

**REGULAR BOARD MEETING**

**June 15, 2021**

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High Band Room, 1211 Clary Street, Worthington, Minnesota on June 15, 2021, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Adam Blume, Mike Harberts, Joel Lorenz and Tom Prins

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Public Participation: Anna Hinds a parent, talked about the Middle School incident.

Correspondence and Recognition: The board recognized the following employees/students: None.

1. Motion by Member Schnieder, and seconded by Member Blume and unanimously passed to approve the Consent Agenda for the June 15, 2021, School Board meeting with the addition of 4.3.23 approve employment of Jenna Slater.
2. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the Main Agenda for the June 15, 2021, School Board meeting with the additions of 5.21 approve computer quote, 5.22 approve non-renewal of Melissa Visser and 5.23 Resolution for the American Indian Parent Advisory Committee.
3. Motion by Member Harberts, seconded by Member Schnieder and unanimously passed to approve the May 18, 2021, Regular School Board meeting minutes and the June 2, 2021, School Board Work Session.

Motion by Member Harberts, seconded by Member Schnieder and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for June 15, 2021, as per Board Check Register

	<b><u>June 15, 2021</u></b>
<b>GENERAL FUND</b>	\$2,324,272.18
<b>FOOD SERVICE</b>	\$108,760.23
<b>TRANSPORTATION</b>	\$123,299.64
<b>COMMUNITY SERVICE</b>	\$21,093.86
<b>CAPITAL OUTLAY</b>	\$16,427.56
<b>BUILDING CONSTRUCTION</b>	\$1,930,350.24
<b>TRUST</b>	\$21,379.60
<b>INTEGRATION COLLABORATIVE</b>	\$22,377.53

**STUDENT ACTIVITY**  
**MONTH TOTAL**

\$4,758.85  
\$4,572,719.69

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for May 2021.

- 4.2.1. Approved termination of Tanya Eidhammer as Technology Management Technician with the School District effective May 12, 2021.
- 4.2.2. Approved resignation of Jennifer Brands as Health Office Secretary at Prairie Elementary effective June 2, 2021.
- 4.2.3. Approved resignation of Autumn Drahota as Middle School Gymnastics position effective May 17, 2021.
- 4.2.4. Approved retirement of Dorothy Christoffels as Early Childhood Paraprofessional with Community Education effective August 19, 2020.
- 4.2.5. Approved resignation of Ashlyn Wendland as Middle School Girls Softball Coach effective May 24, 2021.
- 4.2.6. Approved resignation of Patrick Mahoney as High School Assistant Football Coach effective May 20, 2021.
- 4.2.7. Approved retirement of Kari Pierson as Career Pathway Facilitator with Community Education effective June 29, 2021.
- 4.2.8. Approved resignation of Valerie Spielman as Data & Assessment Coordinator with the Department of Teaching and Learning effective the end of the 2020-2021 school year.
- 4.2.9. Approved resignation of Andy Garcia-Arreguin as Middle School/C-Squad Boys Soccer Coach effective May 21, 2021.
- 4.2.10. Approved resignation of Ashley Bloemendaal as Math Teacher at the High School effective June 2, 2021.
- 4.2.11. Approved resignation of Megan Schroeder as Class II Paraprofessional at Prairie Elementary effective May 28, 2021.
- 4.2.12. Approved resignation of Jairo Perez as Class I Paraprofessional at the High School effective May 29, 2021.
- 4.2.13. Approved resignation of Annika Elias as Middle School Gymnastics position effective June 1, 2021.
- 4.2.14. Approved resignation of Kesia Dominguez Escalante as St. Mary's Title Teacher effective June 15, 2021.
- 4.2.15. Approved resignation of Alissa Utesch as EL Teacher at the Middle School effective June 1, 2021.
- 4.2.16. Approved resignation of Stacy Riley as SEAT Team Teacher at the Middle School effective June 1, 2021.
- 4.2.17. Approved retirement of Wyman Swanson as Evening Custodian at the Middle School effective September 3, 2021.
- 4.2.18. Approved resignation of Christy Menke as Extended/Online Learning Manager with VIBE/EDGE effective August 6, 2021.
- 4.2.19. Approved resignation of Jario Mendoza as JV Boys Soccer Coach effective June 6, 2021.
- 4.2.20. Approved resignation of Kody Honius as Middle School Boys Soccer Coach effective June 6, 2021.
- 4.2.21. Approved resignation of Kara Damm as Digital Learning Coordinator with the Department of Teaching and Learning effective June 9, 2021.
- 4.2.22. Approved resignation of Llani Ramirez as Class II Paraprofessional at the Middle School effective May 28, 2021.

- 4.3.1. Approved employment of Samantha Schmokel as Special Education Teacher at the High School effective August 16, 2021.
  - 4.3.2. Approved employment of Mekides Kinati as Kindergarten Transition Program Aide effective June 1, 2021.
  - 4.3.3. Approved employment of Esmeralda Salas as Kindergarten Transition Program Aide effective June 1, 2021.
  - 4.3.4. Approved employment of Amy Hamilton as Kindergarten Transition Program Aide effective June 1, 2021.
  - 4.3.5. Approved employment of Alex Johnson as Kindergarten Transition Program Aide effective June 1, 2021.
  - 4.3.6. Approved employment of Rebecka Campbell as EDGE Middle School Teacher effective May 25, 2021.
  - 4.3.7. Approved employment of Ashley Ahlers as 5<sup>th</sup> Grade Teacher at the Middle School effective August 16, 2021.
  - 4.3.8. Approved the rehire of Jeana Nelson as ESL Teacher at the High School effective August 23, 2021.
  - 4.3.9. Approved the rehire of Kelly Nelson as Special Education Teacher at the High School effective August 23, 2021.
  - 4.3.10. Approved employment of Nancy Landeros as Part-time Bilingual Program Aide with NCIC effective May 27, 2021.
  - 4.3.11. Approved employment of Christy Menke as Art Teacher at the Middle School effective August 16, 2021.
  - 4.3.12. Approved employment of Austin Nunez as Social Studies Teacher at the High School effective August 16, 2021.
  - 4.3.13. Approved employment of Ewa Gruszczyka as Special Education Teacher at Prairie Elementary effective August 16, 2021.
  - 4.3.14. Approved employment of Leah Perez De Torres as Summer School Educational Assistant at the Learning Center effective June 3, 2021.
  - 4.3.15. Approved employment of Nolan Monahan as Summer School Educational Assistant at Prairie Elementary effective May 3, 2021.
  - 4.3.16. Approved employment of Lisa Madison as Grade 5 Teacher at the Middle School effective August 16, 2021.
  - 4.3.17. Approved employment of Jario Mendoza as Assistant High School Boys Soccer Coach effective August 16, 2021.
  - 4.3.18. Approved employment of Kody Honius as JV Boys Soccer Coach effective August 16, 2021.
  - 4.3.19. Approved employment of Myah Holinka as Summer School Educational Assistant at Prairie Elementary effective June 7, 2021.
  - 4.3.20. Approved employment of Mackenzie Hochhalter as Math Teacher at the High School effective August 16, 2021.
  - 4.3.21. Approved employment of Kesia Dominguez Escalante as Academic Support Teacher at Prairie Elementary effective August 16, 2021.
  - 4.3.22. Approved employment of Michael Thompson as Marching Band/Music Teacher at the High School effective August 16, 2021.
  - 4.3.23. Approved employment of Jenna Slater as Kindergarten Teacher at Prairie Elementary effective August 16, 2021.
- 4.4 The board approved the following donations for the month of May 2021: Liberty Steel & Wire and Grandpa's Funny Farm to FFA, Fraternal Order of Eagles to the Learning Center, Box Tops for Education to Prairie Elementary, First Robotics to the WHS Robotics team, and WAMBO to the High School Band equipment trailer.

- 4.5 Approved summer food service employees as listed.
- 4.6 Approved a call for milk bids for the 2021-2022 school year.
- 4.7 Approved summer custodians.
- 4.8 Approved an Employee's Request for Sick Leave (Due to Pregnancy) from November 8, 2021, through December 17, 2021, and Child Care Leave (Without Pay) from December 20, 2021, through January 28, 2022.
- 4.9 Approved MSBA membership dues and policy services renewal in the amount of \$9,770.00.
  
5. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to rescind approval of salary and benefit increase for Community Education Director for 2021-2023. Increase in salary and benefits of 3.45% for 2021-2022 and 2.88% for 2022-2023 for a total of 6.42% over two years.
6. Motion by Member Harberts, seconded by Member Prins and unanimously passed to approve salary and benefit increase for the Community Education Director for 2021-2023. Increase in salary and benefits of 0.94% for 2021-2022 and 3.22% for 2022-2023 for a total of 4.19% over two years.
7. Motion by Member Lorenz, seconded by Member Blume to approve Resolution Establishing a Combined Polling Place for Certain Multiple Precincts and Designating Hours During Which the Polling Place will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
8. Motion by Member Harberts, seconded by Member Prins to approve student expulsion. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
9. Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed to approve the 2021-2022 preliminary budget.
10. Motion by Member Lorenz, seconded by Member Blume and unanimously passed to approve committed fund balance for severance in an estimated amount of \$39,300 for 2021-2022.
11. Motion by Member Harberts, seconded by Member Prins and unanimously passed to approve writing off the lunch fund balance account.
12. Motion by Member Prins, seconded by Member Shaffer and unanimously passed to approve the Language Instruction Education Program Plan.
13. Motion by Member Blume, seconded by Member Schnieder and unanimously passed to approve an out of state travel request for Anne Greenway to attend the Journalism Education Association Advisers Institute from July 5-8, 2021, in New Orleans, LA, in the amount of \$1,733.
14. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve an enrollment study proposal with John Powers in the amount of \$2,500.
15. The board discussed staff input on school start/dismissal times.
16. Motion by Member Harberts, seconded by Member Blume and unanimously passed to approve MOU's with Education Minnesota Worthington, the Paraprofessional Association, the Custodial Association, the Secretarial Association and the Administrators Association.

17. Motion by Member Lorenz, seconded by Member Blume and unanimously passed to approve transfer of funds as recommended.
18. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve additional ESSER funded positions.
19. Motion by Member Harberts, seconded by Member Prins to approve transportation quote from Bud's Bus Service for a 4-year contract.

Motion by Member Lorenz, seconded by Member Blume to amend the motion to let Administration negotiate a final number on a 4-year contract with Bud's Bus Service. Motion passed 5 to 2 with Members Harberts and Prins dissenting.

The original motion as amended passed 6 to 1 with Member Prins dissenting.

20. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to declare 18 long tables, 24 round tables and 300 chairs as surplus property.
21. Motion by Member Lorenz, seconded by Member Harberts and unanimously passed to approve temporary easement agreement.
22. Motion by Member Schnieder, seconded by Member Lorenz to approve the hiring of the Intermediate Principal based on Mr. Landgaard's recommendation and upon approval of the hiring to release the person's name to the public.

It was suggested for the board to go into closed session to discuss personnel items.

Motion by Member Lorenz, seconded by Member Shaffer to table the motion until after going into closed session. Motion passed 7 to 0.

23. The board discussed the incident at the Middle School and the training, renewal of policies and procedures needed.
24. Motion by Member Schnieder, seconded by Member Shaffer and unanimously passed to approve a computer quote from Dell in the amount of \$113,985.90 for 65 laptops, 15 backpacks, 10 docking stations and warranty.
25. Motion by Member Blume, seconded by Member Lorenz to approve a Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Melissa Visser a Probationary Teacher. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
26. Motion by Member Schnieder, seconded by Member Prins to approve Resolution for American Indian Parent Advisory Committee. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Updated enrollment projects, remodel of the District Office and the Minnesota State High School League membership fee update. Instructional Committee Report – Mr. Blume reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports: None. Other Business – None. Future Business – None.

Into closed session at 7:07 p.m.

Returned to open session at 7:38 p.m.

Motion by Member Schnieder, seconded by Member Lorenz to rescind the original motion. Motion passed 7 to 0.

Motion by Member Schnieder, seconded by Member Lorenz to approve Katie Clarke as Intermediate School Principal. Motion passed 6 to 1 with Member Harberts dissenting.

Meeting adjourned at 7:40 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk