

REGULAR BOARD MEETING

June 20, 2023

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 20, 2022, at 6:10 p.m. Hearing adjourned at 6:13 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 20, 2023, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Steve Schnieder, Joel Lorenz, Matt Widboom and Tom Prins; Absent-Erin Schutte and Adam Blume

ADMINISTRATORS – John Landgaard, Superintendent, and Josh Noble, Director of Instruction; Absent-Dave Skog

Correspondence and Recognition: The board recognized the following employees/students: Tenured Teachers/Administrators – Toni Baartman, John Borrero Osso, Rebecca Brignac, Paul Brown, Mary Doyscher, Holli Finke, Roshay Gath, Elizabeth Hallquist, Heather Knigge, Aaron Lonneman, Jose Morales Collazo, Ella Napton, Jeana Nelson, Kelly Nelson, Jesse Nitzschke, Katie Pedersen, Austin Peters-Smith, Whitney Rogers, Mikayla Schroeder, Amber Taarud and Sam Woitalewicz.

Congratulated the boys track team in winning the big south large school conference championship and placed 2nd at the Minnesota State track meet. Abagotte Opiew received 1st place in triple jump and 6th place in the long jump. Marenono Opiew received 4th place in the 110M hurdles and 300 m hurdles and set a new school record of 39.06. The 4x800 relay team of Mikele Walu, Fanuel Wolday, Fimon Wolday and Mikele Walu placed 4th and the 4x400 relay team of Mikele Walu, Jacari Swinea, Marenono Opiew and Abagotte Opiew placed 6th. Congratulated the Trojan girls golf team who received 3rd in sections and shot their best score of the year as a team, and congratulated Lily Mahlberg on qualifying for the girls' state golf tournament. Congratulated Ian Barber as being named as all conference in tennis, Triston Sauerbrei as all conference in baseball and Hannah McNab as all conference in softball.

1. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the June 20, 2023, School Board meeting with the additions of 4.3.33 approve employment of Ashley Yeske, 4.3.34 approve employment of Clara Fuentes Cervantes and 4.3.35 approve employment of Megan Martin.
2. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the June 20, 2023, School Board meeting.
3. Motion by Member Prins, seconded by Member Dudley and unanimously passed to approve the May 16, 2023, Regular School Board meeting minutes and the May 30, 2023, Special School Board meeting minutes.

Motion by Member Prins, seconded by Member Dudley and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

A. Approved Investments Matured and Purchased

B. Approved Wire Transfers

C. Approved Claims and Accounts for June 20, 2023, as per Board Check Register

	<u>June 20, 2023</u>
GENERAL FUND	\$2,866,376.66
FOOD SERVICE	\$97,259.46
TRANSPORTATION	\$116,424.74
COMMUNITY SERVICE	\$25,008.23
CAPITAL OUTLAY	\$165,566.66
NCIC	\$64,823.93
STUDENT ACTIVITY	<u>\$43,804.56</u>
MONTH TOTAL	\$3,379,264.24

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for May 2023.

- 4.2.1. Approved resignation of Mary Jans as 1st Grade Teacher at Prairie Elementary effective the end of the 2022-2023 school year.
- 4.2.2. Approved resignation of Sebastian Anguiano as Paraprofessional at the High School effective May 26, 2023.
- 4.2.3. Approved resignation of Skyler Wenninger as Physical Education/Health Teacher and Head Varsity Baseball coach and Middle School Football coach effective the end of the 2023-2024 school year.
- 4.2.4. Approved resignation of Katie Pedersen as Family Consumer Science Teacher at the Middle School effective the end of the 2022-2023 school year.
- 4.2.5. Approved resignation of Rebecca Birt as Class II Paraprofessional at the Intermediate School effective May 26, 2023.
- 4.2.6. Approved resignation of Barb King as SEAT Team Special Education Teacher at Prairie Elementary effective the end of the 2022-2023 school year.
- 4.2.7. Approved resignation of Kristen Andersen as Special Education Teacher at Prairie Elementary effective the end of the 2022-2023 school year.
- 4.2.8. Approved resignation of Matt O'Neil as Assistant High School Football coach effective May 23, 2023.
- 4.2.9. Approved resignation of Carolyn Knigge as ABE Childcare Assistant with Community Education effective May 24, 2023.
- 4.2.10. Approved resignation of Shaine Rasmussen as 8th Grade Science Teacher at the Middle School effective the end of the 2022-2023 school year.
- 4.2.11. Approved resignation of Madison Evans as Class I Paraprofessional at Prairie Elementary effective May 26, 2023.
- 4.2.12. Approved resignation of Clara Fuentes Cervantes as Immigrant Student Liaison at the High School effective May 25, 2023.
- 4.2.13. Approved resignation of Laurie Erwin as Enrichment Program Aide with Community Education effective May 23, 2023.
- 4.2.14. Approved resignation of Morelia Reyes Santillan as Class II Paraprofessional at the Intermediate School effective May 26, 2023.
- 4.2.15. Approved resignation of Mary Hendel as Cook at the Middle School effective May 26, 2023.
- 4.2.16. Approved resignation of Erin Makela as Student Council Co-chair at the Middle School effective June 30, 2023.
- 4.2.17. Approved resignation of Vickie Lord Anderson as SADD Advisor at the Middle School effective June 2, 2023.
- 4.2.18. Approved resignation of Jason Gerhard as Lead IT Support Specialist effective June 2, 2023.
- 4.2.19. Approved resignation of Cecilia Ramos as Prairie Elementary/Middle School EDGE Food Service Assistant effective June 5, 2023.

- 4.2.20. Approved resignation of Blanca Vasquez Ramirez as ABE Childcare Assistant with Community Education effective June 15, 2023.
- 4.2.21. Approved resignation of Frank Herrera as Middle School Boys Soccer Coach effective June 5, 2023.
- 4.2.22. Approved resignation of Katherine Janssen as NCIC Interventionist and ABE Teacher with Community Education effective June 2, 2023.
- 4.2.23. Approved termination of Debra Feltman as Prairie Elementary/Middle School EDGE Educational Assistant effective June 12, 2023.
- 4.2.24. Approved resignation of Frank Herrera as Middle School C-Squad Boys Soccer Coach effective June 13, 2023.
- 4.2.25. Approved resignation of Mikayla Schroeder as Middle School C-Squad Girls Soccer Coach effective June 13, 2023.
- 4.2.26. Approved resignation of Javier Garcia-Bastian as Middle School C-Squad Boys Soccer Coach effective June 13, 2023.
- 4.2.27. Approved resignation of Sarah Steffl as Middle School Volleyball Coach effective June 13, 2023.
- 4.2.28. Approved resignation of Madisyn Miller as Class II Paraprofessional at Prairie Elementary effective May 26, 2023.
- 4.2.29. Approved resignation of Alec Jensen as Technology Management Specialist with the District effective June 27, 2023.

- 4.3.1. Approved employment of Stacy Altman and Kayla Schroeder as Summer Food Service employees effective June 5, 2023.
- 4.3.2. Approved employment of Katie Pedersen as Family Consumer Science Teacher at the Middle School effective the end of the 2022-2023 school year.
- 4.3.3. Approved employment of Joyce Lohr as Technology Summer Help effective June 5, 2023.
- 4.3.4. Approved employment of Joan Pater as Technology Summer Help effective May 23, 2023.
- 4.3.5. Approved employment of Myra Kramer as Class II Early Childhood Secretary with Community Education effective May 19, 2023.
- 4.3.6. Approved employment of Anjelica Rosario as Special Education Paraprofessional at the Middle School effective May 19, 2023.
- 4.3.7. Approved employment of Arlett Rodriguez as Early Childhood Teacher with Community Education effective August 14, 2023.
- 4.3.8. Approved employment of Colin Suggitt as 2nd Grade Teacher at Prairie Elementary effective August 14, 2023.
- 4.3.9. Approved employment of Jacob Maertens as Business Teacher at the High School effective August 14, 2023.
- 4.3.10. Approved employment of Madeline Vander Wal as Early Childhood Teacher with Community Education effective August 14, 2023.
- 4.3.11. Approved employment of Anna Van Zee as Early Childhood Teacher with Community Education effective August 14, 2023.
- 4.3.12. Approved employment of Presley Eggers as JV Gymnastics Coach effective November 13, 2023.
- 4.3.13. Approved employment of Jessica Hogan as Middle School Activities Coordinator effective August 1, 2023.
- 4.3.14. Approved employment of Marisela Yopez as Cook with the Summer Food Service effective June 5, 2023.
- 4.3.15. Approved employment of Sonya Berger as Summer School EDGE Educational Assistant at Prairie and the Middle School effective May 30, 2023.
- 4.3.16. Approved employment of Aleida Garcia Calzada as Enrichment Program Facilitator with Community Education effective April 24, 2023.
- 4.3.17. Approved employment of Kelly Thelen as Early Childhood Teacher with Community Education effective August 14, 2023.

- 4.3.18. Approved employment of Haley Grimmus as Summer Weight Room Supervisor at the High School effective June 5, 2023.
- 4.3.19. Approved employment of CJ Nelson as Head Girls Varsity Basketball Coach effective November 14, 2023.
- 4.3.20. Approved employment of Andy Garcia Arreguin as Prairie Elementary/Middle School EDGE educational Assistant and Food Service Assistant effective June 6, 2023.
- 4.3.21. Approved employment of Alva Morales as ABE Teacher with Community Education effective June 15, 2023.
- 4.3.22. Approved employment of Jake Whitehead as Social Studies Teacher at the High School effective August 14, 2023.
- 4.3.23. Approved employment of Tyler Linder as Physical Education/Health Teacher at the High School effective August 14, 2023.
- 4.3.24. Approved employment of Mariah Teerink as 1st Grade Teacher at Prairie Elementary effective August 14, 2023.
- 4.3.25. Approved employment of Anne Greenway as .7 FTE Instructional Coach with Teaching and Learning effective June 5, 2023.
- 4.3.26. Approved employment of Lisa Waldner as 5th Grade Teacher at the Intermediate School effective August 14, 2023.
- 4.3.27. Approved employment of Brianne Ihnen as Kindergarten Teacher at Prairie Elementary effective August 14, 2023.
- 4.3.28. Approved employment of Ashley Tharp as Early Childhood Education Teacher at Prairie Elementary effective August 14, 2023.
- 4.3.29. Approved employment of Katelyn Kendrick as Art Teacher at the Learning Center effective August 14, 2023.
- 4.3.30. Approved employment of Randy Reum as Prairie Elementary/Middle School EDGE Educational Assistant effective June 12, 2023.
- 4.3.31. Approved employment of Tiffany Neugebauer as High School C-Squad Volleyball Coach effective August 14, 2023.
- 4.3.32. Approved employment of Kayla Cowan as Middle School Volleyball Coach effective August 28, 2023.
- 4.3.33. Approved employment of Ashley Yeske as School Social Worker at the Intermediate School effective August 14, 2023.
- 4.3.34. Approved employment of Clara Fuentes Cervantes as Science Teacher at the High School effective August 14, 2023.
- 4.3.35. Approved employment of Megan Martin as 3rd Grade Teacher at the Intermediate School effective August 14, 2023.

4.4 The board approved the acceptance of the following donations for the month of May 2023: Donations for the Trojan Legacy Wall from Rickers Photography Studio, First State Bank Southwest, Functional Health & Wellness, Bedford Industries, Jessica Noble State Farm Agency, Drealan, Kvilhaug, Hoefker & Co, Bob and Steve's Holiday, Lonnie & Nancy Myrom, Valerie Battis & Cheryl Morrissey in honor of Coach Rich Adel, Kinser Law Office and Jill Hanson (2003 Girls Basketball Team). Worthington Optimist Club for Learning Center Achievement awards; booster club for student scholarships and a donation was received for the High School dance team.

4.5 Approved to call for milk bids for the 2023-2024 school year.

4.6 Approved the 2023-2024 school breakfast/lunch meal prices:

	<u>Lunch</u>	<u>Breakfast</u>
Adult	\$5.00	\$2.75
Grades PreK-12	Free	Free

A second meal will be at the adult price for breakfast and lunch.

4.7 Approved an employee's request for sick leave (due to pregnancy) from November 27, 2023, through January 7, 2024.

4.8 Approved the MREA membership renewal in the amount of \$2,500.

5. Motion by Member Schnieder, seconded by Member Prins to approve a Resolution Establishing a Combined Polling Place for Certain Multiple Precincts and Designating Hours During Which the Polling Place will Remain Open for Voting for School District Elections not Held on the Day of a Statewide Election. Resolution passed by roll call vote 5 to 0. Resolution is on file at the District Office.
6. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the 2023-2024 preliminary budget.
7. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve a committed fund balance for severance in the amount of \$10,000.
8. Motion by Member Schnieder, seconded by Member Prins to approve student expulsion. Motion passed by roll call vote 5 to 0. Resolution is on file at the District Office.
9. Motion by Member Dudley, seconded by Member Prins to approve Resolution Establishing Dates for Filing Affidavits of Candidacy. Motion passed by roll call vote 5 to 0. Resolution is on file at the District Office.
10. Motion by Member Dudley, seconded by Member Prins to approve Resolution Calling Special Election to Fill School Board Vacancy. Motion passed by roll call vote 5 to 0. Resolution is on file at the District Office.
11. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the changes to the 2023-2024 school calendar as presented.
12. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve to hire an additional boys' soccer coach.
13. Motion by Member Dudley, seconded by Member Prins and unanimously passed to approve an out of state professional development request for Josh Langseth to attend the Character Strong National Conference in Tacoma Washington, from July 27-31, 2023.
14. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the District Translators for 2023-2025. Increase in salary and benefits of 4.1% for 2023-24 and 3.49% for 2024-2025 for a total of 7.73% over two years.
15. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Multilingual Learner Coordinator for 2023-2025. Increase in salary and benefits of 4.2% for 2023-2024 and 3.28% for 2024-2025 for a total of 7.62% over two years.

16. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for IT Coordinator for 2023-2024. Increase in salary and benefit of 9.17% for 2023-2024.
17. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Licensed Coordinators at Community Education for 2023-2025. Increase in salary and benefits of 0.07% in 2023-2024 and 2.86% in 2024-2025 for a total of 2.94% for 2023-2025.
18. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Communication Coordinator for 2023-2025. Increase in salary and benefit of 9.99% in 2023-2024 and 4.26% in 2024-2025 for a total of 14.68% over two years.
19. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Enrichment Coordinator for 2023-2025. Increase in salary and benefit of 4.2% in 2023-2024 and 3.39% in 2024-2025 for a total of 7.72% over two years.
20. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the NCIC Youth Development Staff for 2023-2025. Increase in salary and benefit of 8.56% in 2023-2024 and 5.43% in 2024-2025 for a total of 14.46% over two years.
21. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for NCIC Cultural Liaisons for 2023-2024. Increase in salary and benefit of 5.2% in 2023-2024 and 5.76% in 2024-2025 for a total of 11.25% over two years.
22. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefits increase for the Staff Development/Data Assessment Coordinator for 2023-2025. Increase in salary and benefit of 4.65% in 2023-2024 and 3.06% in 2024-2025 for a total of 7.85% over two years.
23. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the salary and benefit increase for the Curriculum/School Improvement Coordinator for 2023-2024. Increase in salary and benefit of 4.65% in 2023-2024 and 3.06% in 2024-2025 for a total of 7.85% over two years.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: 20 certified staff positions still open and will increase the sign on bonus for some hard to fill positions; prioritize items on the work session agenda and gave a teacher negotiations update. Instructional Committee Report – Ms. Dudley reported the following: Spencer Wieneke presented schedule changes at the Learning Center. Operations Committee Report – Mr. Schnieder reported the following: Update on Juneteenth holiday, the Crailsheim Road project and MREA membership renewal. Other Reports – None. Other Business – Work session scheduled for July 6, 2023, at 5:30 p.m. at the District Office. Future Business – None.

Meeting adjourned at 7:13 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk