

REGULAR BOARD MEETING

May 18, 2021

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on May 18, 2021, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Adam Blume, Mike Harberts, Joel Lorenz and Tom Prins

ABSENT-Aunna Groenewold-student school board representative

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Tenured teachers-Abigail Alfson, Sally Anderson, Ashlyn Wendland, Moira Crooks, Summer Eisenmenger, Ryan Elfering, Angela Fritz, McKenzie Helgeson, Jessica McCann, Jessie Olson, Courtney Plath, Mary Poppe, Blake Regnier, Brenna Richters, Olivia Salentiny, Ellen Schmidt, Teresa Stofferan, Sandy Torgerson, Anna Vercruysse, Joshua Wasmund and Skyler Wenninger. DeeAnn Crall for the School Lunch Hero Award from Minnesota Department of Education.

A presentation was given by Sal Bagley from Wold Architects regarding the Community Education facility.

1. Motion by Member Harberts, and seconded by Member Blume and unanimously passed to approve the Consent Agenda for the May 18, 2021, School Board meeting with the addition of 4.2.12 resignation of Keri Statema and 4.2.13 resignation of Maria Thier.
2. Motion by Member Harberts, seconded by Member Blume and unanimously passed to approve the Main Agenda for the May 18, 2021, School Board meeting with the addition of 5.22 update to retiree health insurance language, 5.23 to rescind policy 808 COVID-19 Face Covering and to add language approve or deny to item 5.9.
3. Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed to approve the April 20, 2021, Regular School Board meeting minutes.

Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for May 18, 2021, as per Board Check Register

	<u>May 18, 2021</u>
GENERAL FUND	\$2,002,742.54
FOOD SERVICE	\$66,720.14
TRANSPORTATION	\$131,176.68
COMMUNITY SERVICE	\$40,205.38

CAPITAL OUTLAY	\$105,090.75
BUILDING CONSTRUCTION	\$2,676,745.73
TRUST	\$8,462.87
INTEGRATION COLLABORATIVE	\$22,700.84
STUDENT ACTIVITY	<u>\$12,268.25</u>
MONTH TOTAL	\$5,066,113.18

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for April 2021.

- 4.2.1. Approved resignation of Ryan Elfering as 5th Grade Teacher at the Middle School effective June 2, 2021.
 - 4.2.2. Approved termination of Jackie Garcia as Bilingual Program Aide with NCIC effective April 19, 2021.
 - 4.2.3. Approved retirement of Daryle Gruis as Class II Paraprofessional at Prairie Elementary effective May 28, 2021.
 - 4.2.4. Approved retirement of Karen Weinandt as Class I Paraprofessional at Prairie Elementary effective May 28, 2021.
 - 4.2.5. Approved resignation of Tori Baumgartner as 5th Grade Teacher at the Middle School effective June 1, 2021.
 - 4.2.6. Approved resignation of Brandi Barrie as Speech/Language Clinician at Prairie Elementary effective June 1, 2021.
 - 4.2.7. Approved resignation of Holli Finke as Speech/Language Clinician at Prairie Elementary effective June 1, 2021.
 - 4.2.8. Approved retirement of Sue Wurdeman as Class III Secretary with Community Education effective April 30, 2021.
 - 4.2.9. Approved resignation of Champa Thepmontry as Collaborative Council Member with NCIC effective April 27, 2021.
 - 4.2.10. Approved resignation of Pam Voss as Secretary at the Middle School effective May 28, 2021.
 - 4.2.11. Approved resignation of Emma Oseland as Kindergarten Teacher at Prairie Elementary effective June 1, 2021.
 - 4.2.12. Approved resignation of Keri Statema as EBD Special Education Teacher at the Middle School effective June 2, 2021.
 - 4.2.13. Approved resignation of Maria Thier as Staff Development Facilitator and Instructional Coach with Teaching and Learning effective June 1, 2021.
- 4.3.1. Approved employment of Shelley Clark as Middle School Targeted Services Rover Teacher effective April 15, 2021.
 - 4.3.2. Approved employment of Suzy Brandner as Prairie Elementary Targeted Services Rover Teacher effective June 7, 2021.
 - 4.3.3. Approved employment of Margaret Spartz as ECSE Teacher at Prairie Elementary effective August 23, 2021.
 - 4.3.4. Approved employment of Bah B. Say as Childcare Paraprofessional with Community Education effective April 19, 2021.
 - 4.3.5. Approved employment of Dawn Kopplow as Summer Food Help effective June 1, 2021.
 - 4.3.6. Approved employment of Kari Gjerde as Assistant Principal/Targeted Services Coordinator at Prairie Elementary effective August 1, 2021.
 - 4.3.7. Approved employment of Jessica Read as ECSE Teacher at Prairie Elementary effective August 16, 2021.
 - 4.3.8. Approved employment of Kody Honius as Physical Education Teacher at Prairie Elementary effective August 16, 2021.
 - 4.3.9. Approved employment of Beatriz Bautista as Special Education Teacher at the Middle School effective August 16, 2021. Contingent upon licensure being obtained.

- 4.3.10. Approved employment of Lorna Kruger as Home Visit Facilitator with NCIC effective May 5, 2021.
- 4.3.11. Approved employment of Rhonda Bonnstetter as Math Teacher at the High School effective August 16, 2021.
- 4.3.12. Approved employment of Courtney Opdahl as Middle School Track Coach effective March 29, 2021.
- 4.3.13. Approved employment of Colby Nickel as Summer Custodial Help at the Middle School effective May 17, 2021.
- 4.3.14. Approved employment of Madeline Peterson as Choir/Music Teacher at the Middle School effective August 16, 2021. Contingent upon licensure being obtained.
- 4.3.15. Approved employment of Rhea Melby as LD Teacher at Prairie Elementary effective August 16, 2021.
- 4.3.16. Approved employment of Destiny Carlson as Counselor at the High School effective August 16, 2021. Contingent upon licensure being obtained.

- 4.4 The board approved the following donations for the month of April 2021: Prairie Elementary Music Department from Kari Owens, the gymnastics team from the Worthington Sports Booster Club for equipment, the WHS band from Kara Kirkeby and the Renaissance Program from the Kiwanis Early Risers.
- 4.5 Approved Summer Kindergarten Transition Teachers and Program Aides.
- 4.6 Approved Targeted Services Summer School employees.

5. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the second reading of Policy 533 Wellness.
6. Motion by Member Harberts, seconded by Member Blume and unanimously passed to declare ELA materials as surplus property.
7. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve conducting an enrollment study in the fall 2021.
8. Motion by Member Shaffer, seconded by Member Schnieder and unanimously passed to approve a lane change of MA+40 for an employee earning a specialist/doctoral degree.
9. Motion by Member Harberts, seconded by Member Schnieder and unanimously passed to approve to flip flop the start and dismissal times for the High School and Middle School with the Intermediate School and Prairie Elementary for fall 2022.
10. Motion by Member Schnieder, seconded by Member Shaffer and unanimously passed to approve a list of ESSER funded highlighted positions as requested.
11. Motion by Member Harberts, seconded by Member Blume and unanimously passed to approve construction of an Early Childhood Special Education playground at Prairie Elementary.
12. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve an employee's request for unpaid leave of absence.
13. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve to request computer quotes.

14. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a change order in relation to the sewer and water rough in for the Intermediate School building at a cost of \$141,056.
15. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve salary and benefit increase for the Communications Coordinator for 2021-2023. Increase in salary and benefits of 3.45% for 2021-2022 and 2.88% for 2022-2023 for a total of 6.42% over two years.
16. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the Community Education Director for 2021-2023. Increase in salary and benefits of 3.45% for 2021-2022 and 2.88% for 2022-2023 for a total of 6.42% over two years.
17. Motion by Member Blume, seconded by Member Schnieder and unanimously passed to approve salary and benefit increase for the Community Education Licensed Coordinators for 2021-2023. Increase in salary and benefits of 3.59% for 2021-2022 and 2.67% for 2022-2023 for a total of 6.36% over two years.
18. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the Community Education Non-licensed Coordinator for 2021-2023. Increase in salary and benefits of 4.29% for 2021-2022 and 2.94% for 2022-2023 for a total of 7.36% over two years.
19. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve salary and benefit increase for the NCIC Program Aides for 2021-2023. Increase in salary and benefits of 5.20% for 2021-2022 and 2.76% for 2022-2023 for a total of 8.10% over two years.
20. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the NCIC Youth Development Leaders for 2021-2023. Increase in salary and benefits of 5.51% for 2021-2022 and 3.20% for 2022-2023 for a total of 8.89% over two years.
21. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve salary and benefit increase for the NCIC Program Manager for 2021-2023. Increase in salary and benefits of 3.91% for 2021-2022 and 2.63% for 2022-2023 for a total of 6.64% over two years.
22. Motion by Member Blume, seconded by Member Schnieder and unanimously passed to approve salary and benefit increase for the NCIC Achievement and Integration Coordinator for 2021-2023. Increase in salary and benefits of 3.16% for 2021-2022 and 3.05% for 2022-2023 for a total of 6.31% over two years.
23. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the District Translators for 2021-2023. Increase in salary and benefits of 3.60% for 2021-2022 and 2.50% for 2022-2023 for a total of 6.19% over two years.
24. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve salary and benefit increase for the Technology Coordinator for 2021-2023. Increase in salary and benefits of 5.99% for 2021-2022 and 2.24% for 2022-2023 for a total of 8.37% over two years.
25. Motion by Member Harberts, seconded by Member Shaffer and unanimously passed to approve an update to the retiree health insurance language.
26. Motion by Member Lorenz, seconded by Member Blume and unanimously passed to rescind policy 808 COVID-19 Face Covering effective June 1, 2021.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: graduation update, Learn from Home Work Plan, County COVID numbers and negotiations update. Instructional Committee Report – Mr. Blume reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: None. Other Business – Worksession was scheduled for June 2, 2021, at 5 p.m. at the High School Media Center. Future Business –

Meeting adjourned at 6:38 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk