

REGULAR BOARD MEETING

October 17, 2023

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on October 17, 2023, at 6:10 p.m. Hearing adjourned at 6:11 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on October 17, 2023, at 6:15 p.m.

The following were present: BOARD MEMBERS – Lori Dudley, Steve Schnieder, Joel Lorenz, Tom Prins, Adam Blume, Erin Schutte, Matt Widboom

ADMINISTRATORS – John Landgaard, Superintendent, Dave Skog, Director of Operations and Josh Noble, Director of Instruction

Correspondence and Recognition: The board recognized the following employees/students: Congratulated the boys soccer team on clinching the Big South Conference championship title and congratulated Jonathan Benegas of being the Trojan all-time leading scorer for boys soccer with over 100 goals.

1. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve the Consent Agenda for the October 17, 2023, School Board meeting.
2. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve the Main Agenda for the October 17, 2023, School Board meeting with the addition of 5.13 recognize the completion of the construction projects under the committed fund balance and 5.14 authorize the balance in the assigned fund balance for future projects to be set at \$16 million.
3. Motion by Member Widboom, seconded by Member Schnieder and unanimously passed to approve the September 19, 2023, Regular School Board meeting minutes.

Motion by Member Widboom, seconded by Member Schnieder and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for October 17, 2023, as per Board Check Register

	<u>October 17, 2023</u>
GENERAL FUND	\$2,426,801.21
FOOD SERVICE	\$156,682.79
TRANSPORTATION	\$115,616.07
COMMUNITY SERVICE	\$38,995.37
CAPITAL OUTLAY	\$76,075.66
TRUST	\$6,000.00
NCIC	\$4,669.89

STUDENT ACTIVITY
MONTH TOTAL

\$62,532.52
\$2,887,373.51

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for September 2023.

- 4.2.1. Approved resignation of Darrick Baartman as Class II Paraprofessional at the Middle School effective September 22, 2023.
 - 4.2.2. Approved resignation of Austin Olson as Middle School Boys Basketball Coach effective August 30, 2023.
 - 4.2.3. Approved resignation of Austin Olson as Middle School Football Coach effective October 31, 2023.
 - 4.2.4. Approved resignation of Brett Schmidt as High School Assistant Girls Golf Coach effective September 18, 2023.
 - 4.2.5. Approved resignation of Rose Weitgenant as VIBE Secretary with the VIBE Online Program effective October 2, 2023.
 - 4.2.6. Approved termination of Debra Feltman as Class II Paraprofessional at the Middle School effective September 25, 2023.
 - 4.2.7. Approved resignation of Logan Clarke as Class II Night Custodian at Community Education effective September 29, 2023.
 - 4.2.8. Approved resignation of Lucero Rios as Cook at Prairie Elementary effective October 3, 2023.
 - 4.2.9. Approved resignation of Yaneth Torres Nunez as Cook at the Intermediate School effective October 6, 2023.
 - 4.2.10. Approved resignation of Arlene Espada as Class II Paraprofessional at Prairie Elementary effective October 13, 2023.
 - 4.2.11. Approved resignation of Dustin Morgan as Class II Paraprofessional at Prairie Elementary effective October 27, 2023.
 - 4.2.12. Approved resignation of Genessee Kearney as Class II Paraprofessional at Prairie Elementary effective October 27, 2023.
 - 4.2.13. Approved termination of Cassandra Santos as Class II Paraprofessional at the Intermediate School effective October 10, 2023.
 - 4.2.14. Approved resignation of Graciela Abrego as Class II Paraprofessional at Prairie Elementary effective October 11, 2023.
 - 4.2.15. Approved resignation of Anjelica Rosario as Class II Paraprofessional at the Middle School effective October 10, 2023.
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- 4.3.1. Approved an overload of .083 FTE for term 2 for Jay Duitsman as Physical Education/Health Teacher at the High School effective September 15, 2023.
 - 4.3.2. Approved employment of Derek Tano as .25 FTE VIBE Online Teacher effective September 14, 2023.
 - 4.3.3. Approved employment of Ashlyn Altman as Gymnastics Aide with Community Education effective immediately.
 - 4.3.4. Approved employment of Karla Manzo as Class II Paraprofessional at the Intermediate School effective September 20, 2023.
 - 4.3.5. Approved employment of Alysa Simerson as VIBE Online Teacher effective September 23, 2023.
 - 4.3.6. Approved employment of Kristina Rodriguez as Class I Paraprofessional at the Middle School effective September 20, 2023.
 - 4.3.7. Approved employment of Pam Deuel as .065 FTE ECFE Teacher with Community Education effective September 25, 2023.
 - 4.3.8. Approved employment of Gianella Rodriguez as ABE Childcare Assistant with Community Education effective September 26, 2023.

- 4.3.9. Approved employment of Cassandra Mendez as ABE Evening Intake and Testing Secretary with Community Education effective September 26, 2023.
- 4.3.10. Approved employment of Lizette Castillo-Luna as Class II Paraprofessional at the Intermediate School effective October 4, 2023.
- 4.3.11. Approved employment of Graciela Abrego as Class II Paraprofessional at Prairie Elementary effective October 4, 2023.
- 4.3.12. Approved employment of Casandra Martinez as Class II Paraprofessional at the Middle School effective October 4, 2023.
- 4.3.13. Approved employment of Cassandra Santos as Class II Paraprofessional at the Intermediate School effective October 4, 2023.
- 4.3.14. Approved employment of Derek Tano as VIBE Online Teacher effective September 14, 2023.
- 4.3.15. Approved employment of Vannaly Henrichs as Class II Paraprofessional at the Middle School effective October 4, 2023.
- 4.3.16. Approved employment of Mindy Paz as Class II Paraprofessional at Prairie Elementary effective October 4, 2023.
- 4.3.17. Approved employment of Brad Grimmus as Night School Teacher at the Learning Center effective October 10, 2023.
- 4.3.18. Approved employment of Madisyn Huisman from a class II Paraprofessional to a Class I Paraprofessional at the Intermediate School effective August 29, 2023.
- 4.3.19. Approved employment of Ananilia Duron as Youth Development Leader with NCIC effective October 5, 2023.
- 4.3.20. Approved employment of Libby Johnson as Head Musical Director at the High School effective October 10, 2023.

4.4 The board approved the acceptance of the following donations for the month of September 2023: Class of 1989 and Brett Schmidt for the Legacy Wall and Noon Kiwanis for band donation.

4.5 Approved night school teachers.

4.6 Approved the tentative 2023-2024 seniority lists.

4.7 Approved the 2023-2024 enrollment report.

4.8 Approved Targeted Services employees as listed.

4.9 Approved an employee's request for sick leave (due to pregnancy) from March 6, 2024, through April 16, 2024.

4.10 Approved an employee's request for sick leave (due to pregnancy) from March 9, 2024, through April 19, 2024.

4.11 Approved an employee's request for sick leave (due to pregnancy) from February 12, 2024, through March 24, 2024, and child care leave (without pay) from March 25, 2024, through May 5, 2024.

5. Motion by Member Schnieder, seconded by Member Widboom to approve Resolution Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Administration Office.

6. The board discussed facility rental rates and requested a work session to discuss this item further.

7. Motion by Member Dudley, seconded by Member Widboom to approve a cooperative agreement request from Heron Lake-Okabena for Gymnastics. Motion by Member Dudley, seconded by Member Widboom to rescind the motion. The subject of cooperative agreements will be put on the next work session agenda for discussion.
8. Motion by Member Dudley, seconded by Member Prins and unanimously passed to approve a memorandum of understanding for LETRS training.
9. Motion by Member Widboom, seconded by Member Blume and unanimously passed to approve a memorandum of understanding for student to staff ratios.
10. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve a memorandum of understanding for the VIBE Program.
11. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve a 2-million-dollar cyber security insurance proposal from Lloyds at an annual cost of \$30,371.04.
12. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve to replace the Trojan field video/scoreboard.
13. Motion by Member Blume, seconded by Member Prins and unanimously passed to approve engineering costs in the amount of \$66,500 for the Middle School parking lot Phase 2 and approved to go out for bids for Phase 2 and add the remaining Phase 3 as an alternate.
14. Motion by Member Dudley, seconded by Member Schnieder and unanimously passed to approve salary and benefit increase for Education Minnesota-Worthington of 6.82% for 2023-2024 and 4.54% for 2024-2025 for a total of 11.51% over two years.
15. Motion by Member Dudley, seconded by Member Schnieder to approve salary and benefit increase for the Superintendent of 1.31% for 2023-2024 and 2.52% for 2024-2025 for a total of 3.86% over two years. Motion passed 5 to 2 with Members Schutte and Prins dissenting.
16. Motion by Member Schnieder, seconded by Member Dudley and unanimously passed to recognize the completion of the construction projects under the committed fund balance with the balance being eliminated.
17. Motion by Member Schnieder, seconded by Member Widboom and unanimously passed to authorize the balance in the assigned fund balance for future projects to be set at \$16 million.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Enrollment update, summer unemployment costs, school district attorney update and policy 606.1 procedures for handling questioned materials and controversial issues. Instructional Committee Report – Ms. Dudley reported the following: Discussed the workplace issue. Operations Committee Report – Ms. Dudley reported the following: None. Other Reports – None. Other Business - None. Future Business – The board set a special board meeting to canvass election results on November 13, 2023, at 7:15 a.m. at the District Office.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk