

REGULAR BOARD MEETING

June 21, 2022

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 21, 2022, at 5:10 p.m. Hearing adjourned at 5:11 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 21, 2022, at 5:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Joel Lorenz, Mike Harberts and Tom Prins; Absent-Adam Blume

ADMINISTRATORS – John Landgaard, Superintendent and Dave Skog, Director of Management Services

Public Participation: Rebecca McGaughey, Middle School Teacher talked about the positive things Paraprofessionals do in the District.

Correspondence and Recognition: The board recognized the following employees/students: Melanie Loy was honored with the Southwest Minnesota Arts Council Prairie Disciple award for 2022. Haley Grimmus, Hannah McNab and Olivia Hayenga for being named to the Big South Conference Softball All Conference Big Division Team. The Boys State Meet participants finishing 4th Place in total team points out of 62 AA scoring teams. State Track Medalists: Brooklyn Scheitel-Taylor for placing 9th in the 200-yard dash and 8th place in her relay race. Abagotte Opiew for placing 6th in the 110 hurdles and also placed 2nd in the triple jump. Marenono Opiew placing 3rd in the 300 hurdles. New Gora, Bailey Newman, Pham Gora and Brooklyn Scheitel-Taylor for placing 8th in the Girls 4x200 relay. Ofbeka Morke, Mason Bobb, Filmon Wolday and Mikele Walu for placing 3rd in the Boys 4x800 relay with a new school record time of 8:03.72. Congratulated Trojan Co-Head Coaches Cory Smidt and Jessica Hogan being named to the Boys Section 2AA track coaches of the year. Alec Langerud being named to the Big South Conference Boys Tennis West Division Team and Tyson Henkels and Quentin Burns receiving honorable mention.

1. Motion by Member Prins, seconded by Member Harberts and unanimously passed to approve the Consent Agenda for the June 21, 2022, School Board meeting with the additional wording on item 4.2.27 due to the end of a one-year contract.
2. Motion by Member Prins, seconded by Member Harberts and unanimously passed to approve the Main Agenda for the June 21, 2022, School Board meeting.
3. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the May 17, 2022, Regular School Board meeting minutes and the May 31, 2022, Special School Board meeting minutes.

Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

A. Approved Investments Matured and Purchased

B. Approved Wire Transfers

C. Approved Claims and Accounts for June 21, 2022, as per Board Check Register

	<u>June 21, 2022</u>
GENERAL FUND	\$5,158,535.68
FOOD SERVICE	\$96,904.07
TRANSPORTATION	\$188,429.07
COMMUNITY SERVICE	\$30,459.21
CAPITAL OUTLAY	\$171,007.11
BUILDING CONSTRUCTION	\$1,263,742.62
TRUST	\$9,000.21
INTEGRATION COLLABORATIVE	\$48,898.55
STUDENT ACTIVITY	<u>\$25,706.98</u>
MONTH TOTAL	\$6,992,683.50

D. Approved the Community Education Imprest Cash Account in the amount of \$22.00 for May 2022.

- 4.2.1. Approved resignation of Lucero Rios as Cook at Prairie Elementary effective May 27, 2022.
- 4.2.2. Approved resignation of Jessica Hogan as High School Head Girls Volleyball Coach effective May 16, 2022.
- 4.2.3. Approved resignation of Randine Crouch as Summer EDGE 5th Grade Teacher effective May 17, 2022.
- 4.2.4. Approved resignation of Lori Sandhurst as Summer EDGE Educational Assistant effective May 17, 2022.
- 4.2.5. Approved resignation of Derek Schmitz as Assistant Varsity Track Coach effective May 18, 2022.
- 4.2.6. Approved resignation of Spencer Wieneke as 6th Grade Science Teacher at the Middle School effective June 2, 2022.
- 4.2.7. Approved resignation of Rebecca Tims as Kindergarten Teacher at Prairie Elementary effective June 2, 2022.
- 4.2.8. Approved resignation of Anne Bruns as ASD Teacher at Prairie Elementary effective June 3, 2022.
- 4.2.9. Approved resignation of Casey Hertz as Winter Weight Room Supervisor effective May 20, 2022.
- 4.2.10. Approved resignation of Spencer Wieneke as C Squad Girls Basketball Coach, Middle School Track Coach and Fall and Winter Weight Room Supervisor effective May 20, 2022.
- 4.2.11. Approved resignation of Cynthia Flores Ibarra as Class II Paraprofessional at Prairie Elementary effective May 28, 2022.
- 4.2.12. Approved resignation of Anne Greenway as High School Assistant Girls Soccer Coach effective May 24, 2022.
- 4.2.13. Approved resignation of Christina Keovilay as ABE Childcare Paraprofessional with Community Education effective immediately.
- 4.2.14. Approved resignation of Jaime Freed as 2nd Grade Summer EDGE Teacher effective May 26, 2022.
- 4.2.15. Approved resignation of Nancy Landeros as Achievement & Integration Coordinator with NCIC effective June 17, 2022.
- 4.2.16. Approved resignation of Sandra Medrano as Class II Paraprofessional at the Middle School effective June 2, 2022.
- 4.2.17. Approved to rescind the employment of Audrey Duncan as Computer Teacher at the Middle School effective May 31, 2022.
- 4.2.18. Approved resignation of Sharon Nelson as English Language Arts Teacher at the Learning Center effective June 3, 2022.

- 4.2.19. Approved resignation of Flor Ayala as Special Ed Paraprofessional at the Learning Center effective May 31, 2022.
 - 4.2.20. Approved resignation of Eric Morales as Class I EL Paraprofessional at the High School effective May 31, 2022.
 - 4.2.21. Approved resignation of Tanner Gunnink as Class II Paraprofessional at Prairie Elementary effective June 1, 2022.
 - 4.2.22. Approved resignation of Lindsey Schomacker as Special Education Teacher at the Middle School effective June 2, 2022.
 - 4.2.23. Approved resignation of Victoria Jimenez as Class II Paraprofessional at Prairie Elementary effective May 12, 2022.
 - 4.2.24. Approved resignation of Amanda Williamson as Software Program Specialist with the District effective June 24, 2022.
 - 4.2.25. Approved resignation of Nicole Rowe as Middle School Softball Coach effective June 6, 2022.
 - 4.2.26. Approved resignation of Emilia Witthuhn as ABE Teacher with Community Education effective June 30, 2022.
 - 4.2.27. Approved termination due to the end of a one-year contract for Pam Deuel as ECSE Screenings Teacher at Prairie Elementary effective June 6, 2022.
 - 4.2.28. Approved resignation of Gladys Aldana as Class I Paraprofessional at Prairie Elementary effective June 30, 2022.
 - 4.2.29. Approved resignation of Abigail Ramirez Aguilar as Class I Paraprofessional at Prairie Elementary effective June 1, 2022.
 - 4.2.30. Approved resignation of Grace Roskamp as Class II Paraprofessional at the High School effective June 10, 2022.
 - 4.2.31. Approved resignation of Sandra Sand as Class II Paraprofessional at the High School effective June 10, 2022.
 - 4.2.32. Approved resignation of Karla Manzo as Class I Paraprofessional at the High School effective June 10, 2022.
 - 4.2.33. Approved resignation of Marie MacPherson as VIBE Teacher effective June 9, 2022.
 - 4.2.34. Approved resignation of Lizette Castillo as ESY Paraprofessional effective June 7, 2022.
 - 4.2.35. Approved resignation of Nayzeth Ybarra-Muniz as Bilingual Program Aide with NCIC effective July 29, 2022.
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- 4.3.1. Approved employment of Melissa Delgado as Special Education Paraprofessional at Prairie Elementary effective May 16, 2022.
 - 4.3.2. Approved employment of Chisyl Cristobal as Music Teacher at the Middle School effective August 15, 2022. Contingent upon licensure being obtained and background check.
 - 4.3.3. Approved employment of Mary Doyscher as Communications Arts Teacher at the High School effective August 15, 2022. Contingent upon background check.
 - 4.3.4. Approved employment of Mikayla Hendrickson as Guidance Counselor at the High School effective August 15, 2022. Contingent upon licensure being obtained and background check.
 - 4.3.5. Approved employment of Christina Morgan as SLD Teacher at the Intermediate School effective August 15, 2022. Contingent upon background check.
 - 4.3.6. Approved employment of Nichole Rowe as 1st Grade Teacher at Prairie Elementary effective August 15, 2022. Contingent upon background check.
 - 4.3.7. Approved employment of Sandra Sand as Special Education Teacher at the Middle School effective August 15, 2022. Contingent upon licensure being obtained and background check.
 - 4.3.8. Approved employment of Samantha Woitalewicz as EL Teacher at Prairie Elementary effective August 15, 2022. Contingent upon licensure being obtained and background check.
 - 4.3.9. Approved employment of Michael Jacobsen as Art Teacher at the High School effective August 15, 2022.” Contingent upon licensure being obtained and background check.
 - 4.3.10. Approved employment of Jessica Hogan as High School Head Girls Basketball Coach effective May 16, 2022.

- 4.3.11. Approved employment of Apryl Meier as Cook/Cashier at the Middle School effective June 6, 2022.
- 4.3.12. Approved employment of Stacy Dykstra as Gymnastics Aide with Community Education effective as soon as possible.
- 4.3.13. Approved employment of Spencer Wieneke as Learning Center/VIBE Dean of Students effective August 1, 2022.
- 4.3.14. Approved employment of Kris Doeden as ABE Teacher with Community Education effective May 31, 2022.
- 4.3.15. Approved employment of Anne Greenway as High School Leadership Team effective August 2022.
- 4.3.16. Approved employment of Michael Crow as Class II Custodian at Prairie Elementary effective May 20, 2022.
- 4.3.17. Approved employment of Grace Roskamp as EL Teacher at the High School effective August 15, 2022. Contingent upon licensure being obtained and background check.
- 4.3.18. Approved employment of Ariel Reyes as Interpreter at the Intermediate School effective August 15, 2022.
- 4.3.19. Approved employment of Anne Greenway as High School Head Girls Soccer Coach effective August 15, 2022.
- 4.3.20. Approved employment of Natalie Galvez as Summer EDGE Educational Assistant effective May 25, 2022.
- 4.3.21. Approved employment of Angie Meyer as Summer EDGE Counselor effective June 1, 2022.
- 4.3.22. Approved employment of Carly Duffy as Summer EDGE Counselor effective June 1, 2022.
- 4.3.23. Approved employment of Jami Wahl as Summer Credit Recovery Counselor effective June 1, 2022.
- 4.3.24. Approved employment of Maggie Gerdes as Summer EDGE Counselor effective June 1, 2022.
- 4.3.25. Approved employment of Lisa Madison as ABE Teacher with Community Education effective August 1, 2022.
- 4.3.26. Approved employment of Brad Grimmus as Summer Weight Room Supervisor effective June 6, 2022.
- 4.3.27. Approved employment of Spencer Wieneke as Summer Weight Room Supervisor effective June 6, 2022.
- 4.3.28. Approved employment of Presley Eggers as Gymnastics Lead Aide with Community Education effective June 6, 2022.
- 4.3.29. Approved employment of Patrick Gordon as Class II Custodian at the Intermediate School effective June 1, 2022.
- 4.3.30. Approved employment of Ashley Krantz as Summer Technology Help effective June 1, 2022.
- 4.3.31. Approved employment of Paige Brown as Class III Secretary at the Intermediate School effective June 13, 2022.
- 4.3.32. Approved employment of Angelica Madrigal Ordaz as Class II Secretary with Community Education effective June 9, 2022.
- 4.3.33. Approved employment of Beth Wiertzema-White as Summer EDGE Educational Assistant effective June 3, 2022.
- 4.3.34. Approved employment of Jennifer Garcia as Summer EDGE Educational Assistant effective June 3, 2022.
- 4.3.35. Approved employment of Mary Doyscher as Knowledge Bowl Coach effective June 6, 2022.
- 4.3.36. Approved employment of Anna Meyer as EL Teacher at the High School effective August 15, 2022. Contingent upon licensure being obtained and background check.
- 4.3.37. Approved employment of Rebecca Linder as Physical Education Teacher at the Intermediate School effective August 15, 2022. Contingent upon licensure being obtained and background check.
- 4.3.38. Approved employment of Rebecca Lang as Speech Language Pathologist Assistant at Prairie Elementary effective August 15, 2022. Contingent upon background check.
- 4.3.39. Approved an increase assignment from a .20 FTE to a .6 FTE for Deb Stoll as SEAT Team Teacher at the Middle School effective August 2022.

4.3.40. Approved employment of Lisa Woll as ABE Paraprofessional with Community Education effective June 16, 2022.

4.3.41. Approved employment of Menkem Mehri as Technology Casual Help effective June 1, 2022.

4.4 The board approved the acceptance of the following donations for the month of May 2022: Boxtops for Education for Prairie Elementary Optimists and flexible seating, WAMBO for a Triple A scholarship and an anonymous cash donation to the High School Dance Line Student Activity Club.

4.5 Approved a call for milk bids for the 2022-2023 school year.

4.6 Approved summer food service employees.

4.7 Approved summer custodians.

4.8 Approved the 2022-2023 School Breakfast/Lunch meal prices as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Adult	\$4.75	\$2.50
Grades K-5	\$2.35	\$1.25 (Kindergarten is free)
Grades 6-12	\$2.50	\$1.50

5. Motion by Member Harberts, seconded by Member Lorenz to approve Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 6 to 0.
6. Motion by Member Prins, seconded by Member Schnieder to approve Resolution Establishing a Combined Polling Place for Certain Multiple Precincts and Designating Hours During Which the Polling Place will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election. Motion passed by roll call vote 6 to 0.
7. Motion by Member Lorenz, seconded by Member Prins to approve Resolution Establishing Dates for Filing Affidavits of Candidacy. Motion passed by roll call vote 6 to 0.
8. Motion by Member Harberts, seconded by Member Shaffer and unanimously passed to approve the 2022-2023 Preliminary Budget and the 2021-2022 Budget Amendment.
9. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve committed fund balance for severance in the amount of \$23,646.05.
10. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve to declare Social Studies curriculum, smartboards and projectors as surplus property as presented.
11. Motion by Member Lorenz, seconded by Member Schnieder to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 6 to 0.
12. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve Literacy Plan for 2022-2023.
13. Motion by Member Lorenz, seconded by Member Prins and unanimously passed to approve the elimination of the VIBE secretary position.

14. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a three year leave of absence for Rodney Rowe.
15. Motion by Member Schnieder, seconded by Member Lorenz to approve Teachers On Call contract renewal with a 2% administrative fee increase. Motion passed 4 to 2 with Members Harberts and Prins dissenting.
16. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to approve Daktronics Service Agreement as revised.
17. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the revised Joint Powers Agreement.
18. The board discussed the sports field sponsor and would like to move this on for more discussion.
19. Motion by Member Schnieder, seconded by Member Shaffer and unanimously passed to approve the removal of prior year information on audit reports.
20. Motion by Member Lorenz, seconded by Member Prins to approve the 2022-2023 Resolution for Membership in the Minnesota State High School League. Motion passed by roll call vote 6 to 0.
21. Motion by Member Harberts, seconded by Member Shaffer and unanimously passed to approve a student teacher agreement with SDSU.
22. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve a request to seek proposals for snow removal.
23. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve the salary and benefit increase for the Attendance Officer for 2022-2024. Increase in salary and benefits of 3.23% for 2022-23 and 3.17% for 2023-2024 for a total of 6.50% over two years.
24. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve the salary and benefit increase for the salary and benefit increase for the District Accountant for 2022-2024. Increase in salary and benefits of 4.04% for 2022-23 and 2.29% for 2023-2024 for a total of 6.43% over two years.
25. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve the salary and benefit increase for the Data Base Network Specialists for 2022-2024. Increase in salary and benefits of 3.96% for 2022-23 and 3.20% for 2023-2024 for a total of 7.29% over two years.
26. Motion by Member Prins, seconded by Member Lorenz and unanimously passed to approve the salary and benefit increase for the Community Education Non-Licensed Coordinator for 2022-2023. Increase in salary and benefits of 3.29% for 2022-23.
27. Motion by Member Harberts, seconded by Member Schnieder and unanimously passed to approve the salary and benefit increase for the Food Service Coordinator for 2022-2024. Increase in salary and benefits of 4.09% for 2022-23 and 3.35% for 2023-2024 for a total of 7.58% over two years.
28. Motion by Member Lorenz, seconded by Member Shaffer and unanimously passed to approve the salary and benefit increase for the Secretarial Association of Worthington for 2022-2024. Increase in salary and benefits of 3.93% for 2022-23 and 3.64% for 2023-2024 for a total of 7.72% over two years.

29. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve the salary and benefit increase for the Food Service Staff for 2022-2024. Increase in salary and benefits of 4.14% for 2022-23 and 3.46% for 2023-2024 for a total of 7.75% over two years.
30. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve the salary and benefit increase for the Technology Management Specialists for 2022-2024. Increase in salary and benefits of 3.39% for 2022-23 and 3.45% for 2023-2024 for a total of 6.96% over two years.
31. Motion by Member Schnieder, seconded by Member Harberts and unanimously passed to approve the salary and benefit increase for the District Administrative Secretaries for 2022-2024. Increase in salary and benefits of 4.49% for 2022-23 and 3.17% for 2023-2024 for a total of 7.80% over two years.
32. Motion by Member Prins, seconded by Member Shaffer and unanimously passed to approve the salary and benefit increase for the Custodial Association of Worthington for 2022-2024. Increase in salary and benefits of 3.76% for 2022-23 and 3.49% for 2023-2024 for a total of 7.38% over two years.
33. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve the salary and benefit increase for the Worthington Administrators Association for 2022-2024. Increase in salary and benefits of 4.08% for 2022-23 and 3.21% for 2023-2024 for a total of 7.42% over two years.
34. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the salary and benefit increase for the Parent Liaisons/Community Connectors for 2022-2024. Increase in salary and benefits of 3.34% for 2022-23 and 3.23% for 2023-2024 for a total of 6.68% over two years.
35. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve the salary and benefit increase for the Director of Operations for 2022-2024. Increase in salary and benefits of 11.10% for 2022-23 and 3.31% for 2023-2024 for a total of 14.77% over two years with adjustments based on job responsibilities, job rating and adjusted duties.
36. Motion by Member Harberts, seconded by Member Lorenz and unanimously passed to approve the salary and benefit increase for the Activities Director for 2022-2024. Increase in salary and benefits of 3.86% for 2022-23 and 3.56% for 2023-2024 for a total of 7.57% over two years.
37. Motion by Member Shaffer, seconded by Member Schnieder and unanimously passed to approve the salary and benefit increase for the Human Resource Coordinator for 2022-2024. Increase in salary and benefits of 7.69% for 2022-23 and 3.58% for 2023-2024 for a total of 11.54% over two years based on job responsibilities, job ratings and adjusted duties.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Update on open positions in the district and para negotiations are still going on. Instructional Committee Report – Mr. Prins reported the following: None. Operations Committee Report – Mr. Harberts reported the following: None. Other Reports – The board would like to schedule a special board meeting to discuss the Watershed final report. Other Business - None. Future Business – None.

Meeting adjourned at 6:23 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk