

**REGULAR BOARD MEETING**

**September 15, 2020**

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on September 15, 2020, at 5:15 p.m.

The following were present: BOARD MEMBERS – Brad Shaffer, Lori Dudley, Steve Schnieder, Linden Olson, Adam Blume, Mike Harberts and Joel Lorenz; STUDENT BOARD REPRESENTATIVE – Absent-  
Aunna Groenewold

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: The board commended the staff for their hard work and dedication for the benefit of the students.

1. Motion by Member Olson, and seconded by Member Blume and unanimously passed to approve the Consent Agenda for the September 15, 2020, School Board meeting.
2. Motion by Member Olson, seconded by Member Blume and unanimously passed to approve the Main Agenda for the September 15, 2020, School Board meeting.
3. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the August 18, 2020, Regular School Board meeting minutes and the September 10, 2020, School Board Work Session minutes.

Motion by Member Harberts, seconded by Member Lorenz and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for September 15, 2020, as per Board Check Register

	<b><u>September 15, 2020</u></b>
<b>GENERAL FUND</b>	\$2,293,426.58
<b>FOOD SERVICE</b>	\$36,193.65
<b>TRANSPORTATION</b>	\$105,163.20
<b>COMMUNITY SERVICE</b>	\$8,098.18
<b>CAPITAL OUTLAY</b>	\$184,224.56
<b>BUILDING CONSTRUCTION</b>	\$937,530.35
<b>TRUST</b>	\$3,740.89
<b>INTEGRATION COLLABORATIVE</b>	\$23,852.15
<b>STUDENT ACTIVITY</b>	<u>\$9,393.55</u>
<b>MONTH TOTAL</b>	\$3,601,623.11

D. Approved the Community Education Imprest Cash Account in the amount of \$22.50 for August 2020.

- 4.2.1. Approved retirement of Mary Eshleman as Class II Paraprofessional at Prairie Elementary effective August 13, 2020.
- 4.2.2. Approved resignation of Nancy Xanaxay as Class II Paraprofessional at the Middle School effective August 13, 2020.
- 4.2.3. Approved resignation of Rachel Ponto as 1<sup>st</sup> Grade Paraprofessional at Prairie Elementary effective August 14, 2020.
- 4.2.4. Approved resignation of David Blanchard as Building Leadership Team at the Middle School effective fall 2020.
- 4.2.5. Approved resignation of Jario Mendoza as Middle School/C Squad Boys Soccer Coach effective August 13, 2020.
- 4.2.6. Approved resignation of Cheryl Hussong as Class II Paraprofessional at the Middle School effective August 18, 2020.
- 4.2.7. Approved resignation of Pathana Souwankham as Class II Paraprofessional at Prairie Elementary effective August 18, 2020.
- 4.2.8. Approved resignation of Shawn Ranek as ABE Teacher-Pipestone with Community Education effective August 19, 2020.
- 4.2.9. Approved resignation of Nancy Landeros as Cultural Liaison with NCIC effective August 31, 2020.
- 4.2.10. Approved retirement of Shauna Brignac as Class II Paraprofessional at the Middle School effective August 25, 2020.
- 4.2.11. Approved resignation of Stephanie Noerenberg as ABE Secretary at Community Education effective August 28, 2020.
- 4.2.12. Approved resignation of Brett Schmidt as After School Weight Room Instructor at the High School effective September 1, 2020.
- 4.2.13. Approved resignation of Glenda Zeman as ECSE Paraprofessional at Prairie Elementary effective July 5, 2020.
- 4.2.14. Approved resignation of Ingrid Mazariegos as Class I Paraprofessional at the Middle School effective September 11, 2020.
- 4.2.15. Approved resignation of Shamary Ruiz Bonet as Bilingual Program Aide with NCIC effective August 31, 2020.
- 4.2.16. Approved a reduction in assignment for Vickie Lord Anderson as Building Special Education Chair at the Middle School effective September 3, 2020.
- 4.2.17. Approved resignation of Kelly Henkels as AOK Advisor at the High School effective September 4, 2020.
- 4.2.18. Approved resignation of Arely Rodriguez as Class I Paraprofessional at the Middle School effective October 14, 2020.
  
- 4.3.1. Approved employment of Melissa Hausmann as Class I Paraprofessional at the Middle School effective August 24, 2020.
- 4.3.2. Approved employment of John Hubbard as Building Leadership Team at the Middle School effective August 14, 2020.
- 4.3.3. Approved employment of Hadhabiya Morke as Class II Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.4. Approved employment of Evelyn Pina as 1<sup>st</sup> Grade Paraprofessional at Prairie Elementary effective September 14, 2020.
- 4.3.5. Approved employment of Jario Mendoza as JV Boys Soccer Coach effective August 17, 2020.
- 4.3.6. Approved employment of Christy Menke as SADD Advisor at the Middle School effective August 31, 2020.
- 4.3.7. Approved employment of Jesse Duitsman as Class II Paraprofessional at Prairie Elementary effective August 24, 2020.

- 4.3.8. Approved employment of Christy Menke as Online Learning Manager with VIBE effective August 17, 2020.
- 4.3.9. Approved employment of Karri Abels as Cook at Prairie Elementary effective August 31, 2020.
- 4.3.10. Approved employment of Andy Garcia-Arreguin as Middle School C-Squad Boys Soccer Coach effective August 17, 2020.
- 4.3.11. Approved employment of Sherry Schwarz moving from Class I Paraprofessional to Class II Paraprofessional at the Middle School effective August 31, 2020.
- 4.3.12. Approved employment of Claudia Espinoza as Class I Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.13. Approved employment of Jenna Jans as Class II Paraprofessional at Prairie Elementary effective August 24, 2020.
- 4.3.14. Approved employment of Lucero Rios as Cook at Prairie Elementary effective August 31, 2020.
- 4.3.15. Approved employment of Karen Rodas as Class II Paraprofessional at the Middle School effective August 24, 2020.
- 4.3.16. Approved employment of Kelsey Soleta as Gymnastics Aide with Community Education effective August 17, 2020.
- 4.3.17. Approved employment of Preston Leopold as Class II Paraprofessional at the Middle School effective August 31, 2020.
- 4.3.18. Approved employment of Melissa Hausmann as Class I Paraprofessional at the Middle School effective August 31, 2020.
- 4.3.19. Approved employment of Rhonda Langland moving from Cook to 2<sup>nd</sup> Cook effective August 16, 2020.
- 4.3.20. Approved an overload of .083 FTE (1 Block/Term 1) for Penny Troe as Business Teacher at the High School effective August 26, 2020.
- 4.3.21. Approved an overload of .083 FTE (Skinny/Term 1 and 2) for Patrick Mahoney as Social Studies Teacher at the High School effective August 26, 2020.
- 4.3.22. Approved an overload of .083 FTE (Skinny/Term 1 and 2) for Melissa Schutz as Business Teacher at the High School effective August 26, 2020.
- 4.3.23. Approved a reassignment for Susan Poss from Sped/Class II Paraprofessional to a Class I Paraprofessional position effective September 1, 2020.
- 4.3.24. Approved employment of Thein Tun as Class II Paraprofessional at the Middle School effective August 24, 2020.
- 4.3.25. Approved employment of Teresa Stofferan as Long-Term Substitute Math Teacher at the Middle School effective August 25, 2020.
- 4.3.26. Approved employment of Esmeralda Montero as Cook at Prairie Elementary effective September 8, 2020.
- 4.3.27. Approved employment of Ben Lopez as Class II Paraprofessional at the Middle School effective August 31, 2020.
- 4.3.28. Approved employment of Alba Mendez Morales as Early Childhood Paraprofessional with Community Education effective August 24, 2020.
- 4.3.29. Approved employment of Joni Reitmeier as Assisting with Nursing Prep Class at the High School effective September 3, 2020.
- 4.3.30. Approved employment of Madison Roesner as Cook at Prairie Elementary effective September 8, 2020.
- 4.3.31. Approved an increase in assignment for Lindsey Schomacker as Building Special Education Chair at the Middle School effective September 3, 2020.
- 4.3.32. Approved employment of Than Than Kyaw as Bilingual Family Liaison with Community Education effective September 23, 2020.
- 4.3.33. Approved an increase in assignment of an additional .375 FTE for Rose Weitgenant as Class II Secretary with Community Education effective September 8, 2020.
- 4.3.34. Approved employment of Eunice Perez as Class I Paraprofessional at the Middle School effective September 8, 2020.
- 4.3.35. Approved Deborah Postma moving from a Class I to Class II Paraprofessional at the Middle School effective September 11, 2020.

- 4.3.36. Approved employment of Rosalba Velasquez as Cook at the High School effective September 21, 2020.
- 4.3.37. Approved employment of Vilma Sanchez Sorto as Part-time Evening Custodian at Prairie Elementary effective September 21, 2020.
- 4.3.38. Approved employment of Gene Lais as Fall After School Weight Room Supervisor effective September 8, 2020.
  
- 4.4 The board approved the following donations for the month of August 2020: Sanford Health for Athletic Trainer expenses and Rebekah Hoeft for the marching band.
- 4.5 Approved night school teachers list.
- 4.6 Approved an employee's request for sick leave (due to pregnancy) from February 7, 2021, through March 21, 2021.
  
5. Motion by Member Dudley, seconded by Member Olson and unanimously passed to approve second reading of Policy 808 COVID-19 Face Covering Policy.
  
6. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to certify the preliminary maximum proposed 2020 levy payable 2021.
  
7. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve to set the Truth in Taxation Hearing on December 15, 2020, at 6:00 p.m. at the Worthington High School Media Center.
  
8. Motion by Member Olson, seconded by Member Dudley and unanimously passed to approve first reading of Policy Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process.
  
9. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve first reading of Policy 422 Policies Incorporated by Reference.
  
10. Motion by Member Dudley, seconded by Member Olson and unanimously passed to approve an additional nursing position.
  
11. Motion by Member Lorenz, seconded by Member Dudley and unanimously passed to approve the establishment of a District Incident Management Team.
  
12. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to table payment of Minnesota State High School League annual dues in the amount of \$13,726.00.
  
13. Motion by Member Harberts, seconded by Member Olson and unanimously passed to suspend all indoor concerts until January 1, 2021.
  
14. Motion by Member Olson, seconded by Member Lorenz and unanimously passed to add spacing options for Community Education and other programs on the Special School Board agenda on September 29, 2020.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Quick tour of the High School addition; principal feedback on bussing zone concerns; enrollment update; Nobles County COVID cases decline and bid opening for intermediate school. Instructional Committee Report – Ms. Dudley reported the following: flu shots, wellness screenings, and all students eat free. Operations Committee Report – Mr. Lorenz reported the following: Presentation on the baseball field vision next month. Other Reports: Mr. Olson reported the following: MSBA virtual advocacy tour meetings and September 25<sup>th</sup> deadline for resolutions for the MSBA Delegate Assembly. Other Business – None. Future Business – None.

Meeting adjourned at 5:51 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk