

REGULAR BOARD MEETING

August 16, 2022

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on August 16, 2022, at 6:10 p.m. Hearing adjourned at 6:09 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on August 16, 2022, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Brad Shaffer, Steve Schnieder, Joel Lorenz, Tom Prins and Adam Blume; Absent-Mike Harberts

ADMINISTRATORS – John Landgaard, Superintendent and Dave Skog, Director of Management Services

Correspondence and Recognition: The board recognized the following employees/students: None.

1. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve the Consent Agenda for the August 16, 2022, School Board meeting.
2. Motion by Member Blume, seconded by Member Lorenz and unanimously passed to approve the Main Agenda for the August 16, 2022, School Board meeting with the removal of 5.12.5 Approve resolution placing Bridget Smith on unrequested leave of absence and add 5.16 Discussion on the West building.
3. Motion by Member Prins, seconded by Member Lorenz and unanimously passed to approve the July 19, 2022, Regular School Board meeting minutes.

Motion by Member Prins, seconded by Member Lorenz and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Blume, seconded by Member Shaffer and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for August 16, 2022, as per Board Check Register

	<u>August 18, 2022</u>
GENERAL FUND	\$3,055,189.75
FOOD SERVICE	\$27,169.41
TRANSPORTATION	\$22,295.14
COMMUNITY SERVICE	\$69,214.50
CAPITAL OUTLAY	\$545,918.74
BUILDING CONSTRUCTION	\$169,506.24
TRUST	\$19,886.22
INTEGRATION COLLABORATIVE	\$7,982.37
STUDENT ACTIVITY	<u>\$6,110.53</u>
MONTH TOTAL	\$3,923,272.90

D. Approved the Community Education Imprest Cash Account in the amount of \$71.00 for July 2022.

- 4.2.1. Approved resignation of Chris Preuss as Technology Management Technician effective August 19, 2022.
 - 4.2.2. Approved resignation of Bah Blu Say as ABE Childcare Paraprofessional with Community Education effective July 28, 2022.
 - 4.2.3. Approved resignation of Gail Holinka as the High School AOK Club Advisor effective August 2022.
 - 4.2.4. Approved resignation of Ann Mills as Science Teacher at the High School effective July 25, 2022.
 - 4.2.5. Approved resignation of Ann Mills as High School Leadership Team effective July 27, 2022.
 - 4.2.6. Approved resignation of Scott Burns as Video Announcements and Peer Mediation with the Middle School effective July 18, 2022.
 - 4.2.7. Approved resignation of Mersy Flores Menjivar as ABE Childcare Paraprofessional with Community Education effective July 28, 2022.
 - 4.2.8. Approved resignation of Celina Quijano as Class I Paraprofessional at the Intermediate School effective July 27, 2022.
 - 4.2.9. Approved resignation of Emily Spieker as Class I Paraprofessional at the Intermediate School effective August 1, 2022.
 - 4.2.10. Approved resignation of Taylor Lupton as High School C-Squad Boys' Basketball Coach effective July 26, 2022.
 - 4.2.11. Approved resignation of Julianna Espinoza as Class I Paraprofessional at Prairie Elementary effective August 1, 2022.
 - 4.2.12. Approved resignation of Kristen Andersen as Class II Paraprofessional at Prairie Elementary effective August 14, 2022.
 - 4.2.13. Approved resignation of Ana Casillas as Early Childhood Paraprofessional with Community Education effective August 3, 2022.
 - 4.2.14. Approved resignation of Brenda Paulzine as Class II Paraprofessional at the High School effective August 8, 2022.
 - 4.2.15. Approved resignation of Cristina Timmermann as Paraprofessional at the Intermediate School effective August 8, 2022.
 - 4.2.16. Approved resignation of Kelly Knips as Middle School Volleyball Coach effective August 9, 2022.
 - 4.2.17. Approved resignation of Megan Rieken as VIBE Teacher effective immediately.
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- 4.3.1. Approved employment of Rebecca Linder as Middle School Volleyball Coach effective August 29, 2022.
 - 4.3.2. Approved employment of Chris Preuss as Class II Paraprofessional at the High School effective August 2022.
 - 4.3.3. Approved employment of Brian Arroyo as Physical Education/Health Teacher at the High School effective August 15, 2022. Employment contingent upon licensure being obtained.
 - 4.3.4. Approved employment of Kristin Walerius as EL Teacher at the High School effective August 15, 2022. Employment contingent upon licensure being obtained.
 - 4.3.5. Approved employment of Austin Nunez as High School Student Council Advisor effective August 2022.
 - 4.3.6. Approved employment of Heather Knigge as High School Student Council Advisor effective August 2022.
 - 4.3.7. Approved employment of Heather Knigge as High School Art Club Visual Arts Contest Advisor effective August 2022.
 - 4.3.8. Approved employment of Greg Arens as Class I Night Custodian at Prairie Elementary effective July 21, 2022.

- 4.3.9. Approved employment of Katie Pedersen as Video Announcements at the Middle School effective July 25, 2022.
- 4.3.10. Approved employment of Samantha Steensma as Class II Secretary at the Intermediate School effective August 8, 2022.
- 4.3.11. Approved employment of Alva Morales as 5th Grade Teacher at the Intermediate School effective August 15, 2022.
- 4.3.12. Approved an increase in assignment of .166 FTE (overload Term 1 & 2) for Heather Knigge as Art Teacher at the High School effective August 25, 2022.
- 4.3.13. Approved an increase in assignment of .166 FTE (overload Term 1 & 2) for Michael Jacobsen as Art Teacher at the High School effective August 25, 2022.
- 4.3.14. Approved an increase in assignment of .083 FTE (overload Term 1 & 2) for Melissa Schutz as Business Teacher at the High School effective August 25, 2022.
- 4.3.15. Approved employment of Ewa Kwiatkowski as ABS Teacher at Prairie Elementary effective August 22, 2022.
- 4.3.16. Approved employment of Kristen Andersen as ABS Teacher-Special Education at Prairie Elementary effective December 1, 2022. Employment contingent upon licensure being obtained.
- 4.3.17. Approved employment of Payton Stofferan as Counselor at the Middle School effective August 15, 2022. Employment contingent upon license being obtained and background check.
- 4.3.18. Approved employment of Mikayla Schroeder as High School C-Squad Girls Soccer Coach effective August 15, 2022.
- 4.3.19. Approved employment of Susan Krcil as Business/Computer Teacher at the Middle School effective August 15, 2022.
- 4.3.20. Approved employment of Taylor Ossefort as 1st Grade Teacher at Prairie Elementary effective August 15, 2022.
- 4.3.21. Approved employment of Heather Deorr as Life and Physical Science Teacher at the Middle School effective August 15, 2022.
- 4.3.22. Approved employment of Kari Sauerbrei as Special Education Secretary at the Intermediate School effective August 15, 2022.
- 4.3.23. Approved employment of Matthias Johnson as Early Childhood Teacher with Community Education effective August 1, 2022. Employment Contingent upon licensure being obtained.
- 4.3.24. Approved employment of Lisa Waldner as Long-term Substitute Teacher at the Intermediate School effective August 15, 2022, through December 23, 2022.

4.4 The board approved the acceptance of the following donations for the month of July 2022: Schwartz Farms for the Class of 2023.

4.5 Approved an employee's request for sick leave (due to pregnancy) from November 22, 2022, through January 3, 2023, and childcare leave (without pay) from January 3, 2023, through February 13, 2023.

5. Motion by Member Schnieder, seconded by Member Lorenz to approve Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 6 to 0.
6. Motion by Member Shaffer, seconded by Member Schnieder to approve the first reading of Policy 524 Internet Acceptable Use, Safety and Data Privacy Policy. Motion passed 5 to 1 with Member Blume dissenting.
7. Motion by Member Prins, seconded by Member Lorenz and unanimously passed to approve revised school lunch prices.
8. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve VIBE Program application submission.

9. Motion by Member Lorenz, seconded by Member Shaffer and unanimously passed to approve a student teacher agreement with the University of South Dakota.
10. Motion by Member Shaffer, seconded by Member Prins and unanimously passed to approve an additional 9-12 Volleyball Coach.
11. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve an out-of-town travel request for the Superintendent to attend the National Conference on Education in San Antonio, Texas from February 16-28, 2023.
12. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve the District's Job Points Rating System.
13. Motion by Member Schnieder, seconded by Member Lorenz and unanimously passed to approve to continue to not charge for student breakfast.
14. Motion by Member Lorenz, seconded by Member Prins and unanimously passed to approve Organizational structure.
15. Motion by Member Shaffer, seconded by Member Blume to approve Resolution Placing Julie Filibeck on Unrequested Leave of Absence. Motion passed by Roll Call Vote 6 to 0.
16. Motion by Member Blume, seconded by Member Lorenz to approve Resolution Placing Sondra Hinnenkamp on Unrequested Leave of Absence. Motion passed by Roll Call Vote 6 to 0.
17. Motion by Member Blume, seconded by Member Prins to approve Resolution Placing Ruben Alvarez on Unrequested Leave of Absence. Motion passed by Roll Call Vote 6 to 0.
18. Motion by Member Schnieder, seconded by Member Shaffer to approve Resolution Placing Amanda Rueter on Unrequested Leave of Absence. Motion passed by Roll Call Vote 6 to 0.
19. Motion by Member Blume, seconded by Member Prins to approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Jessica Borchardt a Probationary Teacher. Motion passed by Roll Call Vote 6 to 0.
20. Motion by Member Schnieder, seconded by Member Shaffer to approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Julia Johnson a Probationary Teacher. Motion passed by Roll Call Vote 6 to 0.
21. Motion by Member Schnieder, seconded by Member Shaffer to approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Cindy Puckett a Probationary Teacher. Motion passed by Roll Call Vote 6 to 0.
22. Motion by Member Blume, seconded by Member Lorenz to approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Laura Neu a Probationary Teacher. Motion passed by Roll Call Vote 6 to 0.
23. Motion by Member Prins, seconded by Member Blume to approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Katie Finley a Probationary Teacher. Motion passed by Roll Call Vote 6 to 0.

24. Motion by Member Blume, seconded by Member Shaffer and unanimously passed to reject the hiring of the following VIBE Teachers: Deb Dow, Hannah Ambrose, Liz Markel, Michelle Smithson-Aldoubal, Jen Moser, Karla Reagles, Jody Bryant, Sarah Robbins and Jessica Heidecker.
25. Motion by Member Shaffer, seconded by Member Lorenz and unanimously passed to approve the salary and benefit increase for the Worthington Paraprofessional Association for 2022-2024. Increase in salary and benefits of 8.66% for 2022-2023 and 5.74% for 2023-2024 for a total of 14.9% over two years.
26. The board discussed the West building.

Motion by Member Lorenz, seconded by Member Prins and unanimously passed to approve to vacate and demolish the West building after Community Education and other programs move to their new facilities.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Open positions in the District are 12 licensed and 16 non-licensed positions; gave an enrollment update; Kiwanis welcomed new teachers; and the Intermediate School Open House and ribbon cutting is September 6 from 3:30-6 p.m. Instructional Committee Report – Mr. Prins reported the following: None. Operations Committee Report – Mr. Lorenz reported the following: None. Other Reports – Ms. Dudley mentioned the new Crailsheim student is here. Other Business - None. Future Business – None.

Meeting adjourned at 7:00 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk