

## **REGULAR BOARD MEETING**

**October 21, 2025**

A Tax Abatement Hearing was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on October 21, 2025, at 6:10 p.m. Hearing adjourned at 6:11p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on October 21, 2025, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley, Ann Mills

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

**Correspondence and Recognition:** The board recognized the following employees/students: None.

1. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the October 21, 2025, School Board meeting.
2. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the October 21, 2025, School Board meeting.
3. Motion by Member Widboom, seconded by Member Mills and unanimously passed to approve the September 16, 2025, Regular School Board meeting minutes.

Motion by Member Widboom, seconded by Member Mills and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

### 4.1 Financial Reports -

A. Approved Investments Matured and Purchased

B. Approved Wire Transfers

C. Approved Claims and Accounts for October 21, 2025, as per Board Check Register

|                          | <b><u>October 21, 2025</u></b> |
|--------------------------|--------------------------------|
| <b>GENERAL FUND</b>      | \$2,830,319.74                 |
| <b>FOOD SERVICE</b>      | \$199,461.60                   |
| <b>TRANSPORTATION</b>    | \$154,102.44                   |
| <b>COMMUNITY SERVICE</b> | \$32,590.93                    |
| <b>CAPITAL OUTLAY</b>    | \$89,720.53                    |
| <b>DEBT SERVICE</b>      | \$1,500.00                     |
| <b>NCIC</b>              | \$4,354.94                     |
| <b>STUDENT ACTIVITY</b>  | <u>\$40,047.74</u>             |
| <b>MONTH TOTAL</b>       | \$3,352,097.92                 |

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for September 2025.

- 4.2.1. Approved resignation of Vicky Khamphanh as Class I Paraprofessional at Prairie Elementary effective October 10, 2025.
- 4.2.2. Approved resignation of Spencer Gillian as High School Assistant Play Director effective September 18, 2025.
- 4.2.3. Approved resignation of Vicky Khamphanh as Class I Paraprofessional at Prairie Elementary effective October 10, 2025.
- 4.2.4. Approved resignation of Britney Ramirez Remirez as EL Paraprofessional at the High School effective October 3, 2025.
- 4.2.5. Approved resignation of Jonathan )Perez as Special Education Transportation Paraprofessional effective October 8, 2025.
- 4.2.6. Approved termination of Alan DeGrote as Special Education Transportation Paraprofessional effective September 24, 2025.
- 4.2.7. Approved resignation of Josue Hernandez as High School Head Girls Soccer Coach effective October 13, 2025.

- 4.3.1. Approved an increase in assignment from a .1 FTE to a .15 FTE for Leah Olson Baumann as Non-Public Title Teacher effective September 9, 2025.
- 4.3.2. Approved employment of Jordan Keovilay as Class II Paraprofessional at the Intermediate School effective September 24, 2025.
- 4.3.3. Approved employment of Josee Marroquin as Class II Paraprofessional at the Intermediate School effective September 24, 2025.
- 4.3.4. Approved employment of Sandy Lagos as ABE Childcare Paraprofessional at Community Education effective September 24, 2025.
- 4.3.5. Approved an increase in assignment from a .12 FTE to a .19 FTE for Ou Lou Ling as ABE Childcare Paraprofessional at Community Education effective September 16, 2025.
- 4.3.6. Approved employment of Faith Leinen as Class II Paraprofessional at Prairie Elementary effective October 8, 2025.
- 4.3.7. Approved an overload of .057 FTE for Deb Martin as Agriculture Teacher at the Learning Center effective November 3, 2025.
- 4.3.8. Approved an overload of .057 FTE (second quarter) for Kenneth Greenbush as Math Teacher at the Learning Center effective November 3, 2025.
- 4.3.9. Approved employment of Maria Gricelda Castillo Pineda as Class I Paraprofessional at the High School effective October 22, 2025.
- 4.3.10. Approved employment of Tim Gaul as Class II Custodian at the Middle School effective October 8, 2025.
- 4.3.11. Approved employment of Alyssa Sounthala as Cultural Liaison at NCIC effective October 8, 2025.
- 4.3.12. Approved employment of Heidi Ramirez as Cultural Liaison at NCIC effective October 8, 2025.
- 4.3.13. Approved employment of Andrea Rivera as Class I Paraprofessional at Prairie Elementary effective October 22, 2025.
- 4.3.14. Approved employment of Jolsie Miller as Class II Paraprofessional at Prairie Elementary effective October 22, 2025.
- 4.3.15. Approved an overload of .083 FTE (term 2) for Brett Schmidt as Agriculture Teacher at the High School effective November 3, 2025.
- 4.3.16. Approved temporary employment of Maggie Blume as Special Education Secretary at the Middle School effective October 13, 2025.

4.4 The board approved the acceptance of the following donations for the month of September 2025: Booster Club to the volleyball program; the Eagles Club to the boys soccer program; Nobles Rock

Cattlemen's Association to FFA; Zoetis to FFA; cultural Awareness Organization to the Visual Arts and Art Competition Program and Briones Investments to the Suenos Program.

- 4.5 Approved the tentative 2025-2026 seniority lists.
  - 4.6 Approved the 2025-2026 enrollment report.
  - 4.7 Approved Targeted Services employees as listed.
  - 4.8 Approved first reading of Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults and Policy 722 Public Data and Data Subject Requests.
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5. A presentation was given by Sue Hagen, EL Coordinator on the District's progress towards English Language proficiency.
  6. A presentation was given by Joel Heitkamp on inclement weather protocols.
  7. A presentation was given by Joel Heitkamp on the 90 day superintendent evaluation.
  8. Motion by Member Mills, seconded by Member Widboom and unanimously passed to set the assigned fund balance for June 30, 2024, at \$21,505,320. This includes \$21,500,000 for future projects and \$5,320 for Studio 3.
  9. Motion by Member Widboom, seconded by Member Schutte and unanimously passed to approve second/final reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse and Policy 709 Student Transportation Safety Policy.
  10. Motion by Member Dudley, seconded by Member Mills and unanimously passed to declare 2008 to 2019 marching band uniforms of jackets, gauntlets, shoulder capes, shakos and 1 Gemeinhardt piccolo as surplus property.
  11. Motion by Member Mills, seconded by Member Parrish to approve Tax Abatement Resolution for Certain Property Pursuant to Minn.Stat.469-1813. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
  12. Motion by Member Parrish, seconded by Member Mills and unanimously passed to approve an out of state travel request for Mike Thompson, Jeanette Jenson and Kaylee Swenson to attend the Midwest Clinic International Band & Orchestra Conference in Chicago, Illinois from December 17-19, 2025.
  13. Motion by Member Parrish, seconded by Member Mills and unanimously passed to approve an out of state travel request for Sara Browen to attend the Jumpstart National Educator Conference in Boston, Massachusetts from November 7-9, 2025.
  14. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve an agreement with SitelogiQ.
  15. Motion by Member Dudley, seconded by Member Parrish to approve Form A Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation. Resolution passed by roll call vote 7 to 0. Resolution is on file at the High School.
  16. Motion by Member Mills, seconded by Member Agard and unanimously passed to approve to request bids for Phase II and III of the Prairie Elementary roof replacement project.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: Middle School students good news call of the day; Listening sessions in the schools, Trojan boys' soccer team are section runner-up; High School FFA dairy team took 2<sup>nd</sup> place in the Region and advanced to State and Paula Dykstra earned 1<sup>st</sup> place overall in the region; General livestock team received 4<sup>th</sup> place and advanced to state; FFA communications team at Nationals and Madison Sieve placed 1<sup>st</sup> as an individual at the MN State FFA convention as well as her team; Trojan runners conference meet and Austin Kinser earned all-conference, Asrat Bonnett earned Honorable Mention, Madison Sieve ran a new personal record and earned All-Conference Honorable Mention and MSBA Leadership Conference registration. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – None. Other Business – Mr. Heitkamp gave an update on the Watershed project. Future Business – None.

Meeting adjourned at 7:25 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk