

## **REGULAR BOARD MEETING**

**September 16, 2025**

A Tax Abatement Hearing was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on September 16, 2025, at 6:10 p.m. Hearing adjourned at 6:11p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on September 16, 2025, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley, Ann Mills

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

Correspondence and Recognition: The board recognized the following employees/students: Congratulated the WHS Athletic Hall of Fame 2025 Inductees, Clint Meyer, Matt Cowdin, Jay Scheidt, Casey Werner, and Amy Ernst, and High School Homecoming King Kelvin Galvez and Queen Amaia Abrego. Recognized the awesome job by the Spirit of Worthington Trojan Marching Band and the Worthington Middle School Marching Band at the King Turkey Day parade. Congratulated Austin Kinser and Madison Sieve for both earning top 10 finishes in the Turkey Trot.

Public Participation: Jodi Hansen, EMW President thanked the school board in recognition of school board recognition week.

1. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the September 16, 2025, School Board meeting.
2. Motion by Member Dudley, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the September 16, 2025, School Board meeting.
3. Motion by Member Widboom, seconded by Member Mills and unanimously passed to approve the August 19, 2025, Regular School Board meeting minutes and the September 9, 2025, Special School Board Transition meeting minutes.

Motion by Member Widboom, seconded by Member Mills and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve the action of the items on the Consent Agenda as follows:

### 4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for September 16, 2025, as per Board Check Register

**GENERAL FUND**  
**FOOD SERVICE**  
**TRANSPORTATION**

### **September 16, 2025**

\$3,060,041.78  
\$33,565.11  
\$156,000.26

<b>COMMUNITY SERVICE</b>	\$15,716.01
<b>CAPITAL OUTLAY</b>	\$359,201.95
<b>NCIC</b>	\$25,927.14
<b>STUDENT ACTIVITY</b>	<u>\$21,971.00</u>
<b>MONTH TOTAL</b>	\$3,672,423.25

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for August 2025.

- 4.2.1. Approved resignation of Caroline Pelo as Class II Paraprofessional at the Intermediate School effective August 16, 2025.
- 4.2.2. Approved resignation of Sonia Lopez Martin as Class II Paraprofessional at the Middle School effective immediately.
- 4.2.3. Approved resignation of Julianna Rehnelt as Class II Paraprofessional at Prairie Elementary effective August 4, 2025.
- 4.2.4. Approved resignation of Tierney Berg as High School Building Leadership Team Advisor effective September 8, 2025.
  
- 4.3.1. Approved employment of Mike Roth as Special Education Transportation Paraprofessional effective August 14, 2025.
- 4.3.2. Approved employment of Rachel Wieneke as Speech Language Pathologist with the District effective August 18, 2025.
- 4.3.3. Approved employment of Kesia Dominguez as ABE Teacher at Community Education effective August 25, 2025.
- 4.3.4. Approved employment transfer for Dalen Schultz from an IT Support Technician to a Lead IT Support Technician with Technology effective September 1, 2025.
- 4.3.5. Approved a .083 FTE overload term 2 for Dominic Burns as ELA Teacher at the High School effective August 19, 2025.
- 4.3.6. Approved a .083 FTE overload term 2 for Penny Troe as Business Teacher at the High School effective August 19, 2025.
- 4.3.7. Approved a .083 FTE overload term 1 and 2 skinny for Melissa Schutz as Business Teacher at the High School effective August 19, 2025.
- 4.3.8. Approved a .083 FTE overload term 1 for Deb Martin as Ag Teacher at the High School effective August 19, 2025.
- 4.3.9. Approved a .083 FTE overload term 1 for Jacob Maertens as Business Teacher at the High School effective August 19, 2025.
- 4.3.10. Approved an increase in assignment from .53 FTE to .97 FTE for Eh Klu as Class I Paraprofessional at Community Education effective August 18, 2025.
- 4.3.11. Approved employment of Lori Crowley as EL Teacher at the Intermediate School effective August 18, 2025.
- 4.3.12. Approved employment of Ou Lou Ling as ABE Childcare Paraprofessional at Community Education effective August 27, 2025.
- 4.3.13. Approved employment of Nevaeh Soto as Class I Paraprofessional at the Intermediate School effective August 27, 2025.
- 4.3.14. Approved employment of Theinghi Htun as ABE Childcare Paraprofessional at Community Education effective August 19, 2025.
- 4.3.15. Approved employment of Evelyn Pina as IT Support Technician with Technology effective September 3, 2025.
- 4.3.16. Approved employment of Wyatt Adolph as Food Service Custodian at the High School effective August 27, 2025.
- 4.3.17. Approved employment of Beth Renken as Kitchen Assistant at the Middle School effective September 3, 2025.

- 4.3.18. Approved employment of Carolyn Polzine as Class I Paraprofessional at the Intermediate School effective August 27, 2025.
- 4.3.19. Approved a reduction in assignment from .27 FTE to 0.06 FTE for Mackenzie Meyeraan as ABE Childcare Paraprofessional at Community Education effective September 8, 2025.
- 4.3.20. Approved employment of Damaris Petrella as Kitchen Assistant at the Intermediate School effective September 2, 2025.
- 4.3.21. Approved employment of Estrella Bahena Herrera as Youth Development Leader at NCIC effective September 3, 2025.
- 4.3.22. Approved employment of Sai Shwe as Youth Development Leader at NCIC effective September 17, 2025.
- 4.3.23. Approved employment of Phothong Bishop as Cultural Liaison at NCIC effective September 17, 2025.
- 4.3.24. Approved a change in assignment for Vanessa Topete from a Class II Paraprofessional at Prairie to a Class I Paraprofessional at Community Education.
- 4.3.25. Approved employment of Steven Taylor as Transportation Driver at the Middle School effective August 25, 2025.
- 4.3.26. Approved employment of LeAnn Barduson as High School Building Leadership Team Advisor effective September 8, 2025.
- 4.3.27. Approved employment of Jordan Sinclair as Class II Paraprofessional at the Middle School effective September 16, 2025.
- 4.3.28. Approved an increase in assignment from .07 FTE to a .084 FTE for Pam Deuel as Early Childhood Teacher at Community Education effective August 25, 2025.

4.4 The board approved the acceptance of the following donations for the month of August 2025: John Standafer, Rock Nobles Cattleman's Association and Cambridge Technologies to FFA; Worthington Booster Club to the Soccer Program and Ocheda Orchard for apples to the school district wide.

4.5 Approved night school staff.

- 5. Motion by Member Parrish, seconded by Member Mills and unanimously passed to approve second/final reading of Policy 620 Credit for Learning.
- 6. Motion by Member Schutte, seconded by Member Dudley and unanimously passed to approve second reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse.
- 7. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve second/final reading of Policy 515 Protection and Privacy of Pupil Records.
- 8. Motion by Member Schutte, seconded by Member Dudley and unanimously passed to approve second reading of Policy 709 Student Transportation Safety Policy.
- 9. Motion by Member Dudley, seconded by Member Widboom to approve Resolution #1 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469-1813. Resolution passed by roll call vote 7 to 0. Resolution is on file at the District Office.
- 10. Motion by Member Dudley, seconded by Member Widboom to approve Resolution #2 Approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469-1813. Resolution passed by roll call vote 7 to 0. Resolution is on file at the District Office.
- 11. Motion by Member Widboom, seconded by Member Parrish and unanimously passed to certify the maximum proposed 2025 levy payable 2026.

12. Motion by Member Mills, seconded by Member Agard and unanimously passed to approve to set the Truth in Taxation Hearing on December 16, 2025, at 6:00 p.m. in the Worthington High School band room.
13. Motion by Member Schutte, seconded by Member Dudley and unanimously passed to approve the annual YMCA agreement as presented.
14. The board discussed the hockey agreement with the Worthington Hockey Association.
15. The board discussed the Ice Arena change from a new facility to a renovation of the existing facility with two sheets of ice and parking.
16. Motion by Member Mills, seconded by Member Agard and unanimously passed to approve the Superintendent's evaluation goals and sample 2 of the Superintendent evaluation process as presented.
17. Motion by Member Dudley, seconded by Member Parrish and unanimously passed to declare a 36" safety stop table saw, 4-6<sup>th</sup> grade Rigby readers, 4<sup>th</sup>-6<sup>th</sup> grade literacy footprint books and 4<sup>th</sup>-6<sup>th</sup> grade guided reading libraries as surplus property.
18. Mr. Heitkamp presented an enrollment update.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: 25-26 welcoming events in the buildings; open houses in the buildings; 9<sup>th</sup> grade transition day; homecoming week; senior walk on Trojan field; homecoming dance and school board recognition. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Blume reported the following: None. Other Reports – None. Other Business – Mr. Heitkamp would like to schedule a work session on October 7<sup>th</sup> for a presentation by SitelogiQ firm in order to better utilize district funds. Also discussed were the secure front entrances in all the buildings. Future Business – None.

Meeting adjourned at 7:04 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk