

REGULAR BOARD MEETING

April 20, 2021

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on April 20, 2021, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Adam Blume, Mike Harberts, Joel Lorenz and Tom Prins

ABSENT-Aunna Groenewold-student school board representative

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Girls gymnastics team for winning the Big South Conference and the section 3A tournament, birthing their 7th straight state appearance. They were named section 3A academic champions and won the state Class A academic championship as well. The team finished 6th place at state. Sally Anderson’s 6th Grade class on winning the National Imagine Limerick Challenge contest.

Public Participation: Maria Thier spoke on the district’s quarantine procedures. Micaela Massey and Zach Brandt spoke on the Digital Learning Coordinator position.

1. Motion by Member Schnieder, and seconded by Member Blume and unanimously passed to approve the Consent Agenda for the April 20, 2021, School Board meeting with the addition of 4.2.12 approve resignation of Jon Loy, Band Teacher at the High School.
2. Motion by Member Blume, seconded by Member Harberts and unanimously passed to approve the Main Agenda for the April 20, 2021, School Board meeting with the addition of 5.23 add Thoeft Technologies, LLC for wire pulling and item 5.28 COVID protocols.
3. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to approve the February 23, 2021, School Board Worksession minutes and the March 16, 2021, Regular School Board meeting minutes.

Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Harberts, seconded by Member Blume and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for April 20, 2021, as per Board Check Register

	<u>April 20, 2021</u>
GENERAL FUND	\$1,997,556.88
FOOD SERVICE	\$77,265.90
TRANSPORTATION	\$118,580.30
COMMUNITY SERVICE	\$43,447.51

CAPITAL OUTLAY	\$11,481.27
BUILDING CONSTRUCTION	\$1,211,867.26
TRUST	\$10,821.60
INTEGRATION COLLABORATIVE	\$38,778.89
STUDENT ACTIVITY	<u>\$1,619.15</u>
MONTH TOTAL	\$3,511,418.76

D. Approved the Community Education Imprest Cash Account in the amount of \$150.00 for March 2021.

- 4.2.1. Approved retirement of Twyla Lindemann as Class II Paraprofessional at the High School effective May 31, 2021.
- 4.2.2. Approved resignation of Jenna Jans as Class II Paraprofessional at Prairie Elementary effective March 17, 2021.
- 4.2.3. Approved resignation of Lancho Morke as Class I Paraprofessional at the Middle School effective April 8, 2021.
- 4.2.4. Approved resignation of Casey Hertz as High School Assistant Boys Basketball Coach effective March 29, 2021.
- 4.2.5. Approved retirement of Jody Jurgensen as Class II Paraprofessional at Prairie Elementary effective May 28, 2021.
- 4.2.6. Approved resignation of Lori Dierks as Special Education Teacher at the High School effective June 3, 2021.
- 4.2.7. Approved retirement of Bernie Strouth as Social Studies Teacher at the High School effective June 3, 2021.
- 4.2.8. Approved resignation of Dan Bruns as C-Squad/9th Grade Boys Basketball Coach effective April 1, 2021.
- 4.2.9. Approved retirement of Sharen Nelson as English Language Arts Teacher at the Learning Center effective June 1, 2021.
- 4.2.10. Approved resignation of Clint Meyer as Head Boys Basketball Coach at the High School effective April 13, 2021.
- 4.2.11. Approved resignation of Ryan Elfering as Middle School Football Coach and Boys Basketball Coach effective April 14, 2021.
- 4.2.12. Approved resignation of Jon Loy as Band Teacher at the High School effective June 3, 2021.

- 4.3.1. Approved employment of Arlene Mercado Espada as Cook at the High School effective March 17, 2021.
- 4.3.2. Approved employment of Marisel Yopez Chamonica as Cook at Prairie Elementary effective March 22, 2021.
- 4.3.3. Approved employment of Amarilis Benitez as Cook at Prairie Elementary, Middle School, and High School effective March 22, 2021.
- 4.3.4. Approved employment of Paulina Thavixay as Cook at the Middle School effective March 22, 2021.
- 4.3.5. Approved a decrease in assignment from 1.0 FTE to .87 FTE for Eric Morales as Paraprofessional/Transport with Special Education/Middle School effective March 15, 2021.
- 4.3.6. Approved employment of Christina Keovilay as Class I Paraprofessional at Prairie Elementary effective March 15, 2021.
- 4.3.7. Approved employment of Scott Barber as After School Weight Room Instructor at the High School effective March 18, 2021.
- 4.3.8. Approved employment of Teresa Stofferan as Middle School Targeted Services Teacher effective February 22, 2021.
- 4.3.9. Approved employment of Eric Parrish as High School Play Instructor effective April 1, 2021.
- 4.3.10. Approved employment of Elvia Brinks as Childcare Paraprofessional with Community Education effective April 5, 2021.

- 4.3.11. Approved employment of Ingrid Mazariegos as Class II ABE Secretary with Community Education effective April 5, 2021.
 - 4.3.12. Approved employment of Alva Monterroso Hernandez as Class II Paraprofessional at Prairie Elementary effective April 12, 2021.
 - 4.3.13. Approved employment of Ken Henkels as Temporary Part-time Blueprint Reading Instructor with Community Education effective May 1, 2021.
 - 4.3.14. Approved employment of Pam Westendorf as LEAP Rover at Prairie Elementary effective April 8, 2021.
 - 4.3.15. Approved employment of Veronica Orellana Duran as Childcare Paraprofessional with Community Education/ABE effective April 19, 2021.
 - 4.3.16. Approved employment of Brianne Ihnen as Class I Paraprofessional at the Middle School effective April 15, 2021.
-
- 4.4 The board approved the following donations for the month of March 2021: Avera for after prom activities, Trojan Booster Club for the Triple A scholarship award, Worthington Optimist Club, Dan Benz and Anne Foley for the band trailer and Pastor Karla Kirkeby for the Trojan band.
 - 4.5 Approved an employee's request for sick leave (due to pregnancy) from August 3, 2021, through September 14, 2021, and child care leave (without pay) from September 15, 2021, through October 27, 2021.
 - 4.6 Approved summer school employees.
-
5. Motion by Member Schnieder, seconded by Member Lorenz to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Austin Peters-Smith a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 6. Motion by Member Blume, seconded by Member Shaffer to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Brignac a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 7. Motion by Member Schnieder, seconded by Member Lorenz to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Jeana Nelson a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 8. Motion by Member Blume, seconded by Member Harberts to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Kelly Nelson a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 9. Motion by Member Harberts, seconded by Member Shaffer to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Aimee Phung a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 10. Motion by Member Blume, seconded by Member Prins to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Shaine Rasmussen a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 11. Motion by Member Blume, seconded by Member Schnieder to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Morgan Rukstales a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
 12. Motion by Member Blume, seconded by Member Harberts to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Linder a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.

13. Motion by Member Lorenz, seconded by Member Shaffer to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Brenda Knuth a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
14. Motion by Member Blume, seconded by Member Prins to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Janelle Doyle a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
15. Motion by Member Schnieder, seconded by Member Lorenz to approve the termination of Kara Damm as Digital Learning Coordinator with the Department of Teaching and Learning effective the end of the 2020-2021 school year. Motion passed 6 to 1 with Member Harberts dissenting.
16. Motion by Member Blume, seconded by Member Shaffer and unanimously passed to approve first reading of the policy 533 Wellness.
17. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve VIBE contract with VENTURE.
18. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve 10 days of vacation buy back for the Human Resource Coordinator.
19. Motion by Member Blume, seconded by Member Shaffer and unanimously passed to approve an increase to the substitute teacher pay to \$150/day for the High School/Middle School/Learning Center and \$160/day for Prairie Elementary and to increase the on call interpreter pay by \$0.50/hr. for the 2021-2022 school year.
20. Motion by Member Harberts, seconded by Member Shaffer and unanimously passed to approve a request to declare 1,100 Ipad2's and minis as surplus property.
21. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve a 3-year proposal to do impact testing on Trojan field surface for a total of \$3,500.
22. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a contract adjustment from ICS Consulting in the amount of \$79,800 for the Community Education building.
23. Motion by Member Schnieder, seconded by Member Shaffer and unanimously passed to approve a contract adjustment from Wold Architects and Engineers in the amount of \$84,280 for the Community Education building.
24. Motion by Member Harberts, seconded by Member Blume and unanimously passed to approve a quote of \$116,444.12 from Parallel Technologies for communication/emergency services.
25. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve a quote of \$130,053.46 from Parallel Technologies for safety/security.
26. Motion by Member Blume, seconded by Member Harberts and unanimously passed to approve a quote of up to \$138,171.92 from Parallel Technologies for vape sensors and Thoeft Technologies, LLC for wire pulling.
27. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve to request transportation bids.

28. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a lease agreement with MN West for NCIC.
29. Motion by Member Schnieder, seconded by Member Shaffer and unanimously passed to authorize the Superintendent to move forward with HVAC controls replacement in all buildings using ESSER funds.
30. Motion by Member Lorenz, seconded by Member Blume, to accept the Sanford Health insurance bid for 2021-22 and 2022-2023. Motion passed 5 to 2 with Members Blume and Shaffer dissenting.
31. The board discussed the COVID protocol.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Assistant Principal interviews, Special Education Director interviews, enrollment update, start times study/article and chiller problems at Prairie Elementary. Instructional Committee Report – Mr. Blume reported the following: Enrollment estimates for 2021-2022 and meet and confer meeting and confusion on snow days. Operations Committee Report – Mr. Lorenz reported the following: Traffic problems at the Middle School. Other Reports: None. Other Business – The board discussed additional office space at the District Office and adding this item to the board worksession agenda. Future Business – The board will scheduled a board worksession in the near future.

Meeting adjourned at 6:56 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk