

REGULAR BOARD MEETING

November 21, 2023

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on November 21, 2023, at 6:15 p.m.

The following were present: BOARD MEMBERS – Steve Schnieder, Joel Lorenz, Tom Prins, Adam Blume, Erin Schutte, Matt Widboom

Absent-Lori Dudley

ADMINISTRATORS – Dave Skog, Director of Operations and Josh Noble, Director of Instruction

Absent-John Landgaard, Superintendent

James Nelson, a non-resident of the district presented his comments on proposed Policy 606.1.

Correspondence and Recognition: The board recognized the following employees/students: Congratulated the Boys Soccer Team on winning the Section 2AA Championship and making it to the MN State Soccer Tournament. Congratulated Fanuel Wolday who placed 2nd overall in the Boys Cross Country Sections and placed 10th in the MN State Cross Country Tournament and earning a place on the MN All State Cross Country Team. Congratulated the Boys Soccer Coach Juan Flores on being named the 2023 Section 2AA Coach of the Year and Boys Soccer Coach Charles Saydee on being named Section 2AA All-Tournament Team Member. Congratulated Kris Doeden on receiving the Educators of Excellence award from the Minnesota Rural Education Association.

A presentation was made on the 2022-2023 Audit Report by Ellen Hoefker from Drealan, Kvilhaug, Hoefker and Co., PA.

A presentation was made on the World's Best Work Force and Achievement and Integration Annual Report for 2022-2023 by Sarah Schumann.

1. Motion by Member Blume, seconded by Member Schutte and unanimously passed to approve the Consent Agenda for the November 21, 2023, School Board meeting.
2. Motion by Member Blume, seconded by Member Schutte and unanimously passed to approve the Main Agenda for the November 21, 2023, School Board meeting.
3. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the October 17, 2023, Regular School Board meeting minutes.

Motion by Member Schnieder, seconded by Member Blume and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Schnieder, seconded by Member Blume and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

A. Approved Investments Matured and Purchased

B. Approved Wire Transfers

C. Approved Claims and Accounts for November 21, 2023, as per Board Check Register

	<u>November 21, 2023</u>
GENERAL FUND	\$1,524,415.08
FOOD SERVICE	\$214,383.72
TRANSPORTATION	\$4,174.09
COMMUNITY SERVICE	\$25,423.81
CAPITAL OUTLAY	\$244,659.72
BUILDING CONSTRUCTION	\$203,000.00
TRUST	\$1,650.00
NCIC	\$11,270.15
STUDENT ACTIVITY	<u>\$35,209.72</u>
MONTH TOTAL	\$2,264,186.29

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for October 2023.

- 4.2.1. Approved termination of Stephanie Flores as Class II Paraprofessional at Prairie Elementary effective October 13, 2023.
- 4.2.2. Approved termination of Francisco Cardenas as Class II Paraprofessional at Prairie Elementary effective October 13, 2023.
- 4.2.3. Approved resignation of Ingrid Herrera as Cook at the High School effective October 27, 2023.
- 4.2.4. Approved resignation of Kristina Rodriguez as Class II Paraprofessional at the Middle School effective October 26, 2023.
- 4.2.5. Approved resignation of Dakota Driver as High School Play Director effective October 25, 2023.
- 4.2.6. Approved termination of Miriam Garcia as Class I Custodian at the Intermediate School effective October 30, 2023.
- 4.2.7. Approved termination of Virginia Magana Guzman as Class I Custodian at the Intermediate School effective October 30, 2023.
- 4.2.8. Approved resignation of John Singler as Assistant High School Play Director effective October 30, 2023.
- 4.2.9. Approved resignation of Jose Morales Collazo as Science Teacher at the High School effective the end of the 2023-2024 school year.
- 4.2.10. Approved resignation of Penny Troe as Concession Supervisor at the High School effective June 3, 2024.
- 4.2.11. Approved resignation of Zach Brandt as Assistant Marching Band Director effective January 1, 2024.
- 4.2.12. Approved resignation of Doug White as Middle School Girls Basketball Coach effective November 13, 2023.
- 4.2.13. Approved termination of Paris Langseth as Class II Paraprofessional at the Intermediate School effective November 10, 2023.
- 4.2.14. Approved retirement of Tammi Altman as Special Education Secretary at Prairie Elementary effective January 3, 2024.
- 4.2.15. Approved termination Andrew Martinez as Class II Paraprofessional at the Intermediate School effective November 9, 2023.
- 4.2.16. Approved resignation of Patricia Navarro as Cook at the Intermediate School effective November 28, 2023.
- 4.2.17. Approved resignation of Nawlahhserpaw Moodoh as part-time Paraprofessional with Community Education effective November 17, 2023.

- 4.3.1. Approved employment of Steven Taylor as SEAT Team Testing Paraprofessional with Special Programs effective October 13, 2023.
- 4.3.2. Approved employment of Lori Bristow as Targeted Services Teacher effective October 21, 2023.
- 4.3.3. Approved employment of Tasha Raymo as Targeted Services Teacher effective October 21, 2023.
- 4.3.4. Approved employment of Laurie Varley as ABE Teacher with Community Education effective October 18, 2023.
- 4.3.5. Approved employment of Amy Johnson as Class II Paraprofessional at Prairie Elementary effective October 20, 2023.
- 4.3.6. Approved employment of Candice Baustian as Class II Paraprofessional at the Intermediate School effective October 20, 2023.
- 4.3.7. Approved employment of Maria Perez Soto as Cook at Prairie Elementary effective October 18, 2023.
- 4.3.8. Approved employment of Oralia Mejia as Cook at the Intermediate School effective October 18, 2023.
- 4.3.9. Approved employment of Meghan Willems as Targeted Services Educational Assistant effective October 23, 2023.
- 4.3.10. Approved employment of Beth Wiertzema-White as Targeted Services Educational Assistant effective October 23, 2023.
- 4.3.11. Approved employment of Jessica Lopez Juarez as Targeted Services Educational Assistant effective October 23, 2023.
- 4.3.12. Approved employment of Sonya Berger as Targeted Services Educational Assistant effective October 23, 2023.
- 4.3.13. Approved employment of Christina Keovilay as Targeted Services Educational Assistant effective October 23, 2023.
- 4.3.14. Approved employment of Libby Johnson as High School Play Director effective October 26, 2023.
- 4.3.15. Approved employment of Dawn Hannan as Class II Paraprofessional at Prairie Elementary effective November 1, 2023.
- 4.3.16. Approved employment of Macy Sazama as Class II Paraprofessional at Prairie Elementary effective November 1, 2023.
- 4.3.17. Approved employment of Ashley Schock as Class II Paraprofessional at Prairie Elementary effective November 1, 2023.
- 4.3.18. Approved employment of Ashlee Christians as Class II Paraprofessional at Prairie Elementary effective November 1, 2023.
- 4.3.19. Approved employment of Doug White as Girls C-Squad Basketball Coach effective November 13, 2023.
- 4.3.20. Approved employment of Britteny McNab as High School Girls Assistant Basketball Coach effective November 13, 2023.
- 4.3.21. Approved employment of Lexi Schreurs as Middle School Girls Basketball Coach effective November 13, 2023.
- 4.3.22. Approved employment of Pamela Anderson as Tracy Area Targeted Services Teacher effective November 2, 2023.
- 4.3.23. Approved employment of Amber Tietz as Tracy Area Targeted Services Teacher effective November 2, 2023.
- 4.3.24. Approved employment of Thelma Rodriguez as Class II Paraprofessional with Community Education effective November 8, 2023.
- 4.3.25. Approved employment of Theinghi Htun as Cook at the High School effective November 10, 2023.
- 4.3.26. Approved employment of Teresa Sanchez Salcedo as Cook at the Intermediate School effective November 13, 2023.
- 4.3.27. Approved employment of Elizabeth Gustafson as Class II Paraprofessional at the Middle School effective November 16, 2023.

4.3.28. Approved employment of Araceli Cardenas as Class II Paraprofessional at the High School effective November 16, 2023.

- 4.4 The board approved the acceptance of the following donations for the month of October 2023: Spencer Wieneke and Lori Dudley for the Legacy Wall, Worthington Optimist Club, JBS and the Elks Lodge for band donations, Nobles County Soybean Growers, Nobles Rock Cattle Association, James Schettler, Burdell Kuhl, Charles Zelmer, Phils Repair, Zoetis, Penning Bros, and Lloyd Fuerstenberg for FFA Donations and Des Moines Valley and Human Services for the Middle School Wellness room.
- 4.5 Approved an employee's request for sick leave (due to pregnancy) from January 21, 2024, through February 25, 2024, and childcare leave (without pay) from February 26, 2024, through April 1, 2024.
- 4.6 Approved an employee's request for sick leave (due to pregnancy) from May 3, 2024, through May 31, 2024.
- 4.7 Approve an employee's request for sick leave (due to pregnancy) from April 10, 2024, through May 22, 2024, and childcare leave (without pay) from May 23, 2024, through June 3, 2024.
- 4.8 Approved an employee's request for sick leave (due to pregnancy) from January 21, 2024, through March 3, 2024, and childcare leave (without pay) from March 4, 2024, through April 12, 2024.
- 4.9 Approved an employee's request for sick leave (due to pregnancy) from May 12, 2024, through June 3, 2024.
- 4.10 Approved an employee's request for sick leave (due to pregnancy) from January 8, 2024, through February 18, 2024, and child care leave (without pay) from February 19, 2024, through March 15, 2024.
5. Motion by Member Blume, seconded by Member Widboom and unanimously passed to approve the 2022-2023 Audit Report as presented.
6. Motion by Member Schnieder, seconded by Member Schutte and unanimously passed to approve the World's Best Work Force Achievement and Integration Annual Report for 2022-2023.
7. Motion by Member Schnieder, seconded by Member Prins and unanimously passed to approve the updated Alternative Learning Schedule.
8. Motion by Member Schnieder, seconded by Member Prins to approve Resolution Requiring the Tally of Write-in Votes Only if Write-in Votes are Greater than a Ballot Candidate's Total Votes. Resolution passed by roll call vote 6 to 0. Resolution is on file at the District Office.
9. Motion by Member Blume, seconded by Member Schutte and unanimously passed to approve CEO Program Collaboration.
10. The board discussed Policy 606.1. The Policy Committee will meet next Monday and then will bring a recommendation back to the Instructional Committee and then an update will be given to the full board at the December board meeting.
11. Motion by Member Schnieder, seconded by Member Widboom to approve land purchase in the amount of \$1,655,435.00. Motion passed 4 to 2 with Members Prins and Blume dissenting.
12. The board reviewed the project priority list.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: None. Instructional Committee Report – Mr. Widboom reported the following: The District is looking at Middle School and High School schedule changes. Operations Committee Report – Mr. Schnieder reported the following: the District is looking at working with MN West and the Ag department on a hands-on land management program. Other Reports – Ms. Schutte attended a School Law Conference in Minneapolis regarding school law changes. Other Business - None. Future Business – None.

Meeting adjourned at 8:05 p.m.

Steve Schnieder, Clerk

Lisa Ahrenstorff, Deputy Clerk