

BOARD WORK SESSION

September 9, 2025

A board work session of the School Board of Independent School District No. 518, Worthington, Minnesota, School District Office, 1117 Marine Ave., Worthington, Minnesota on September 9, 2025, at 7:00 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Lori Dudley, Erin Schutte, Matt Widboom, Ann Mills, Eric Parrish, Darla Agard

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent

Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the agenda for the September 9, 2025, School Board Work Session.

Barb Dorn, Director of Leadership Development and Executive Search at MSBA conducted the school board transition work session that was offered through the MSBA Superintendent search services agreement. Items discussed were the development of first year goals and expectations for the school board and the superintendent to align toward a common plan, understanding the roles and responsibilities of the board and the superintendent, a Board Governance Model and setting expectations and parameters to align with the District's strategic plan, developing a goals and standards based superintendent evaluation process and the do's and don'ts on evaluating the superintendent.

Work session adjourned at 8:56 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk