

REGULAR BOARD MEETING

April 19, 2022

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on April 19, 2022, at 5:10 p.m. Hearing adjourned at 5:11p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on April 19, 2022, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Joel Lorenz, Mike Harberts, Adam Blume and Tom Prins

ADMINISTRATORS – John Landgaard, Superintendent and Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: The WHS Culinary Class participating in the Culinary Challenge Competition in Marshall- 1st Place in Culinary a team of Ceniaida Guzman, Dalen Gonzalez Perez, Perla Chicas Cordova and Christian Tomas. Baking Science-2nd place Jordan Smith. Cake Decorating-1st place Desteny Candelavia Garcie and 2nd place Kacey Vicente Morales. Food Art-1st place Kaylee Pacholl. Knife Skills-1st place Ann Hua. Menu Design-2nd place Yaqueline Tomas Coronado. Place Setting 1st place-Jesenia Lopez Chaves. Congratulated the Dairy and Market teams on making it to the MN FFA State Convention. Dairy Team members-Nakia Evans, Brandon Bosma, Cassidy Madison and Stephanie Dykstra. Market Plan team members- Karissa Bickett, Lilly Mahlberg and Lauren Nelson. The High School speech team competing in the Section 2AA tournament and Oziel Briones got 2nd place in the Humor category and Emma Singler earned 3rd place in the Creative Expression category. Both will compete at state.

1. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the Consent Agenda for the April 19, 2022, School Board meeting with the addition of 4.3.28. Approve employment of Nichole Rowe as 1st Grade Teacher.
2. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the Main Agenda for the April 19, 2022, School Board meeting with the addition of 5.18 Approve Nonrenewal of Probationary Teacher Ingri Mastel and 5.19 Approve contract with DGR Engineering.
3. Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed to approve the March 15, 2022, Regular School Board meeting minutes and the April 4, 2022, Special School Board meeting minutes.

Motion by Member Lorenz, seconded by Member Schnieder and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

A. Approved Investments Matured and Purchased

B. Approved Wire Transfers

C. Approved Claims and Accounts for April 19, 2022, as per Board Check Register

	<u>April 19, 2022</u>
GENERAL FUND	\$2,988,026.50
FOOD SERVICE	\$161,332.52
TRANSPORTATION	\$145,494.43
COMMUNITY SERVICE	\$63,856.47
CAPITAL OUTLAY	\$71,916.93
BUILDING CONSTRUCTION	\$1,343,550.44
TRUST	\$2,777.77
INTEGRATION COLLABORATIVE	\$40,387.53
STUDENT ACTIVITY	<u>\$34,930.55</u>
MONTH TOTAL	\$4,852,273.14

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for March 2022.

- 4.2.1. Approved resignation of Zach Brandt as Student Council Advisor at the High School effective June 1, 2022.
- 4.2.2. Approved resignation of Kaitlyn Lee as EL Teacher at the High School effective June 1, 2022.
- 4.2.3. Approved resignation of Nhi Nguyen as SLD Teacher at the Middle School effective June 1, 2022.
- 4.2.4. Approved resignation of Eunice Perez as Class I Paraprofessional at the Middle School effective May 27, 2022.
- 4.2.5. Approved retirement of Marty Olsen as ABE Coordinator with Community Education effective July 15, 2022.
- 4.2.6. Approved termination of Selena Carranza-Amaya as Class II Paraprofessional at the High School effective March 17, 2022.
- 4.2.7. Approved resignation of Mary Lyons as Custodian at the High School effective March 15, 2022.
- 4.2.8. Approved resignation of Eric Lindner as Head Girls Basketball Coach at the High School effective March 17, 2022.
- 4.2.9. Approved resignation of Tah So Ghay Collah as Class I Paraprofessional at the Middle School effective April 1, 2022.
- 4.2.10. Approved resignation of Christa Alcala as ECSE Paraprofessional at Prairie Elementary effective March 21, 2022.
- 4.2.11. Approved resignation of Miah Kunkel as Floater Cook at the Middle School effective March 31, 2022.
- 4.2.12. Approved retirement of Tom Ahlberg as Network/Database Specialist effective June 30, 2022.
- 4.2.13. Approved resignation of Zawdee Ploeserpoeliberty as Bilingual Program Aide with NCIC effective April 1, 2022.
- 4.2.14. Approved resignation of Jaclyn Glade as First Grade Teacher at Prairie Elementary effective June 2, 2022.
- 4.2.15. Approved resignation of Ron Vorwald as High School Assistant Boys Basketball Coach effective March 28, 2022.
- 4.2.16. Approved retirement of Debra Kruger as Paraprofessional at Prairie Elementary effective May 27, 2022.
- 4.2.17. Approved resignation of Ellen Schmidt as Communication Arts Teacher at the High School effective June 1, 2022.
- 4.2.18. Approved resignation of Ellen Schmidt as C-Squad Soccer Coach at the High School effective April 6, 2022.
- 4.2.19. Approved resignation of Emily Henry as School Psychologist at Prairie Elementary effective June 2, 2022.
- 4.2.20. Approved resignation of Austin Bauer as DAPE Teacher at Prairie Elementary effective June 2, 2022.

- 4.2.21. Approved resignation of Stacy Everding as ABE Teacher with Community Education effective June 30, 2022.
 - 4.2.22. Approved retirement of Jeff Luke as Principal at the Middle School effective June 30, 2022.
 - 4.2.23. Approved resignation of Jenn Christensen as Art Teacher at the High School effective June 2, 2022.
 - 4.2.24. Approved termination of Dariela Juarez as Class II Paraprofessional at Prairie Elementary effective March 23, 2022.
 - 4.2.25. Approved resignation of Nuralein Haji as Class II Paraprofessional at Prairie Elementary effective April 30, 2022.
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- 4.3.1. Approved employment of Cristina Timmerman as Prairie Elementary Targeted Services Kindergarten Educational Assistant effective March 10, 2022.
 - 4.3.2. Approved employment of Jose Morales Collazo as Robotics Coach at the High School effective March 14, 2022.
 - 4.3.3. Approved employment of Juan Flores as Afterschool Weight Room Supervisor at the High School effective March 21, 2022.
 - 4.3.4. Approved employment of Sandra Sand as Prairie Elementary Targeted Services Kindergarten Educational Assistant effective March 10, 2022.
 - 4.3.5. Approved employment of Flor Ayala Argueta as Special Education Paraprofessional at the Learning Center effective March 8, 2022.
 - 4.3.6. Approved a 1.0 FTE for Fourth Quarter for Andrea Duarte-Alonso as English Language Arts Teacher at the Learning Center effective March 21, 2022.
 - 4.3.7. Approved employment of Julie Bauman as STEM Specialist at Prairie Elementary effective August 22, 2022.
 - 4.3.8. Approved employment of Sandra Sand as Special Education Teacher at the Middle School effective the 2022-2023 school year.
 - 4.3.9. Approved employment of Jesse Duitsman as JV Girls Softball Coach effective March 18, 2022.
 - 4.3.10. Approved employment of Tah So Ghay Collah as Youth Development Leader with NCIC effective April 4, 2022.
 - 4.3.11. Approved an increase in assignment of one hour a day during 2nd Trimester for Kim Anderson as Speech Language Pathologist at Prairie Elementary effective January 18, 2022, through March 27, 2022.
 - 4.3.12. Approved employment of Scott Barber as Middle School Targeted Services Rover Teacher effective March 17, 2022.
 - 4.3.13. Approved employment of Sally Andersen as Middle School Targeted Services Rover Teacher effective March 22, 2022.
 - 4.3.14. Approved employment of Lucas Novosad as Tracy Targeted Services Rover Teacher effective March 22, 2022.
 - 4.3.15. Approved employment of Jessie Olson as Prairie Targeted Services Teacher effective March 23, 2022.
 - 4.3.16. Approved an increase in assignment from a .93 FTE to a 1.0 FTE for Madisyn Miller as Class II Paraprofessional at Prairie Elementary effective March 22, 2022, through May 6, 2022.
 - 4.3.17. Approved employment of Laurie Dahlquist as Prairie Targeted Services Teacher effective March 24, 2022.
 - 4.3.18. Approved employment of Amy Shirbroun as Class II Paraprofessional at the High School effective March 28, 2022.
 - 4.3.19. Approved employment of Zawdee Ploeserpoeliberty as Bilingual Family Liaison with Community Education effective April 4, 2022.
 - 4.3.20. Approved an increase in assignment of a .5 FTE to a .6 FTE for Sara Hartquist as Special Education SEAT Team Teacher at the Middle School effective November 15, 2021.
 - 4.3.21. Approved employment of Twol Gilo as ECSE Paraprofessional at Prairie Elementary effective April 1, 2022.

- 4.3.22. Approved employment of Taylor Lupton as Middle School Softball Practice Coach effective April 1, 2022.
 - 4.3.23. Approved employment of Stacy Everding as ABE Coordinator with Community Education effective July 1, 2022.
 - 4.3.24. Approved employment of Tony Hastings as High School Principal effective July 2, 2022.
 - 4.3.25. Approved employment of Nayzeth Ybarra-Muniz as Bilingual Program Aide with NCIC effective April 13, 2022.
 - 4.3.26. Approved employment of Stacy Dykstra as ECSE Paraprofessional at Prairie Elementary effective April 13, 2022.
 - 4.3.27. Approved employment of Nichole Rowe as Middle School Softball Coach effective March 21, 2022.
 - 4.3.28. Approved employment of Nichole Rowe as 1st Grade Teacher at Prairie Elementary effective August 15, 2022.
- 4.4 The board approved the acceptance of the following donations for the month of March 2022: United Way for the Community Connectors program. Sports Booster Club for a Triple A scholarship. Medtronic matched funds for the Brandl Lambert Running Scholarship fund. Theodore and Rosalie Hostikka for the WHS softball team. The 2022 prom received funds from Worthington Federal Savings Bank, Demuth Agency, Mick's repair, Worthington Tax, American Family Scott Langerud, Mike Woll, Newman Trucking and the Daily Apple. Phileo's, C&B Equipment, John Deere and Great Life Fitness provided prizes for the 2022 Prom. Avera Medical for hosting the blood donation drive. Steve and Deb Scheidt for the marching band.
- 4.5 Approved an employee's request for sick leave (due to pregnancy) from April 14, 2022, through May 25, 2022, and childcare leave (without pay) from May 26, 2022, through May 27, 2022.
- 4.6 Approved an employee's request for sick leave (due to pregnancy) from August 15, 2022, through September 25, 2022, and childcare leave (without pay) from September 26, 2022, through October 7, 2022.
- 4.7 Approved an employee's request for sick leave (due to pregnancy) from July 14, 2022, through August 24, 2022.
- 4.8 Approved ESY Teachers and Paraprofessionals.
- 4.9 Approved summer school employees as listed.
- 4.10 Approved an employee's sick leave (due to pregnancy) from August 10, 2022, through September 21, 2022, and childcare leave (without pay) from September 22, 2022, through November 14, 2022.
5. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve second reading of policies 204 School Board Meeting Minutes, 208 Development, Adoption and Implementation of Policies, 210 Conflict of Interest-School Board Members, 301 School District Administration, 302 Superintendent, 401 Equal Employment Opportunity, 408 Subpoena of a School District Employee, 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse, 419 Tobacco Free Environment; Possession and Use of Tobacco, Tobacco Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction, 504 Student Dress and Appearance, 516 Student Medication, 519 Interviews of Students by Outside Agencies, 520 Student Surveys, 521 Student Disability Nondiscrimination, 532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds, 603 Curriculum Development, 604 Instructional Curriculum, 606 Textbooks and Instructional Materials, 607 Organization of Grade Levels, 611 Home Schooling, 613 Graduation Requirements, 614 School District Testing Plan and Procedure, and 616 School District System Accountability.

6. Motion by Member Harberts, seconded by Member Shaffer to approve student expulsion. Motion passed by roll call vote 7 to 0.
7. Motion by Member Lorenz, seconded by Member Schnieder to approve student expulsion. Motion passed by roll call vote 7 to 0.
8. Motion by Member Harberts, seconded by Member Prins to approve Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.State.469.1813. Motion passed by roll call vote 7 to 0.
9. Motion by Member Schnieder, seconded by Member Lorenz to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn.State.469.1813. Motion passed by roll call vote 7 to 0.
10. Motion by Member Shaffer, seconded by Member Blume to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Andrea Duarte-Alonso a Probationary Teacher. Motion passed by roll call vote 7 to 0.
11. Motion by Member Prins, seconded by Member Lorenz to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Kenneth Greenbush as Probationary Teacher. Motion passed by roll call vote 7 to 0.
12. Motion by Member Shaffer, seconded by Member Blume and unanimously passed to approve a request by WAYBA to sell beer at their youth baseball home tournaments June 9 and 11.
13. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the closing of a liquid assets account for the 518 Foundation funds and to transfer the money to the general account.
14. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve the district's phone system upgrade at an estimated cost of \$140,000.
15. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to accept the computer bid from Dell in the amount of \$331,013.17.
16. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to authorize the purchase of two vehicles.
17. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve the Priority ESSER Funding Plan as presented.
18. Motion by Member Prins, seconded by Member Blume and unanimously passed to approve the Employee Education Plan.
19. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to reject the bid for the High School Special Education office remodel.
20. The board discussed the Prairie Elementary roof replacement.
21. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Ingri Mastel a Probationary Teacher. Motion passed by roll call vote 7 to 0.

22. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a contract with DGR Engineering for the Middle School parking lot and access road improvements in the amount of \$52,200.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: SW/WC Service Coop funding changes and administrative interviews are scheduled for April 28 and 29. Instructional Committee Report – Mr. Prins reported the following: None. Operations Committee Report – Mr. Harberts reported the following: None. Other Reports – None. Other Business – The board discussed concerns regarding social media and technology use by students and staff. Future Business – None.

Meeting adjourned at 6:08 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk