

REGULAR BOARD MEETING

December 21, 2021

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on December 21, 2021, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Joel Lorenz, Mike Harberts and Tom Prins

Absent: Adam Blume

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: Karen Wasmund for the Christmas decorations and tree at the District Office.

A presentation was given by John Powers from Applied Insights North regarding the enrollment study.

The board suspended the meeting for the Review and Comment Hearing at 6:01 p.m.

The board opened the Review and Comment Hearing at 6:01 p.m.

The board closed the Review and Comment Hearing at 6:12 p.m.

The School Board meeting reconvened at 6:12 p.m.

1. Motion by Member Prins, and seconded by Member Lorenz and unanimously passed to approve the Consent Agenda for the December 21, 2021, School Board meeting.
2. Motion by Member Prins, seconded by Member Lorenz and unanimously passed to approve the Main Agenda for the December 21, 2021, School Board meeting.
3. Motion by Member Harberts, seconded by Member Schnieder and unanimously passed to approve the November 16, 2021, Regular School Board meeting minutes.

Motion by Member Harberts, seconded by Member Schnieder and unanimously passed accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for December 21, 2021, as per Board Check Register

	<u>December 21, 2021</u>
GENERAL FUND	\$3,711,905.22
FOOD SERVICE	\$116,550.46
TRANSPORTATION	\$118,518.76

COMMUNITY SERVICE	\$21,996.07
CAPITAL OUTLAY	\$206,619.47
BUILDING CONSTRUCTION	\$140,308.95
TRUST	\$217.24
INTEGRATION COLLABORATIVE	\$8,015.84
STUDENT ACTIVITY	<u>\$20,805.69</u>
MONTH TOTAL	\$4,344,937.70

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for November 2021.

- 4.2.1. Approved resignation of Anne Foley as Enrichment Program Coordinator with Community Education effective December 10, 2021.
- 4.2.2. Approved resignation of Christine Preuss as Class II Paraprofessional at the High School effective November 30, 2021.
- 4.2.3. Approved resignation of Aida Simon as Bilingual Program Aide with NCIC effective November 30, 2021.
- 4.2.4. Approved resignation of Zawdee Ploeserpoeliberty as Class II Paraprofessional at the Middle School effective December 3, 2021.
- 4.2.5. Approved resignation of Brenda Knuth as Early Childhood Parent Educator with Community Education effective December 17, 2021.
- 4.2.6. Approved resignation of Soom Chandaswang as Achievement and Integration Coordinator with NCIC effective January 2, 2022.
- 4.2.7. Approved termination of Alisha Haberman as Class II Paraprofessional at Prairie Elementary effective December 6, 2021.
- 4.2.8. Approved resignation of Rhonda Lorang as Cook at the Middle School effective December 27, 2021.

- 4.3.1. Approved employment of Jennifer Garcia as Middle School Targeted Services Program Assistant effective November 16, 2021.
- 4.3.2. Approved employment of Christine Preuss as IT Support with Technology effective December 1, 2021.
- 4.3.3. Approved employment of Morgan Ober as Cook at the Middle School effective November 16, 2021.
- 4.3.4. Approved employment of Joselyn Berrones as Prairie Targeted Services Kindergarten Educational Assistant effective November 17, 2021.
- 4.3.5. Approved employment of Sonya Berger as Class II Paraprofessional at the Middle School effective November 19, 2021.
- 4.3.6. Approved employment of Amanda Williamson as Software Program Specialist with Technology effective November 8, 2021.
- 4.3.7. Approved employment of Macy Sazama as ASD Paraprofessional at Prairie Elementary effective November 22, 2021.
- 4.3.8. Approved employment of Shannon Wolske as Targeted Services Rover Teacher effective November 18, 2021.”
- 4.3.9. Approved employment of Zawdee Ploeserpoeliberty as Bilingual Program Aide with NCIC effective December 6, 2021.
- 4.3.10. Approved a .0416 FTE Overload (skinny instead of a full block overload for term 2) for Rhonda Bonstetter as Math Teacher at the High School effective November 29, 2021.
- 4.3.11. Approved a .0416 FTE Overload (skinny instead of a full block overload for term 2) for LeAnn Barduson as Math Teacher at the High School effective November 29, 2021.
- 4.3.12. Approved employment of Paulina Bouavichith as Youth Development Leader with NCIC effective November 29, 2021.

- 4.3.13. Approved employment of Karla Manzo as Class I Paraprofessional at the High School effective November 30, 2021.
 - 4.3.14. Approved employment of Sarah Lowe as Class I Paraprofessional at the High School effective November 30, 2021.
 - 4.3.15. Approved employment of Emily Ruml as Supplemental Sped Teacher with VIBE effective October 25, 2021.
 - 4.3.16. Approved employment of Vickie Lord Anderson as Supplemental Sped Teacher with VIBE effective December 6, 2021.
 - 4.3.17. Approved an increase in assignment from .90 FTE to 1.0 FTE for Cristina Timmerman as Class II Paraprofessional at the Middle School effective December 7, 2021.
 - 4.3.18. Approved employment of Soom Chandaswang as Enrichment Program Coordinator with Community Education effective January 3, 2022.
- 4.4 The board approved the following donations for the month of November 2021: Approved donations through the Southwest Initiative Foundation from Ellen Baker-Merrigan Advised Endowment fund for Robotics Program-Varsity Robotics competition. Worthington Area Foundation for Plant Stem and Root systems-Middle School Science. Worthington Area Foundation for Science & Technology Multicultural picture books-Middle School English. Roy & Dorothy Nasers Family Endowment Fund for Hydroponics studies-Middle School Science. Roy & Dorothy Nasers Family Endowment Fund for a music clinician-High School Band. Robert & Florence Wolff Memorial Fund for Hydroponics studies-Middle School Science. Karen Wasmund for the Christmas decorations and tree at the District Office.
- 4.5 Approved the 2021-2022 Seniority lists.
- 4.6 Approved an employee's request for sick leave (due to pregnancy) from May 13, 2022, through May 31, 2022.
- 4.7 Approved an employee's request for sick leave (due to pregnancy) from April 24, 2022, through June 4, 2022.
- 4.8 Approved an employee's request for sick leave (due to pregnancy) from April 9, 2022, through May 20, 2022, and child care leave (without pay) from May 21, 2022, through May 27, 2022.
5. Motion by Member Shaffer, seconded by Member Lorenz to approve Resolution Directing the Reallocation of General Education Revenue. Motion passed by roll call vote 6 to 0.
6. Motion by Member Lorenz, seconded by Member Schnieder to approve Resolution Directing the Administration to Make Recommendations for Possible Reductions. Motion passed by roll call vote 6 to 0.
7. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve the 2022-2023 Budget Calendar and Assumptions.
8. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve the 2022 Legislative Priorities.
9. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve the Worthington High School Marching Band to attend the Cuero Turkey Festival in Cuero, Texas from October 5-9, 2022.

10. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to approve to authorize Mr. Landgaard to begin the process of putting together a hiring and retention incentives plan for potential employees and to have him keep the board apprised of this plan.
11. Motion by Member Lorenz, seconded by Member Prins and unanimously passed to approve the ESSER Budget Plan.
12. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the revised District Action Plan.
13. Motion by Member Schnieder, seconded by Member Lorenz to approve moving ahead with Plan B to improve and expand the District Office building. Motion passed 4 to 2 with Members Harberts and Prins dissenting.
14. Motion by Member Lorenz, seconded by Member Schnieder to certify the 2021 levy payable 2022 in the amount of \$8,252,242.10. Motion passed 4 to 2 with Members Harberts and Prins dissenting.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: The Cable 3 Joint Powers Board asked the District to be the supervisor and fiscal host; gave an enrollment update; 8th Grade Orchestra attending the Minnesota Education Association Mid-Winter Conference; MSBA new board member training, WABA request to construct a wall at the Trojan baseball field stand; Communication on vaccination, masking and testing requirements and working on new school start times. Instructional Committee Report – Mr. Prins reported the following: None. Operations Committee Report – Mr. Shaffer reported the following: None. Other Reports - None. Other Business – Truth in Taxation Hearing at 6 p.m. Future Business – Special School Board Reorganizational meeting scheduled for January 3, 2022, at 7:30 a.m. in the High School Media Center.

Meeting adjourned at 6:37 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk