

REGULAR BOARD MEETING

August 19, 2025

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on August 19, 2025, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley, Ann Mills; Absent-Erin Schutte

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

Correspondence and Recognition: The board recognized the following employees/students: Thanked the Bell Museum for providing activities for the Community Science day.

1. Motion by Member Widboom, seconded by Member Mills and unanimously passed to approve the Consent Agenda for the August 19, 2025, School Board meeting.
2. Motion by Member Widboom, seconded by Member Mills and unanimously passed to approve the Main Agenda for the August 19, 2025, School Board meeting.
3. Motion by Member Dudley, seconded by Member Mills and unanimously passed to approve the July 15, 2025, Regular School Board meeting minutes.

Motion by Member Dudley, seconded by Member Mills and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Mills, seconded by Member Agard and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for August 19, 2025, as per Board Check Register

	<u>August 19, 2025</u>
GENERAL FUND	\$2,414,400.89
FOOD SERVICE	\$29,908.97
TRANSPORTATION	\$16,792.29
COMMUNITY SERVICE	\$90,061.34
CAPITAL OUTLAY	\$1,744,717.88
DEBT SERVICE	\$2,200.00
TRUST	\$9,300.00
NCIC	\$47,601.72
STUDENT ACTIVITY	<u>\$16,491.61</u>
MONTH TOTAL	\$4,371,474.70

- D. Approved the Community Education Imprest Cash Account in the amount of \$0 for July 2025.

- 4.2.1. Approved resignation of Tucker Sorenson as Paraprofessional at the Middle School effective July 10, 2025.
- 4.2.2. Approved resignation of Josselin Perez Perez as Class I Paraprofessional at Community Education effective July 10, 2025.
- 4.2.3. Approved resignation of Marcelina Aguilar Gutierrez as Cook at the Middle School effective July 21, 2025.
- 4.2.4. Approved resignation of Julianna Rehnelt as Class II Paraprofessional at Prairie Elementary effective August 4, 2025.
- 4.2.5. Approved resignation of Jesse Nitzschke as NCIC Licensed Facilitator with Community Education effective July 10, 2025.
- 4.2.6. Approved resignation of Edgar Sanchez as Youth Development Leader with Community Education effective August 8, 2025.
- 4.2.7. Approved resignation of Ruth Brown as ABE Childcare Paraprofessional at Community Education effective July 24, 2025.
- 4.2.8. Approved to rescind employment of Benjamin Lopez as Math Teacher at the High School effective immediately.
- 4.2.9. Approved resignation of Haley Petrowiak as Prairie Elementary Yearbook Advisor effective July 18, 2025.
- 4.2.10. Approved resignation of Ashlee Christians as Class II Paraprofessional at Prairie Elementary effective August 1, 2025.

- 4.3.1. Approved employment of Tucker Sorenson as Physical Education Teacher at Prairie Elementary effective August 11, 2025.
- 4.3.2. Approved a transfer in assignment for Jakob Olson from Class II Custodian to Head Custodian at the Middle School effective June 16, 2025.
- 4.3.3. Approved employment of Shannon Benson as Tracy Summer School Targeted Services Rover Teacher effective July 22, 2025.
- 4.3.4. Approved employment of Tatym Zins as High School FCCLA Advisor effective July 23, 2025.
- 4.3.5. Approved employment of Stephanie Funk as High School FFA Advisor effective July 23, 2025.
- 4.3.6. Approved employment of Margaret Gaudian as High School National Honor Society Advisor effective July 23, 2025.
- 4.3.7. Approved employment of Quentin Burns as IT Media Technician with Studio 3 effective August 11, 2025.
- 4.3.8. Approved a .057 FTE overload (first quarter) for Kenneth Greenbush as Math Teacher at the Learning Center effective August 25, 2025.
- 4.3.9. Approved employment of Andy Garcia Arreguin as Social Studies Teacher at the High School effective August 11, 2025.
- 4.3.10. Approved the employment transfer of Gladys Aldana Esparza from Cultural Liaison to Achievement and Integration Coordinator with NCIC effective August 11, 2025.
- 4.3.11. Approved employment of Julie Ebberts as ABE Teacher at Community Education effective August 13, 2025.
- 4.3.12. Approved employment of Tammy Jones as VIBE Art Teacher with the VIBE Program effective August 4, 2025.
- 4.3.13. Approved employment of Brianna Bautista as Prairie Elementary Yearbook Advisor effective July 18, 2025.
- 4.3.14. Approved employment of Britney Hartmann as Prairie Elementary Yearbook Advisor effective July 18, 2025.
- 4.3.15. Approved a reduction in assignment from a 1.0 FTE to a .625 FTE for Josue Hernandez as Food Service Custodian at the High School effective August 21, 2025.

- 4.3.16. Approved an employment transfer of Erika Hernandez as Food Service employee at the Intermediate School to a Class II Paraprofessional at the Middle School effective August 13, 2025.
- 4.3.17. Approved an employment transfer of Taylor Lupton from IT Support Technician to DAPE Sped Teacher at Prairie Elementary effective August 11, 2025.
- 4.3.18. Approved employment of Aye Myat Mar Lar as Class II Paraprofessional at the Intermediate School effective August 18, 2025.
- 4.3.19. Approved employment of Kasey Gerhard as IT Support Technician with the District effective August 11, 2025.
- 4.3.20. Approved employment of Zach Brandt as High School Future Teacher Club Advisor effective August 7, 2025.
- 4.3.21. Approved employment of Rhonda Bonnstetter as Long-Term Sub Math Teacher at the High School effective January 20, 2026.
- 4.3.22. Approved employment of Abileni Pineda as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.
- 4.3.23. Approved employment of Anne Greenway as High School Future Teacher Club Advisor effective August 7, 2025.
- 4.3.24. Approved employment of Amy Gutierrez Garcia as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.
- 4.3.25. Approved employment of Eh Tha Lay as Class II Paraprofessional at the Intermediate School effective August 14, 2025.
- 4.3.26. Approved employment of Janessa Hamann as Middle School Volleyball Coach effective August 18, 2025.
- 4.3.27. Approved employment of Yaneth Torres Nunez as Kitchen Assistant at Prairie Elementary effective August 15, 2025.
- 4.3.28. Approved employment of Wesley Verdier as Class II Paraprofessional at Prairie Elementary effective August 6, 2025.
- 4.3.29. Approved employment of Ethan Meyer as Class II Paraprofessional at the Intermediate School effective August 6, 2025.
- 4.3.30. Approved employment of Carolina Chavez Salgado as Class II Paraprofessional at Prairie Elementary effective August 6, 2025.
- 4.3.31. Approved employment of Lorena Chamonica as Kitchen Assistant at the Middle School effective August 14, 2025.
- 4.3.32. Approved employment of Apooj Ojulo as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.
- 4.3.33. Approved employment of Oliver Klumper as High School C-Squad Volleyball Coach effective August 14, 2025.
- 4.3.34. Approved employment of Ashton Fogelman as Class II Paraprofessional at the Middle School effective August 14, 2025.
- 4.3.35. Approved employment of Matthew Van Westen as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.
- 4.3.36. Approved employment of Michelle Rangel as Class I Paraprofessional at the High School effective August 14, 2025.
- 4.3.37. Approved employment of Arlene Mercado Espada as Kitchen Assistant at the High School effective August 18, 2025.
- 4.3.38. Approved a reduction in employment from a .97 FTE to a .53 FTE for Madisyn Huisman as a Class II Paraprofessional at the Intermediate School effective August 18, 2025.

4.4 The board approved the acceptance of the following donations for the month of July 2025: Medtronic's match to Rick Brandl's scholarship donation from February.

- 4.5 Approved first and second reading of policies 418 Drug Free Workplace/Drug Free School, 501 School Weapons Policy, 503 Student Attendance, 516 Student Medication and Telehealth, 516.5 Overdose Medication, 534 School Meals Policy, 602 Organization of School Calendar and School Day, 621 Literacy and the Read Act, 707 Transportation of Public School Students, 802 Disposition of Obsolete Equipment and Material and 806 Crisis Management Policy.
5. Josh Noble gave a back to school update.
 6. Motion by Member Parrish, seconded by Member Dudley and unanimously passed to approve first reading of Policy 620 Credit for Learning.
 7. Motion by Member Mills, seconded by Member Parrish and unanimously passed to approve first reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse.
 8. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve first reading of Policy 515 Protection and Privacy of Pupil Records.
 9. Motion by Member Mills, seconded by Member Agard and unanimously passed to approve first reading of Policy 709 Student Transportation Safety Policy.
 10. Motion by Member Mills, seconded by Member Parrish and unanimously passed to approve to declare Lego robotics kits, Powermatic jointer and a panel saw as surplus property.
 11. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve an out of state travel request for Sue Hagen, Sarah Schumann and Melissa Jensen to attend the WIDA Annual Conference in Seattle, Washington from October 27-30, 2025.
 12. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve an out of state travel request for Josh Dale to attend the National Interscholastic Athletic Administrators Association in Tampa, Florida, from December 12-16, 2025.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: Informal listening session in the buildings and Trojan morning meet up meetings. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – None. Other Business – None. Future Business – School Board Transition meeting on September 9, 2025, at 7 p.m. at the District Office.

Meeting adjourned at 6:45 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk