Member Dudley to approve Resolution Adoption of Base Learning Model for the 2020-2021 School Year and other COVID-19 Related Matters. Resolution passed 7 to 0. Resolution is on file at the District Administration Office.
12. Motion by Member Olson, seconded by Member Dudley and unanimously passed to approve the carryover of five non-duty days as a onetime option for principals and directors to be used by December 31, 2020.
13. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve a no bussing within a 1 mile radius for the High School, Middle School and the Learning Center and ½ mile radius for Prairie Elementary along with the school start times remaining the same.

14. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the High School grading system as presented.

Member Schnieder left the meeting at 6:46 p.m.

15. Motion by Member Olson, seconded by Member Dudley and unanimously passed to approve a MOU working from home after exposure to COVID-19.
16. Motion by Member Lorenz, seconded by Member Dudley to approve Fund Balance Transfer Resolution and the fund transfer must not interfere with the equitable delivery of distance learning or social distancing models. Motion passed 5 to 1 with Member Harberts dissenting.
17. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to approve the following Title IX designations: Title IX Coordinator Carmen Johnson, Decision Maker Dave Skog, Investigator Katie Clarke, and Appeals Decision Maker John Landgaard.
18. Motion by Member Dudley, seconded by Member Lorenz and unanimously passed to approve pay equity report.
19. Motion by Member Lorenz, seconded by Member Olson and unanimously passed to approve to replace the baseball field bleachers and press box for a total cost of up to \$90,000.
20. Mr. Landgaard discussed the Minnesota State High School League and Big South Activities.
21. Motion by Member Olson, seconded by Member Harberts and unanimously passed to formally withdrawal from the WELL project.
22. Motion by Member Harberts, seconded by Member Dudley and unanimously passed to approve the Return to Education Plan.
23. Motion by Member Olson, seconded by Member Blume and unanimously passed to approve the revised 2020-2021 school calendar.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: The district qualified for \$1,314,217 of Federal money for CRF funds and enrollment update. Instructional Committee Report – Ms. Dudley reported the following: Moved September Instructional meeting to September 9<sup>th</sup>. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: Mr. Olson reported the following: None. Other Business – None. Future Business – Administration will schedule a board worksession.

Meeting adjourned at 7:22 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk