

AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
APRIL 20, 2021
5:15 P.M.
WORTHINGTON HIGH SCHOOL MEDIA CENTER

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Recognition of Visitors and Guests
- 1.3 Correspondence and Recognition
 - 1.3.1 Public Participation
 - 1.3.2 Recognition of Students, Staff and Community

2.0 APPROVAL OF AGENDA

- 2.1 Consent Agenda
- 2.2 Main Agenda

3.0 APPROVAL OF MINUTES

- 3.1 The February 23, 2021, School Board Worksession minutes and the March 16, 2021, School Board meeting minutes.
- 3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

- 4.1 Financial Reports
- 4.2 Release of Employment
- 4.3 Approval of Employment
- 4.4 Approve Acceptance of Donations for the Month of March 2021
- 4.5 Approve an Employee's Request for Sick Leave (Due to Pregnancy) and Child Care Leave (Without Pay)
- 4.6 Approve Summer School Employees

5.0 MAIN AGENDA

- 5.1 Monthly Financial Overview (Discussion)
- 5.2 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Austin Peters-Smith a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.3 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Brignac a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.4 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Jeana Nelson a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.5 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Kelly Nelson as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.6 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Aimee Phung as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.7 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Shaine Rasmussen as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

- 5.8 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Morgan Rukstales as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.9 Approve Resolution Relating to the Termination of Nonrenewal of the Teaching Contract of Rebecca Linder as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.10 Approve Resolution Relating to the Termination of Nonrenewal of the Teaching Contract of Brenda Knuth as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.11 Approve Resolution Relating to the Termination of Nonrenewal of the Teaching Contract of Janelle Doyle as Probationary Teacher (Action) (Enclosure) (Roll Call Vote)
- 5.12 Approve Termination of Kara Damm as Digital Learning Coordinator (Action)
- 5.13 Approve First Reading of Policy 533 Wellness (Action) (Enclosure)
- 5.14 Approve VIBE Contract with VENTURE (Action)
- 5.15 Approve Vacation Buy Back for the Human Resource Coordinator (Action)
- 5.16 Approve Increase in Pay for Substitute Teachers and On Call Interpreters (Action)
- 5.17 Request to Declare 1,100 Ipad2's and Minis as Surplus Property (Action)
- 5.18 Approve a 3 Year Proposal to do Impact Testing on Trojan Field Surface (Action)
- 5.19 Approve a Contract Adjustment from ICS Consulting for the Community Education Building (Action)
- 5.20 Approve a Contract Adjustment from Wold Architects and Engineers for the Community Education Building (Action)
- 5.21 Approve Quote from Parallel Technologies for Emergency Services (Action)
- 5.22 Approve Quote from Parallel Technologies for Safety/Security (Action)
- 5.23 Approve Quote from Parallel Technologies for Vape Sensors in Buildings (Action)
- 5.24 Approve to Request Transportation Bids (Action)
- 5.25 Approve Lease Agreement with MN West for NCIC (Action)
- 5.26 Approve Authority for Superintendent to Move Forward with HVAC Controls Replacement (Action)
- 5.27 Health Insurance Bids (Discussion/Action)

6.0 REPORTS

- 6.1 Superintendent's Report
- 6.2 Instructional Committee Report
- 6.3 Operations Committee Report
- 6.4 Other Reports

7.0 OTHER BUSINESS

- 7.1 Discussion on additional office space at the District Office.

8.0 FUTURE BUSINESS

- 8.1 Schedule School Board Work Session.

9.0 ADJOURNMENT

MEMO

TO: Lori Dudley Brad Shaffer Mike Harberts Tom Prins
Joel Lorenz Steve Schnieder Adam Blume

INFO TO: Dave Skog Joshua Noble Deb Stoll Brett Perish
Jeff Luke Tony Hastings Katie Clarke Cathy Mrla
Heidi Meyer Sharon Johnson Cory Van Briesen Doug Brands
Carmen Johnson Pat Morphew Amy Ernst Parker Sandhurst
Ellen Hoefker Jodi Hansen Kelly Reeves Allison Eitreim

FROM: John Landgaard, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: April 15, 2021

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

<u>March 2020</u>	<u>March 2021</u>
\$39,401,532.86	\$40,742,145.39

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts April 20, 2021, per Board Check register.

	<u>April 20, 2021</u>
GENERAL FUND	\$1,997,556.88
FOOD SERVICE	\$77,265.90
TRANSPORTATION	\$118,580.30
COMMUNITY SERVICE	\$43,447.51
CAPITAL OUTLAY	\$11,481.27
BUILDING CONSTRUCTION	\$1,211,867.26
TRUST	\$10,821.60
INTEGRATION COLLABORATIVE	\$38,778.89
STUDENT ACTIVITY	<u>\$1,619.15</u>
MONTH TOTAL	\$3,511,418.76

Recommended Action: “To approve claims/accounts as presented April 20, 2021, in the amount of \$3,511,418.76.”

D. Approval of the Community Education Imprest Cash Account for March 2021. (Enclosure)

Recommended Action: "To approve the Community Education Imprest Cash Account in the amount of \$150.00 for March 2021."

4.2 Release of Employment

Recommended Action:

- 4.2.1 "To approve retirement of Twyla Lindemann as Class II Paraprofessional at the High School effective May 31, 2021."
- 4.2.2 "To approve resignation of Jenna Jans as Class II Paraprofessional at Prairie Elementary effective March 17, 2021."
- 4.2.3 "To approve resignation of Lanchi Morke as Class I Paraprofessional at the Middle School effective April 8, 2021."
- 4.2.4 "To approve resignation of Casey Hertz as High School Assistant Boys Basketball Coach effective March 29, 2021."
- 4.2.5 "To approve retirement of Jody Jurgensen as Class II Paraprofessional at Prairie Elementary effective May 28, 2021."
- 4.2.6 "To approve resignation of Lori Dierks as Special Education Teacher at the High School effective June 3, 2021."
- 4.2.7 "To approve retirement of Bernie Strouth as Social Studies Teacher at the High School effective June 3, 2021."
- 4.2.8 "To approve resignation of Dan Bruns as C-Squad/9th Grade Boys Basketball Coach effective April 1, 2021."
- 4.2.9 "To approve retirement of Sharen Nelson as English Language Arts Teacher at the Learning Center effective June 1, 2021."
- 4.2.10 "To approve resignation of Clint Meyer as Head Boys Basketball Coach at the High School effective April 13, 2021."
- 4.2.11 "To approve resignation of Ryan Elfering as Middle School Football Coach and Boys Basketball Coach effective April 14, 2021."

4.3 Approval of Employment

Recommended Action:

- 4.3.1 "To approve employment of Arlene Mercado Espada as Cook at the High School effective March 17, 2021."
- 4.3.2 "To approve employment of Marisel Yopez Chamonica as Cook at Prairie Elementary effective March 22, 2021."
- 4.3.3 "To approve employment of Amarilis Benitez as Cook at Prairie Elementary, Middle School and High School effective March 22, 2021."
- 4.3.4 "To approve employment of Paulina Thavixay as Cook at the Middle School effective March 22, 2021."
- 4.3.5 "To approve a decrease in assignment from 1.0 FTE to .87 FTE for Eric Morales as Paraprofessional/Transport with Special Education/Middle School effective March 15, 2021."
- 4.3.6 "To approve employment of Christina Keovilay as Class I Paraprofessional at Prairie Elementary effective March 15, 2021."
- 4.3.7 "To approve employment of Scott Barber as After School Weight Room Instructor at the High School effective March 18, 2021."
- 4.3.8 "To approve employment of Teresa Stofferan as Middle School Targeted Services Teacher effective February 22, 2021."
- 4.3.9 "To approve employment of Eric Parrish as High School Play Instructor effective April 1, 2021."

- 4.3.10 “To approve employment of Elvia Brinks as Childcare Paraprofessional with Community Education effective April 5, 2021.”
- 4.3.11 “To approve employment of Ingrid Mazariegos as Class II ABE Secretary with Community Education effective April 5, 2021.”
- 4.3.12 “To approve employment of Alva Monterroso Hernandez as Class II Paraprofessional at Prairie Elementary effective April 12, 2021.”
- 4.3.13 “To approve employment of Ken Henkels as Temporary Part-time Blueprint Reading Instructor with Community Education effective May 1, 2021.”
- 4.3.14 “To approve employment of Pam Westendorf as LEAP Rover at Prairie Elementary effective April 8, 2021.”
- 4.3.15 “To approve employment of Veronica Orellana Duran as Childcare Paraprofessional with Community Education/ABE effective April 19, 2021.”
- 4.3.16 “To approve employment of Brianne Ihnen as Class I Paraprofessional at the Middle School effective April 15, 2021.”

4.4 Approve Acceptance of Donations for the Month of March 2021

Recommended Action: “To approve acceptance of the following donations for the month of March 2021: Avera for after prom activities, Trojan Booster Club for the Triple A scholarship award, Worthington Optimist Club, Dan Benz and Anne Foley for the band trailer and Pastor Karla Kirkeby for the Trojan band.”

4.5 Approve an Employee’s Request for Sick Leave (Due to Pregnancy) and Child Care Leave (Without Pay)

Recommended Action: “To approve an employee’s request for sick leave (due to pregnancy) from August 3, 2021, through September 14, 2021, and child care leave (without pay) from September 15, 2021, through October 27, 2021.”

4.6 Approve Summer School Employees (Enclosure)

Recommended Action: “To approve summer school employees as listed.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO: Lori Dudley Brad Shaffer Mike Harberts Tom Prins
Joel Lorenz Steve Schnieder Adam Blume

INFO TO: Tony Hastings Joshua Noble Sharon Johnson Brett Perish
Jeff Luke Dave Skog Katie Clarke Cathy Mrla
Heidi Meyer Deb Stoll Cory Van Briesen Doug Brands
Carmen Johnson Pat Morphew Amy Ernst Parker Sandhurst
Ellen Hoefker Jodi Hansen Kelly Reeves Allison Eitreim

FROM: John Landgaard, Superintendent

SUBJECT: MAIN AGENDA INFORMATION

DATE: April 15, 2021

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

- 5.1 Monthly Financial Overview (Enclosure)
 - 5.1.1 Revenues by Fund
 - 5.1.2 Expenditures
 - 5.1.3 Comparison

- 5.2 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Austin Peters-Smith a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: "To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Austin Peters-Smith a Probationary Teacher."

- 5.3 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Brignac a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: "To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Brignac a Probationary Teacher."

- 5.4 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Jeana Nelson a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: "To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Jeana Nelson a Probationary Teacher."

- 5.5 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Kelly Nelson a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: "To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Kelly Nelson a Probationary Teacher."

- 5.6 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Aimee Phung a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Aimee Phung a Probationary Teacher.”

- 5.7 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Shaine Rasmussen a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Shaine Rasmussen a Probationary Teacher.”

- 5.8 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Morgan Rukstales a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Morgan Rukstales a Probationary Teacher.”

- 5.9 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Linder a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Rebecca Linder a Probationary Teacher.”

- 5.10 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Brenda Knuth a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Brenda Knuth a Probationary Teacher.”

- 5.11 Approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Janelle Doyle a Probationary Teacher (Action) (Enclosure) (Roll Call Vote)

Recommended Action: “To approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Janelle Doyle a Probationary Teacher.”

- 5.12 Approve termination of Kara Damm as Digital Learning Coordinator (Action)

Recommended Action: “To approve termination of Kara Damm as Digital Learning Coordinator with the Department of Teaching and Learning effective the end of the 2020-2021 school year.”

- 5.13 Approve First Reading of Policy 533 Wellness (Action) (Enclosure)

Recommended Action: “To approve first reading of policy 533 Wellness.”

- 5.14 Approve VIBE Contract with VENTURE (Action)

Recommended Action: “To approve VIBE contract with VENTURE.”

- 5.15 Approve Vacation Buy Back for the Human Resource Coordinator (Action)

Recommended Action: “To approve vacation buy back for the Human Resource Coordinator.”

5.16 Approve Increase in Pay for Substitute Teachers and On Call Interpreters (Action)

Recommended Action: “To approve an increase to the substitute teacher pay to \$150/day for the High School/Middle School/Learning Center and \$160/day for Prairie Elementary and to increase the on call interpreter pay by \$0.50/hr. for the 2021-2022 school year.”

5.17 Request to Declare 1,100 Ipad2’s and Minis as Surplus Property (Action)

Recommended Action: “To approve request to declare 1,100 Ipad2’s and minis as surplus property.”

5.18 Approve a 3 Year Proposal to do Impact Testing on Trojan Field Surface (Action)

Recommended Action: “To approve a 3 year proposal to do impact testing on Trojan field surface for a total of \$3,500.”

5.19 Approve a Contract Adjustment from ICS Consulting for the Community Education Building (Action)

Recommended Action: “To approve a contract adjustment from ICS Consulting in the amount of \$79,800 for the Community Education building.”

5.20 Approve a Contract Adjustment from Wold Architects and Engineers for the Community Education Building (Action)

Recommended Action: “To approve a contract adjustment from Wold Architects and Engineers in the amount of \$84,280 for the Community Education building.”

5.21 Approve Quote from Parallel Technologies for Emergency Services (Action)

Recommended Action: “To approve a quote of \$116,444.12 from Parallel Technologies for communication/emergency services.”

5.22 Approve Quote from Parallel Technologies for Safety/Security (Action)

Recommended Action: “To approve a quote of \$130,053.46 from Parallel Technologies for Safety/Security.”

5.23 Approve Quote from Parallel Technologies for Vape Sensors in Buildings (Action)

Recommended Action: “To approve a quote of up to \$172,187.42 from Parallel Technologies for vape sensors.”

5.24 Approve to Request Transportation Bids (Action)

Recommended Action: “To approve to request transportation bids.”

5.25 Approve Lease Agreement with MN West for NCIC (Action)

Recommended Action: “To approve a lease agreement with MN West for NCIC.”

5.26 Approve Authority for Superintendent to Move Forward with HVAC Controls Replacement (Action)

Recommended Action: “To authorize the Superintendent to move forward with HVAC controls replacement in all buildings using ESSER funds.”

5.27 Health Insurance Bids (Discussion/Action)

If you have any questions or concerns, please give me a call.