AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
OCTOBER 21, 2025
6:15 P.M.
WORTHINGTON HIGH MEDIA CENTER

1.0 CALL TO ORDER

1.1 Roll Call
1.2 Recognition of Visitors and Guests
1.3 Pledge of Allegiance
1.4 Correspondence and Recognition
  1.4.1 Public Participation
  1.4.2 Recognition of Students, Staff and Community

2.0 APPROVAL OF AGENDA

2.1 Consent Agenda
2.2 Main Agenda

3.0 APPROVAL OF MINUTES

3.1 Approval of the September 16, 2025, School Board meeting minutes and the October 7, 2025, School Board Work Session Meeting Minutes.
3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

4.1 Financial Reports
4.2 Release of Employment
4.3 Approval of Employment
4.4 Acceptance of Donations for the Month of September 2025
4.5 Approve the Tentative 2025-2026 Seniority Lists (Enclosure)
4.6 Approve the 2025-2026 Enrollment Report (Enclosure)
4.7 Approve Target Services Employees (Enclosure)
4.8 Approve First Reading of Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults and Policy 722 Public Data and Date Subject Requests (Enclosure)

5.0 MAIN AGENDA

5.1 Monthly Financial Overview (Discussion)
5.2 Presentation on the District's Progress Towards English Language Proficiency by Sue Hagen, EL Coordinator (Presentation) (Enclosure)
5.3 Presentation on Inclement Weather Protocols by Joel Heitkamp (Presentation) (Enclosure)
5.4 Discuss 90 Day Superintendent Evaluation (Discussion)
5.5 Approve to Set Assigned Fund Balance as of June 30, 2025 (Action)
5.6 Approve Second/Final Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse and Policy 709 Student Transportation Safety Policy (Action) (Enclosure)
5.7 Approve to Declare Surplus Property (Action)
5.8 Approve Tax Abatement Resolution (Action) (Roll Call Vote) (Enclosure)

5.9 Approve an Out of State Travel Request (Action) (Enclosure)
5.10 Approve an Out of State Travel Request (Action) (Enclosure)
5.11 Approve Agreement with SitelogiQ (Action)
5.12 Approve Form A Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation (Action) (Roll Call Vote) (Enclosure)
5.13 Approve to Request Bids for Phase II and III of the Prairie Elementary Roof Replacement Project (Action)

6.0 REPORTS

6.1 Superintendent's Report
6.2 Instructional Committee Report
6.3 Operations Committee Report
6.4 Other Reports

7.0 OTHER BUSINESS

7.1

8.0 FUTURE BUSINESS

8.1

9.0 ADJOURNMENT

MEMO

TO:	Lori Dudley	Erin Schutte	Ann Mills	Eric Parrish
	Adam Blume	Matt Widboom	Darla Agard	
INFO TO:	Joshua Noble	Doug Brands	Kari Gjerde	Jill Stiefvater
	Tony Hastings	Anne Foley	Katie Pedersen	DeeAnn Crall
	Heidi Meyer	Sharon Johnson	Cory Van Briesen	Spencer Wieneke
	Carmen Johnson	Amy Ernst	Tessa Dierks	Ryan Swanson
	Ellen Hoefker	Jodi Hansen	Toni Madsen	Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: October 16, 2025

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

September 2024	September 2025
$46,366,331.92	$54,021,781.25

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts October 21, 2025, per Board Check register.

	October 21, 2025
GENERAL FUND	$2,830,319.74
FOOD SERVICE	$199,461.60
TRANSPORTATION	$154,102.44
COMMUNITY SERVICE	$32,590.93
CAPITAL OUTLAY	$89,720.53
DEBT SERVICE	$1,500.00
NCIC	$4,354.94
STUDENT ACTIVITY	$40,047.74
MONTH TOTAL	$3,352,097.92

Recommended Action: "To approve claims/accounts as presented October 21, 2025, in the amount of $3,352,097.92."

D. Approval of the Community Education Imprest Cash Account for September 2025. (Enclosure)

Recommended Action: "To approve the Community Education Imprest Cash Account in the amount of $0 for September 2025."

4.2 Release of Employment

Recommended Action:

4.2.1 "To approve resignation of Vicky Khamphanh as Class I Paraprofessional at Prairie Elementary effective October 10, 2025."

4.2.2 "To approve resignation of Spencer Gillian as High School Assistant Play Director effective September 18, 2025."

4.2.3 "To approve resignation of Vicky Khamphanh as Class I Paraprofessional at Prairie Elementary effective October 10, 2025."

4.2.4 "To approve resignation of Britney Ramirez Ramirez as EL Paraprofessional at the High School effective October 3, 2025."

4.2.5 "To approve resignation of Jonathan Perez as Special Education Transportation Paraprofessional effective October 8, 2025."

4.2.6 "To approve termination of Alan DeGrote as Special Education Transportation Paraprofessional effective September 24, 2025."

4.2.7 "To approve resignation of Josue Hernandez as High School Girls Head Soccer Coach effective October 13, 2025."

4.3 Approval of Employment

Recommended Action:

4.3.1 "To approve an increase in assignment from .1 FTE to .15 FTE for Leah Olson Baumann as Non-Public Title Teacher effective September 9, 2025."

4.3.2 "To approve employment of Jordan Keovilay as Class II Paraprofessional at the Intermediate School effective September 24, 2025."

4.3.3 "To approve employment of Josee Marroquin as Class II Paraprofessional at the Intermediate School effective September 24, 2025."

4.3.4 "To approve employment of Sandy Lagos as ABE Childcare Paraprofessional at Community Education effective September 24, 2025."

4.3.5 "To approve an increase in assignment from .12 FTE to .19 FTE for Ou Lou Ling as ABE Childcare Paraprofessional at Community Education effective September 16, 2025."

4.3.6 "To approve employment of Faith Leinen as Class II Paraprofessional at Prairie Elementary effective October 8, 2025."

4.3.7 "To approve an overload of .057 FTE for Deb Martin as Agriculture Teacher at the Learning Center effective November 3, 2025."

4.3.8 "To approve an overload of .057 FTE (second quarter) for Kenneth Greenbush as Math Teacher at the Learning Center effective November 3, 2025."

4.3.9 "To approve employment of Maria Gricelda Castillo Pineda as Class I Paraprofessional at the High School effective October 22, 2025."

4.3.10 "To approve employment of Tim Gaul as Class II Custodian at the Middle School effective October 8, 2025."

4.3.11 "To approve employment of Alyssa Sounthala as Cultural Liaison with NCIC effective October 8, 2025."

4.3.12 "To approve employment of Heidi Ramirez as Cultural Liaison with NCIC effective October 8, 2025."

4.3.13 "To approve employment of Andrea Rivera as Class I Paraprofessional at Prairie Elementary effective October 22, 2025."

4.3.14 "To approve employment of Jolsie Miller as Class II Paraprofessional at Prairie Elementary effective October 22, 2025."

4.3.15 "To approve an overload of .083 FTE (term 2) for Brett Schmidt as Agriculture Teacher at the High School effective November 3, 2025."

4.3.16 "To approve temporary employment of Maggie Blume as Special Education Secretary at the Middle School effective October 13, 2025."

4.4 Acceptance of Donations for the Month of September 2025

Recommended Action: "To approve the acceptance of the following donations for the month of September 2025: Booster Club to the volleyball program; the Eagles Club to the boys soccer program; Nobles Rock Cattlemen's Association to FFA; Zoetis to FFA; cultural Awareness Organization to the Visual Arts and Art Competition Program and Briones Investments to the Suenos Program."

4.5 Approve the Tentative 2025-2026 Seniority Lists (Enclosure)

Recommended Action: "To approve the tentative 2025-2026 seniority lists."

4.6 Approve the 2025-2026 Enrollment Report (Enclosure)

Recommended Action: "To approve the 2025-2026 enrollment report."

4.7 Approve Targeted Services Employees (Enclosure)

Recommended Action: "To approve Targeted Services employees as listed."

4.8 Approve First Reading of Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults and Policy 722 Public Data and Date Subject Requests (Enclosure)

Recommended Action: "To approve first reading of Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults and Policy 722 Public Data and Date Subject Requests."

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO:	Lori Dudley	Erin Schutte	Darla Agard	Eric Parrish
	Adam Blume	Matt Widboom	Ann Mills	
INFO TO:	Tony Hastings	Joshua Noble	Sharon Johnson	Toni Madsen
	Tessa Dierks	Katie Pedersen	Jill Stiefvater	DeeAnn Crall
	Heidi Meyer	Cory Van Briesen	Doug Brands	Kari Gjerde
	Carmen Johnson	Amy Ernst	Anne Foley	Spencer Wieneke
	Ellen Hoefker	Jodi Hansen	Ryan Swanson	Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: **MAIN AGENDA INFORMATION**

DATE: October 16, 2025

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

5.1 Monthly Financial Overview (Enclosure)
- 5.1.1 Revenues by Fund
- 5.1.2 Expenditures
- 5.1.3 Comparison

5.2 Presentation on the District's Progress Towards English Language Proficiency by Sue Hagen, EL Coordinator (Presentation) (Enclosure)

5.3 Presentation on Inclement Weather Protocols by Joel Heitkamp (Presentation) (Enclosure)

5.4 Discuss 90 Day Superintendent Evaluation (Discussion)

5.5 Approve to Set Assigned Fund Balance as of June 30, 2025 (Action)

Recommended Action: "To approve to set the assigned fund balance for June 30, 2025, at $21,505,320. This includes $21,500,000 for future projects and $5,320 for Studio 3."

5.6 Approve Second/Final Reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse and Policy 709 Student Transportation Safety Policy (Action) (Enclosure)

Recommended Action: "To approve second/final reading of Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse and Policy 709 Student Transportation Safety Policy."

5.7 Approve to Declare Surplus Property (Action)

Recommended Action: "To approve to declare 2008 to 2019 marching band uniforms of jackets, gauntlets, shoulder capes, shakos and a 1 Gemeinhardt piccolo as surplus property."

5.8 Approve Tax Abatement Resolution (Action) (Roll Call Vote) (Enclosure)

Recommended Action: "To approve Tax Abatement Resolution for Certain Property Pursuant to Minn.Stat.469-1813."

5.9 Approve an Out of State Travel Request (Action) (Enclosure)

Recommended Action: "To approve an out of state travel request for Mike Thompson, Jeanette Jenson and Kaylee Swenson to attend the Midwest Clinic International Band & Orchestra Conference in Chicago, Illinois from December 17-19, 2025."

5.10 Approve an Out of State Travel Request (Action) (Enclosure)

Recommended Action: "To approve an out of state travel request for Sara Browen to attend the Jumpstart National Educator Conference in Boston, Massachusetts from November 7-9, 2025."

5.11 Approve Agreement with SitelogiQ (Action)

Recommended Action: "To approve an agreement with SitelogiQ."

5.12 Approve Form A Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation (Action) (Roll Call Vote) (Enclosure)

Recommended Action: "To approve Form A Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation."

5.13 Approve to Request Bids for Phase II and III of the Prairie Elementary Roof Replacement Project (Action)

Recommended Action: "To approve to request bids for Phase II and III of the Prairie Elementary roof replacement project."

If you have any questions or concerns, please give me a call.