

REGULAR BOARD MEETING

June 17, 2025

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 17, 2025, at 6:55 p.m. Hearing adjourned at 6:57 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on June 17, 2025, at 7:00 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley; Absent-Ann Mills

ADMINISTRATORS – John Landgaard, Superintendent, Carmen Johnson, Human Resources Director; Absent-Josh Noble, Assistant Superintendent

Correspondence and Recognition: The board recognized the following employees/students: Congratulated 6 WHS Track members that earned a trip to the MN State Track Meet – Welbaka Morke, Fanuel Wolday, Grace Bates, Tethouch Gach, Thet Tay, and Caleb Meyer. Caleb tied for 3rd Place in the Boys High Jump. Congratulated Hannah McNab and Bailey Ponto for being named to the Big South Conference Black All Conference Team for softball. Congratulated Chase Byrne and Dawson Svalland. Chase was named to the Big South Conference Black All Conference Team, and Dawson was named to the Honorable Mention list for baseball.

1. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the Consent Agenda for the June 17, 2025, School Board meeting.
2. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the Main Agenda for the June 17, 2025, School Board meeting with addition of item 5.20 salary and benefits increase for the Community Education Director and item 5.21 salary and benefits increase for the ABE Coordinator.
3. Motion by Member Parrish, seconded by Member Widboom and unanimously passed to approve the May 20, 2025, Regular School Board meeting minutes and the June 10, 2025, Special School Board meeting minutes.

Motion by Member Parrish, seconded by Member Widboom and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Parrish, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for June 17, 2025, as per Board Check Register

**GENERAL FUND
FOOD SERVICE
TRANSPORTATION**

June 17, 2025
\$3,034,734.36
\$97,445.83
\$146,596.60

COMMUNITY SERVICE	\$32,526.26
CAPITAL OUTLAY	\$194,135.87
NCIC	\$66,936.88
STUDENT ACTIVITY	<u>\$13,931.77</u>
MONTH TOTAL	\$3,586,307.57

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for May 2025.

- 4.2.1. Approved resignation of Malory Fritz as Class III Secretary with Special Programs effective June 30, 2025.
- 4.2.2. Approved resignation of Ashley Ahlers as EDGE Summer School Teacher effective May 16, 2025.
- 4.2.3. Approved resignation of Kathy Janssen as Math Teacher at the Learning Center effective June 3, 2025.
- 4.2.4. Approved resignation of Paul Brown as EL Teacher at Prairie Elementary effective June 3, 2025.
- 4.2.5. Approved resignation of Melissa Jensen as Parent Educator at Community Education effective May 14, 2025.
- 4.2.6. Approved resignation of Brian Powers as Head Custodian at the Middle School effective May 21, 2025.
- 4.2.7. Approved resignation of Nancy Orellana as Class II Paraprofessional at Prairie Elementary effective May 30, 2025.
- 4.2.8. Approved resignation of Alyssa Martini as Kindergarten Teacher at Prairie Elementary effective June 3, 2025.
- 4.2.9. Approved resignation of Jaime Drey as Color Guard Advisor with the High School marching band effective June 3, 2025.
- 4.2.10. Approved resignation of Heather Knigge as High School Robotics Advisor effective June 4, 2024.
- 4.2.11. Approved termination of Bridget Borer as Achievement & Integration Coordinator with NCIC effective May 29, 2025.
- 4.3.1. Approved employment of Brooke Hermsen as Middle School EDGE Summer School Rover Teacher effective May 14, 2025.
- 4.3.2. Approved employment of Lexie Schettler as Prairie Elementary EDGE Summer School Rover Teacher effective May 14, 2025.
- 4.3.3. Approved employment of Stephanie Enamorado as EDGE Summer School Site Assistant effective May 14, 2025.
- 4.3.4. Approved employment of Wendy Gomez Umana as Assistant Head Cook at the Middle School effective July 1, 2025.
- 4.3.5. Approved employment of Stephanie Bredeson as 1st Grade Teacher at Prairie Elementary effective August 11, 2025.
- 4.3.6. Approved employment of Joshua Hein as Special Education Teacher at Prairie Elementary effective August 11, 2025.
- 4.3.7. Approved employment of Jakob DeVos as Special Education Teacher at the Middle School effective August 11, 2025.
- 4.3.8. Approved employment of Jakob Olson as Temporary Head Custodian at the Middle School effective May 22, 2025.
- 4.3.9. Approved employment of Michelle Miller as Class III Special Education Secretary at the High School effective July 1, 2025.
- 4.3.10. Approved employment of Juan Rodriguez Lopez as Summer ABE Educational Assistant with Community Education effective June 10, 2025.
- 4.3.11. Approved employment of Ruth Brown as Summer ABE Educational Assistant with Community Education effective June 4, 2025.

- 4.3.12. Approved employment of Mackenzie Meyeraan as Summer ABE Educational Assistant with Community Education effective June 4, 2025.
- 4.3.13. Approved employment of Joan Phillips as Summer ABE Teacher with Community Education effective June 4, 2025.
- 4.3.14. Approved employment of Esmeralda Salas as Summer ABE Educational Assistant with Community Education effective June 4, 2025.
- 4.3.15. Approved employment of Kristin Doeden as Summer ABE Teacher with Community Education effective July 7, 2025.
- 4.3.16. Approved employment of Hope Thorson as Summer Intern Human Resources Assistant at the District Office effective May 19, 2025.
- 4.3.17. Approved employment of Nasim Zeidi as Middle School Football Coach effective August 18, 2025.
- 4.3.18. Approved employment of Kevin Holm as Fourth Grade Teacher at the Intermediate School effective August 11, 2025.
- 4.3.19. Approved an increase in assignment for Dawn Kopplow from Assistant Cook to Assistant Head Cook at the High School effective July 1, 2025.
- 4.3.20. Approved employment of Avery Wysong as High School Assistant Volleyball Coach effective August 11, 2025.
- 4.3.21. Approved employment of Kory Nickel as Summer Custodial Worker at the High School effective June 9, 2025.
- 4.3.22. Approved employment of Michelle Meza from a Cook to an Assistant Head Cook at Prairie Elementary effective August 15, 2025.
- 4.3.23. Approved employment of Kody Honius as Summer School Physical Education Teacher at the Learning Center effective June 9, 2025.
- 4.3.24. Approved employment of Stephanie Funk as Agriculture Education Teacher at the High School and Middle School effective August 11, 2025.
- 4.3.25. Approved employment of Adam Vosburgh as 8th Grade Science Teacher at the Middle School effective August 11, 2025.
- 4.3.26. Approved employment transfer of Melissa Jensen from Kindergarten Intervention Teacher to Coordinator of Curriculum, Instruction and Assessment.
- 4.3.27. Approved a reduction in assignment from a 1.0 FTE to a .8 FTE for Isela Sanchez as Class II Administrative Assistant with the VIBE Program effective August 11, 2025.
- 4.3.28. Approved employment of Jeanette Jenson as High School Summer Assistant Band Director effective June 1, 2025
- 4.3.29. Approved employment of Kaylee Zirbes as High School Summer Band Worker effective June 1, 2025.
- 4.3.30. Approved employment of Lori Mulder as Summer School ESY Occupational Therapist effective June 9, 2025.
- 4.3.31. Approved employment of Melanie Kuhl as Summer School ABE Teacher effective June 4, 2025.
- 4.3.32. Approved employment of Meghan Willems as Targeted Services Summer School Educational Assistant Rover effective May 14, 2025.
- 4.3.33. Approved employment of Amber Hassing as FACS Teacher at the High School effective August 11, 2025.
- 4.4 The board approved the acceptance of the following donations for the month of May 2025: WAMBO for Middle School Music Department; Mary Whitehead for BPA; WAMBO for High School Scholarships and Trojan Booster Club for High School Scholarships.
- 4.5 Approved to call for Milk and Bread bids for the 2025-2026 school year.

4.6 Approved the 2025-2026 school breakfast/lunch meal prices as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Adult	\$5.50	\$3.25
Grades PreK-12	Free	Free

A second meal will be at the adult price for breakfast and lunch.

4.7 Approved the MSBA membership renewal in the amount of \$10,378.00.

5. Motion by Member Dudley, seconded by Member Schutte to approve Education Identity & Access Management Board resolution. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
6. Motion by Member Widboom, seconded by Member Schutte and unanimously passed to approve the Initial 2025-2026 Annual Budget.
7. Motion by Member Dudley, seconded by Member Parrish to approve Resolution Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
8. Motion by Member Parrish, seconded by Member Widboom and unanimously passed to approve to declare band equipment as surplus property.
9. Motion by Member Dudley, seconded by Member Parrish and unanimously passed to approve student handbooks.
10. Motion by Member Parrish, seconded by Member Widboom and unanimously passed to approve staff handbook.
11. Motion by Member Parrish, seconded by Member Schutte and unanimously passed to approve a student teaching agreement with Winona State University.
12. Motion by Member Widboom, seconded by Member Agard and unanimously passed to approve to notify the SW/WC Service Cooperative the intent to suspend contract services for the 2026-2027 school year in order to conduct an evaluation of special education services and assess if any changes need to be made.
13. The board discussed the SW/WC Service Cooperative services the district would like to evaluate.
14. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve organization charts.
15. Motion by Member Schutte, seconded by Member Dudley to approve Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of Bridget Borer a Probationary Teacher. Motion passed by roll call vote 6 to 0. Resolution is on file at the District Office.
16. Motion by Member Widboom, seconded by Member Schutte and unanimously passed to approve to declare agricultural equipment as surplus property.
17. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Communications Coordinator for 2025-2027. Increase in salary and benefits of 3.9% for 2025-2026 and 3.65% for 2026-2027 for a total of 7.69% over two years.

18. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the District Translators for 2025-2026. Increase in salary and benefits of 3.78% for 2025-2026.
19. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Technology Director for 2025-2026. Increase in salary and benefits of 4.9% for 2025-2026.
20. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Early Childhood Coordinator for 2025-2027. Increase in salary and benefits of 5.13% for 2025-2026 and 2.65% for 2026-2027 for a total of 7.44% over two years.
21. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the NCIC hourly staff for 2025-2027. Increase in salary and benefits of 4.04% for 2025-2026 and 3.2% for 2026-2027 for a total of 7.37% over two years.
22. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Community Education Enrichment Coordinator for 2025-2027. Increase in salary and benefits of 3.8% for 2025-2026 and 3.53% for 2026-2027 for a total of 7.55% over two years.
23. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Community Education Director for 2025-2026. Increase in salary and benefits of 4.82% for 2025-2026.
24. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve salary and benefits increase for the Community Education ABE Coordinator for 2025-2027. Increase in salary and benefits of 4.16% for 2025-2026 and 3.41% for 2026-2027 for a total of 7.40% over two years.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Landgaard reported the following: Thanked everyone for their support over the years. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – None. Other Business – The board discussed artificial turf versus natural turf for the varsity softball field. Future Business – Mr. Parrish recognized Pride month.

Meeting adjourned at 7:55 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk