

AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
AUGUST 19, 2025
6:15 P.M.
WORTHINGTON HIGH SCHOOL MEDIA CENTER

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Recognition of Visitors and Guests
- 1.3 Pledge of Allegiance
- 1.4 Correspondence and Recognition
 - 1.4.1 Public Participation
 - 1.4.2 Recognition of Students, Staff and Community

2.0 APPROVAL OF AGENDA

- 2.1 Consent Agenda
- 2.2 Main Agenda

3.0 APPROVAL OF MINUTES

- 3.1 Approval of the July 15, 2025, School Board meeting minutes.
- 3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

- 4.1 Financial Reports
- 4.2 Release of Employment
- 4.3 Approval of Employment
- 4.4 Acceptance of Donations for the Month of July 2025
- 4.5 Approve First and Second Reading of Policies 418, 501, 503, 516, 516.5, 534, 602, 621, 707, 802, and 806 (Enclosure)

5.0 MAIN AGENDA

- 5.1 Monthly Financial Overview (Discussion)
- 5.2 Back to School Update by Josh Noble
- 5.3 Approve First Reading of Policy 620 Credit for Learning (Action) (Enclosure)
- 5.4 Approve First Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse (Action) (Enclosure)
- 5.5 Approve First Reading of Policy 515 Protection and Privacy of Pupil Records (Action) (Enclosure)
- 5.6 Approve First Reading of Policy 709 Student Transportation Safety Policy (Action) (Enclosure)
- 5.7 Approve to Declare Surplus Property (Action)
- 5.8 Approve an Out of State Travel Request (Action)
- 5.9 Approve an Out of State Travel Request (Action)

6.0 REPORTS

- 6.1 Superintendent's Report
- 6.2 Instructional Committee Report
- 6.3 Operations Committee Report
- 6.4 Other Reports

7.0 OTHER BUSINESS

- 7.1

8.0 FUTURE BUSINESS

- 8.1 School Board Transition meeting on September 9th at 7 p.m. at the District Office.

9.0 ADJOURNMENT

MEMO

TO: Lori Dudley Erin Schutte Ann Mills Eric Parrish
Adam Blume Matt Widboom Darla Agard

INFO TO: Joshua Noble Doug Brands Kari Gjerde Jill Stiefvater
Tony Hastings Anne Foley Katie Pedersen DeeAnn Crall
Heidi Meyer Sharon Johnson Cory Van Briesen Spencer Wieneke
Carmen Johnson Amy Ernst Tessa Dierks Ryan Swanson
Ellen Hoefker Jodi Hansen Toni Madsen Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: August 14, 2025

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

<u>July 2024</u>	<u>July 2025</u>
\$40,521,628.96	\$51,767,037.09

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure) Review of Monthly Claims/Accounts August 19, 2025, per Board Check register.

	<u>August 19, 2025</u>
GENERAL FUND	\$2,414,400.89
FOOD SERVICE	\$29,908.97
TRANSPORTATION	\$16,792.29
COMMUNITY SERVICE	\$90,061.34
CAPITAL OUTLAY	\$1,744,717.88
DEBT SERVICE	\$2,200.00
TRUST	\$9,300.00
NCIC	\$47,601.72
STUDENT ACTIVITY	<u>\$16,491.61</u>
MONTH TOTAL	\$4,371,474.70

Recommended Action: “To approve claims/accounts as presented August 19, 2025, in the amount of \$4,371,474.70.”

D. Approval of the Community Education Imprest Cash Account for July 2025. (Enclosure)

Recommended Action: “To approve the Community Education Imprest Cash Account in the amount of \$0 for July 2025.”

4.2 Release of Employment

Recommended Action:

- 4.2.1 “To approve resignation of Tucker Sorenson as Paraprofessional at the Middle School effective July 10, 2025.”
- 4.2.2 “To approve resignation of Josselin Perez Perez as Class I Paraprofessional at Community Education effective July 10, 2025.”
- 4.2.3 “To approve resignation of Marcelina Aguilar Gutierrez as Cook at the Middle School effective July 21, 2025.”
- 4.2.4 “To approve resignation of Julianna Rehnelt as Class II Paraprofessional at Prairie Elementary effective August 4, 2025.”
- 4.2.5 “To approve resignation of Jesse Nitzschke as NCIC Licensed Facilitator with Community Education effective July 10, 2025.”
- 4.2.6 “To approve resignation of Edgar Sanchez as Youth Development Leader with Community Education effective August 8, 2025.”
- 4.2.7 “To approve resignation of Ruth Brown as ABE Childcare Paraprofessional at Community Education effective July 24, 2025.”
- 4.2.8 “To approve to rescind employment of Benjamin Lopez as Math Teacher at the High School effective immediately.”
- 4.2.9 “To approve resignation of Haley Petrowiak as Prairie Elementary Yearbook Advisor effective July 18, 2025.”
- 4.2.10 “To approve resignation of Ashlee Christians as Class II Paraprofessional at Prairie Elementary effective August 1, 2025.”

4.3 Approval of Employment

Recommended Action:

- 4.3.1 “To approve employment of Tucker Sorenson as Physical Education Teacher at Prairie Elementary effective August 11, 2025.”
- 4.3.2 “To approve a transfer of assignment for Jakob Olson from Class II Custodian to Head Custodian at the Middle School effective June 16, 2025.”
- 4.3.3 “To approve employment of Shannon Benson as Tracy Summer School Targeted Services Rover Teacher effective July 22, 2025.”
- 4.3.4 “To approve employment of Tatym Zins as High School FCCLA Advisor effective July 23, 2025.”
- 4.3.5 “To approve employment of Stephanie Funk as High School FFA Advisor effective July 23, 2025.”
- 4.3.6 “To approve employment of Margaret Gaudian as High School National Honor Society Advisor effective July 23, 2025.”
- 4.3.7 “To approve employment of Quentin Burns as IT Media Technician with Studio 3 effective August 11, 2025.”
- 4.3.8 “To approve a .057 FTE overload (first quarter) for Kenneth Greenbush as Math Teacher at the Learning Center effective August 25, 2025.”
- 4.3.9 “To approve employment of Andy Garcia Arreguin as Social Studies Teacher at the High School effective August 11, 2025.”
- 4.3.10 “To approve the employment transfer of Gladys Aldana Esparza from Cultural Liaison to Achievement and Integration Coordinator with NCIC effective August 11, 2025.”
- 4.3.11 “To approve employment of Julie Ebberts as ABE Teacher at Community Education effective August 13, 2025.”
- 4.3.12 “To approve employment of Tammy Jones as VIBE Art Teacher with the VIBE Program effective August 4, 2025.”

- 4.3.13 “To approve employment of Brianna Bautista as Prairie Elementary Yearbook Advisor effective July 18, 2025.”
- 4.3.14 “To approve employment of Britney Hartmann as Prairie Elementary Yearbook Advisor effective July 18, 2025.”
- 4.3.15 “To approve a reduction in assignment from a 1.0 FTE to a .625 FTE for Josue Hernandez as Food Service Custodian at the High School effective August 21, 2025.”
- 4.3.16 “To approve an employment transfer of Erika Hernandez as Food Service employee at the Intermediate School to a Class II Paraprofessional at the Middle School effective August 13, 2025.”
- 4.3.17 “To approve an employment transfer of Taylor Lupton from IT Support Technician to DAPE/Sped Teacher at Prairie Elementary effective August 11, 2025.”
- 4.3.18 “To approve employment of Aye Myat Mar Lar as Class II Paraprofessional at the Intermediate School effective August 18, 2025.”
- 4.3.19 “To approve employment of Kasey Gerhard as IT Support Technician with the District effective August 11, 2025.”
- 4.3.20 “To approve employment of Zach Brandt as High School Future Teacher Club Advisor effective August 7, 2025.”
- 4.3.21 “To approve employment of Rhonda Bonnstetter as Long-Term Sub Math Teacher at the High School effective January 20, 2026.”
- 4.3.22 “To approve employment of Abileni Pineda as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.”
- 4.3.23 “To approve employment of Anne Greenway as High School Future Teacher Club Advisor effective August 7, 2025.”
- 4.3.24 “To approve employment of Amy Gutierrez Garcia as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.”
- 4.3.25 “To approve employment of Eh Tha Lay as Class II Paraprofessional at the Intermediate School effective August 14, 2025.”
- 4.3.26 “To approve employment of Janessa Hamann as Middle School Volleyball Coach effective August 18, 2025.”
- 4.3.27 “To approve employment of Yaneth Torres Nunez as Kitchen Assistant at Prairie Elementary effective August 15, 2025.”
- 4.3.28 “To approve employment of Wesley Verdier as Class II Paraprofessional at Prairie Elementary effective August 6, 2025.”
- 4.3.29 “To approve employment of Ethan Meyer as Class II Paraprofessional at the Intermediate School effective August 6, 2025.”
- 4.3.30 “To approve employment of Carolina Chavez Salgado as Class II Paraprofessional at Prairie Elementary effective August 6, 2025.”
- 4.3.31 “To approve employment of Lorena Chamonica as Kitchen Assistant at the Middle School effective August 14, 2025.”
- 4.3.32 “To approve employment of Apooj Ojulo as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.”
- 4.3.33 “To approve employment of Oliver Klumper as High School C-Squad Volleyball Coach effective August 14, 2025.”
- 4.3.34 “To approve employment of Ashton Fogelman as Class II Paraprofessional at the Middle School effective August 14, 2025.”
- 4.3.35 “To approve employment of Matthew Van Westen as Class II Paraprofessional at Prairie Elementary effective August 14, 2025.”
- 4.3.36 “To approve employment of Michelle Rangel as Class I Paraprofessional at the High School effective August 14, 2025.”
- 4.3.37 “To approve employment of Arlene Mercado Espada as Kitchen Assistant at the High School effective August 18, 2025.”
- 4.3.38 “To approve a reduction in employment from a .97 FTE to a .53 FTE for Madisyn Huisman as a Class II Paraprofessional at the Intermediate School effective August 18, 2025.”

4.4 Acceptance of Donations for the Month of July 2025

Recommended Action: “To approve the acceptance of the following donations for the month of July 2025: Medtronic’s match to Rick Brandl’s scholarship donation from February.”

4.5 Approve First and Second Reading of Policies 418, 501, 503, 516, 516.5, 534, 602, 621, 707, 802, and 806 (Enclosure)

Recommended Action: “To approve first and second reading of policies 418 Drug Free Workplace/Drug Free School, 501 School Weapons Policy, 503 Student Attendance, 516 Student Medication and Telehealth, 516.5 Overdose Medication, 534 School Meals Policy, 602 Organization of School Calendar and School Day, 621 Literacy and the Read Act, 707 Transportation of Public School Students, 802 Disposition of Obsolete Equipment and Material and 806 Crisis Management Policy.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO: Lori Dudley Erin Schutte Darla Agard Eric Parrish
Adam Blume Matt Widboom Ann Mills

INFO TO: Tony Hastings Joshua Noble Sharon Johnson Toni Madsen
Tessa Dierks Katie Pedersen Jill Stiefvater DeeAnn Crall
Heidi Meyer Cory Van Briesen Doug Brands Kari Gjerde
Carmen Johnson Amy Ernst Anne Foley Spencer Wieneke
Ellen Hoefker Jodi Hansen Ryan Swanson Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: MAIN AGENDA INFORMATION

DATE: August 14, 2025

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

- 5.1 Monthly Financial Overview (Enclosure)
 - 5.1.1 Revenues by Fund
 - 5.1.2 Expenditures
 - 5.1.3 Comparison
- 5.2 Back to School Update by Josh Noble
- 5.3 Approve First Reading of Policy 620 Credit for Learning (Action) (Enclosure)

Recommended Action: "To approve first reading of Policy 620 Credit for Learning."
- 5.4 Approve First Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse (Action) (Enclosure)

Recommended Action: "To approve first reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse."
- 5.5 Approve First Reading of Policy 515 Protection and Privacy of Pupil Records (Action) (Enclosure)

Recommended Action: "To approve first reading of Policy 515 Protection and Privacy of Pupil Records."
- 5.6 Approve First Reading of Policy 709 Student Transportation Safety Policy (Action) (Enclosure)

Recommended Action: "To approve first reading of Policy 709 Student Transportation Safety Policy."
- 5.7 Approve to Declare Surplus Property (Action)

Recommended Action: "To approve to declare Lego robotics kits, a Powermatic jointer and a panel saw as surplus property."

5.8 Approve an Out of State Travel Request (Action)

Recommended Action: “To approve an out of state travel request for Sue Hagen, Sarah Schumann and Melissa Jensen to attend the WIDA Annual Conference in Seattle, Washington from October 27-30, 2025.”

5.9 Approve an Out of State Travel Request (Action)

Recommended Action: “To approve an out of state travel request for Josh Dale to attend the National Interscholastic Athletic Administrators Association in Tampa, Florida from December 12-16, 2025.”

If you have any questions or concerns, please give me a call.