

AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
SEPTEMBER 16, 2025
6:15 P.M.
WORTHINGTON HIGH SCHOOL MEDIA CENTER

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Recognition of Visitors and Guests
- 1.3 Pledge of Allegiance
- 1.4 Correspondence and Recognition
 - 1.4.1 Public Participation
 - 1.4.2 Recognition of Students, Staff and Community

2.0 APPROVAL OF AGENDA

- 2.1 Consent Agenda
- 2.2 Main Agenda

3.0 APPROVAL OF MINUTES

- 3.1 Approval of the August 19, 2025, School Board meeting minutes and the September 9, 2025, School Board Transition Work Session minutes.
- 3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

- 4.1 Financial Reports
- 4.2 Release of Employment
- 4.3 Approval of Employment
- 4.4 Acceptance of Donations for the Month of August 2025
- 4.5 Approve Night School Staff (Enclosure)

5.0 MAIN AGENDA

- 5.1 Monthly Financial Overview (Discussion)
- 5.2 Approve Second/Final Reading of Policy 620 Credit for Learning (Action) (Enclosure)
- 5.3 Approve Second Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse (Action) (Enclosure)
- 5.4 Approve Second/Final Reading of Policy 515 Protection and Privacy of Pupil Records (Action) (Enclosure)
- 5.5 Approve Second Reading of Policy 709 Student Transportation Safety Policy (Action) (Enclosure)
- 5.6 Approve Tax Abatement Resolution #1 (Action) (Roll Call Vote) (Enclosure)
- 5.7 Approve Tax Abatement Resolution #2 (Action) (Roll Call Vote) (Enclosure)
- 5.8 Consideration of the Proposed 2025 Levy (Discussion/Action) (Enclosure)
- 5.9 Approve to Set the Truth in Taxation Hearing (Action)
- 5.10 Approve Annual YMCA Agreement (Action) (Enclosure)
- 5.11 Discussion on the Hockey Agreement with the Worthington Hockey Association (Discussion)
- 5.12 Ice Arena Project Change (Discussion/Action)

- 5.13 Approve Superintendent Evaluation Goals (Action)
- 5.14 Approve Superintendent Evaluation Process (Action)
- 5.15 Approve to Declare Surplus Property (Action)
- 5.16 School Enrollment Update (Discussion)

6.0 REPORTS

- 6.1 Superintendent's Report
- 6.2 Instructional Committee Report
- 6.3 Operations Committee Report
- 6.4 Other Reports

7.0 OTHER BUSINESS

- 7.1

8.0 FUTURE BUSINESS

- 8.1

9.0 ADJOURNMENT

MEMO

TO: Lori Dudley Erin Schutte Ann Mills Eric Parrish
Adam Blume Matt Widboom Darla Agard

INFO TO: Joshua Noble Doug Brands Kari Gjerde Jill Stiefvater
Tony Hastings Anne Foley Katie Pedersen DeeAnn Crall
Heidi Meyer Sharon Johnson Cory Van Briesen Spencer Wieneke
Carmen Johnson Amy Ernst Tessa Dierks Ryan Swanson
Ellen Hoefker Jodi Hansen Toni Madsen Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: September 11, 2025

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

<u>August 2024</u>	<u>August 2025</u>
\$45,161,484.47	\$

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts September 16, 2025, per Board Check register.

	<u>September 16, 2025</u>
GENERAL FUND	\$3,060,041.78
FOOD SERVICE	\$33,565.11
TRANSPORTATION	\$156,000.26
COMMUNITY SERVICE	\$15,716.01
CAPITAL OUTLAY	\$359,201.95
NCIC	\$25,927.14
STUDENT ACTIVITY	<u>\$21,971.00</u>
MONTH TOTAL	\$3,672,423.25

Recommended Action: "To approve claims/accounts as presented September 16, 2025, in the amount of \$3,672,423.25."

D. Approval of the Community Education Imprest Cash Account for August 2025. (Enclosure)

Recommended Action: "To approve the Community Education Imprest Cash Account in the amount of \$0 for August 2025."

4.2 Release of Employment

Recommended Action:

- 4.2.1 “To approve resignation of Caroline Pelo as Class II Paraprofessional at the Intermediate School effective August 16, 2025.”
- 4.2.2 “To approve resignation of Sonia Lopez Martin as Class II Paraprofessional at the Middle School effective immediately.”
- 4.2.3 “To approve resignation of Julianna Rehnelt as Class II Paraprofessional at Prairie Elementary effective August 4, 2025.”
- 4.2.4 “To approve resignation of Tierney Berg as High School Building Leadership Team Advisor effective September 8, 2025.”

4.3 Approval of Employment

Recommended Action:

- 4.3.1 “To approve employment of Michael Roth as Special Education Transportation Paraprofessional effective August 14, 2025.”
- 4.3.2 “To approve employment of Rachel Wieneke as Speech Language Pathologist with the District effective August 18, 2025.”
- 4.3.3 “To approve employment of Kesia Dominguez as ABE Teacher at Community Education effective August 25, 2025.”
- 4.3.4 “To approve an employment transfer for Dalen Schultz from an IT Support Technician to a Lead IT Support Technician with Technology effective September 1, 2025.”
- 4.3.5 “To approve a .083 FTE overload term 2 for Dominic Burns as ELA Teacher at the High School effective August 19, 2025.”
- 4.3.6 “To approve a .083 FTE overload term 2 for Penny Troe as Business Teacher at the High School effective August 19, 2025.”
- 4.3.7 “To approve a .083 FTE overload term 1 and 2 skinny for Melissa Schutz as Business Teacher at the High School effective August 19, 2025.”
- 4.3.8 “To approve a .083 FTE overload term 1 for Deb Martin as Ag Teacher at the High School effective August 19, 2025.”
- 4.3.9 “To approve a .083 FTE overload term 1 for Jacob Maertens as Business Teacher at the High School effective August 19, 2025.”
- 4.3.10 “To approve an increase in assignment from .53 FTE to .97 FTE for Eh Klu as Class I Paraprofessional at Community Education effective August 18, 2025.”
- 4.3.11 “To approve employment of Lori Crowley as EL Teacher at the Intermediate School effective August 18, 2025.”
- 4.3.12 “To approve employment of Ou Lou Ling as ABE Childcare Paraprofessional at Community Education effective August 27, 2025.”
- 4.3.13 “To approve employment of Nevaeh Soto as Class I Paraprofessional at the Intermediate School effective August 27, 2025.”
- 4.3.14 “To approve employment of Theinghi Htun as ABE Childcare Paraprofessional at Community Education effective August 19, 2025.”
- 4.3.15 “To approve employment of Evelyn Pina as IT Support Technician with Technology effective September 3, 2025.”
- 4.3.16 “To approve employment of Wyatt Adolph as Food Service Custodian at the High School effective August 27, 2025.”
- 4.3.17 “To approve employment of Beth Renken as Kitchen Assistant at the Middle School effective September 3, 2025.”
- 4.3.18 “To approve employment of Carolyn Polzine as Class I Paraprofessional at the Intermediate School effective August 27, 2025.”
- 4.3.19 “To approve a reduction in assignment from .27 FTE to 0.06 FTE for Mackenzie Meyeraan as ABE Childcare Paraprofessional at Community Education effective September 8, 2025.”

- 4.3.20 “To approve employment of Damaris Petrella as Kitchen Assistant at the Intermediate School effective September 2, 2025.”
- 4.3.21 “To approve employment of Estrella Bahena Herrera as Youth Development Leader at NCIC effective September 3, 2025.”
- 4.3.22 “To approve employment of Sai Shwe as Youth Development Leader at NCIC effective September 17, 2025.”
- 4.3.23 “To approve employment of Phothong Bishop as Cultural Liaison at NCIC effective September 17, 2025.”
- 4.3.24 “To approve a change in assignment for Vanessa Topete from a Class II Paraprofessional at Prairie to a Class I Paraprofessional at Community Education.”
- 4.3.25 “To approve employment of Steven Taylor as Transportation Driver at the Middle School effective August 25, 2025.”
- 4.3.26 “To approve employment of LeAnn Barduson as High School Building Leadership Team Advisor effective September 8, 2025.”
- 4.3.27 “To approve employment of Jordan Sinclair as Class II Paraprofessional at the Middle School effective September 16, 2025.”
- 4.3.28 “To approve an increase in assignment from .07 FTE to .084 FTE for Pam Deuel as Early Childhood Teacher at Community Education effective August 25, 2025.”

4.4 Acceptance of Donations for the Month of August 2025

Recommended Action: “To approve the acceptance of the following donations for the month of August 2025: John Standafer, Rock Nobles Cattlemen’s Association and Cambridge Technologies to FFA; Worthington Booster Club to the Soccer Program and Ocheda Orchard for apples to the school district wide.”

4.5 Approve Night School Staff (Enclosure)

Recommended Action: “To approve night school staff.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO: Lori Dudley Erin Schutte Darla Agard Eric Parrish
Adam Blume Matt Widboom Ann Mills

INFO TO: Tony Hastings Joshua Noble Sharon Johnson Toni Madsen
Tessa Dierks Katie Pedersen Jill Stiefvater DeeAnn Crall
Heidi Meyer Cory Van Briesen Doug Brands Kari Gjerde
Carmen Johnson Amy Ernst Anne Foley Spencer Wieneke
Ellen Hoefker Jodi Hansen Ryan Swanson Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: MAIN AGENDA INFORMATION

DATE: September 11, 2025

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

- 5.1 Monthly Financial Overview (Enclosure)
 - 5.1.1 Revenues by Fund
 - 5.1.2 Expenditures
 - 5.1.3 Comparison
- 5.2 Approve Second/Final Reading of Policy 620 Credit for Learning (Action) (Enclosure)

Recommended Action: "To approve second reading of Policy 620 Credit for Learning."
- 5.3 Approve Second Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse (Action) (Enclosure)

Recommended Action: " To approve second reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse."
- 5.4 Approve Second/Final Reading of Policy 515 Protection and Privacy of Pupil Records (Action) (Enclosure)

Recommended Action: "To approve second reading of Policy 515 Protection and Privacy of Pupil Records."
- 5.5 Approve Second Reading of Policy 709 Student Transportation Safety Policy (Action) (Enclosure)

Recommended Action: "To approve second reading of Policy 709 Student Transportation Safety Policy."
- 5.6 Approve Tax Abatement Resolution #1 (Action) (Roll Call Vote) (Enclosure)

Recommended Action: "To approve to Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469-1813."

5.7 Approve Tax Abatement Resolution #2 (Action) (Roll Call Vote) (Enclosure)

Recommended Action: “To approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469-1813.”

5.8 Consideration of the Proposed 2025 Levy (Discussion/Action) (Enclosure)

Recommended Action: “To certify the maximum proposed 2025 levy payable 2026.”

5.9 Approve to Set the Truth in Taxation Hearing (Action)

Recommended Action: “To approve to set the Truth in Taxation Hearing on December 16, 2025, at 6:00 p.m. in the Worthington High School band room”

5.10 Approve Annual YMCA Agreement (Action) (Enclosure)

Recommended Action: “To approve the annual YMCA agreement as presented.”

5.11 Discussion on the Hockey Agreement with the Worthington Hockey Association (Discussion)

5.12 Ice Arena Project Change (Discussion/Action)

5.13 Approve Superintendent Evaluation Goals (Action)

Recommended Action: “To approve Superintendent Evaluation goals as presented.”

5.14 Approve Superintendent Evaluation Process (Action)

Recommended Action: “To approve Superintendent Evaluation process as presented.”

5.15 Approve to Declare Surplus Property (Action)

Recommended Action: “To approve to declare a 36” safety stop table saw, 4-6th grade Rigby readers, 4th-6th grade literacy footprint books and 4th-6th grade guided reading libraries as surplus property.”

5.16 School Enrollment Update (Discussion)

If you have any questions or concerns, please give me a call.