

REGULAR BOARD MEETING

November 18, 2025

A Tax Abatement Hearing was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on November 18, 2025, at 6:10 p.m. Hearing adjourned at 6:11 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Band Room, 1211 Clary Street, Worthington, Minnesota on November 18, 2025, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley, Ann Mills

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

Correspondence and Recognition: The board recognized the following employees/students: None.

1. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Consent Agenda for the November 18, 2025, School Board meeting.
2. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Main Agenda for the November 18, 2025, School Board meeting.
3. Motion by Member Dudley, seconded by Member Mills and unanimously passed to approve the October 21, 2025, Regular School Board meeting minutes.

Motion by Member Dudley, seconded by Member Mills and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Parrish, seconded by Member Schutte and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for November 18, 2025, as per Board Check Register

	<u>November 18, 2025</u>
GENERAL FUND	\$2,853,221.23
FOOD SERVICE	\$213,516.85
TRANSPORTATION	\$191,517.78
COMMUNITY SERVICE	\$28,349.50
CAPITAL OUTLAY	\$37,694.18
NCIC	\$14,758.59
STUDENT ACTIVITY	<u>\$23,358.97</u>
MONTH TOTAL	\$3,362,417.10

- D. Approved the Community Education Imprest Cash Account in the amount of \$19.00 for October 2025.

- 4.2.1. Approved resignation of Becca Linder as Middle School Volleyball Coach effective October 14, 2025.
- 4.2.2. Approved resignation of Cassie Snyders as ABE Teacher at Community Education effective November 10, 2025.
- 4.2.3. Approved termination of Shania Noble as Class II Paraprofessional at the Intermediate School effective November 5, 2025.
- 4.2.4. Approved termination of Jordan Keovilay as Class II Paraprofessional at the Intermediate School effective November 5, 2025.
- 4.2.5. Approved resignation of Wesley Verdier as Class II Paraprofessional at Prairie Elementary effective November 14, 2025.
- 4.2.6. Approved termination of Damitu Dube as Kitchen Assistant at the High School effective November 11, 2025.
- 4.2.7. Approved resignation of Friday Htoo as Class I Paraprofessional at Community Education effective November 25, 2025.

- 4.3.1. Approved an increase in assignment from .53 FTE to .90 FTE for Madisyn Huisman as Special Education Paraprofessional at the Intermediate School effective November 17, 2025, to December 19, 2025.
- 4.3.2. Approved employment of Andrea Duarte-Alonso as Learning Center Night School Teacher effective October 21, 2025.
- 4.3.3. Approved a .083 FTE overload (term 2) for Gene Lais as Business Teacher at the High School effective November 3, 2025.
- 4.3.4. Approved to rescind the .083 FTE overload (term 2) for Dominic Burns as ELA Teacher at the High School effective October 29, 2025.
- 4.3.5. Approved employment of David Hoffman as Class II Custodian at the Intermediate School effective November 5, 2025.
- 4.3.6. Approved employment of Amarilis Ramos De Lopez as Educational Assistant with Targeted Services EDGE Program effective November 4, 2025.
- 4.3.7. Approved employment of Sonya Berger as Educational Assistant with Targeted Services EDGE Program effective November 4, 2025.
- 4.3.8. Approved employment of Matthias Johnson as .13 FTE ABE Teacher at Community Education effective November 10, 2025.

4.4 The board approved the acceptance of the following donations for the month of October 2025: Subway for 400 certificates for meals to students; Monogram Foods for BPA; Telvis Store for Suenos activities and Bahena Construction for Suenos activities.

4.5 Approved the second/final reading of Policy 415 Mandated Reporting of Maltreatment of Vulnerable Adults.

4.6 Approved Tracy Targeted Services EDGE employees as listed.

- 5. Ellen Hoefker from Drealan, Kvilhaug, Hoefker and Co., PA presented the 2024-2025 audit report.
- 6. Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve the 2024-2025 Audit Report as presented.
- 7. Sarah Schumann, Curriculum, Instruction & Assessment Coordinator gave a presentation on the Comprehensive Achievement and Civic Readiness Annual Report and Gladys Aldana Esparza, NCIC Achievement & Integration Coordinator gave a presentation of the NCIC Achievement and Integration Annual Report.

8. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve the Comprehensive Achievement and Civic Readiness Annual Report and the NCIC Achievement and Integration Annual Report.
9. Motion by Member Schutte, seconded by Member Mills to approve Tax Abatement Resolution #1 for Certain Property Pursuant to Minn.Stat.469-1813. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
10. Motion by Member Schutte, seconded by Member Mills to approve Tax Abatement Resolution #2 for Certain Property Pursuant to Minn.Stat.469-1813. Motion passed by roll call vote 7 to 0. Resolution is on file at the District Office.
11. The board discussed the idea of a new ice arena facility on School District property.

Motion by Member Widboom, seconded by Member Dudley and unanimously passed to approve District 518 as a host site for a new ice arena complex.
12. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve an employee's leave of absence due to childcare medical leave.
13. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve second reading of Policy 722 Public Data and Data Subject Requests.
14. Motion by Member Widboom, seconded by Member Parrish and unanimously passed to approve the School Resource Officer agreement.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: Robotics team winning the “Clash in the Corn” competition; Family science and events; first Trojan morning meet up; Middle School good news call of the day and renaissance; Girls Soccer team at the Minnesota United Loons game; Ag Lab harvest; Lily Brown being named Big South Conference Black Division as girls tennis All Conference Honorable Mention; Diego Alvarado, Danny Bangas and Juan Sandoval as being named to the Soccer Big South Conference All Conference team; Saul Galvez and Andy Guzman being named as Soccer Big South Conference Honorable Mention; the FFA Communications team placing 8th in Nationals; K-kids newly elected officers; Pay Poe being named to the Big South Conference All Conference Girls Soccer team; Adry Stafford receiving the 2025 MCEA Community Educator of Excellence award for Region 2; Natya Khamphanh being named to the Big South Conference Girls Volleyball All-Conference team; Veteran's day programs and Prairie Elementary's Discovery Room MREA Innovation Program award. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – None. Other Business – Closed session. Future Business – Mr. Parrish congratulated the music students for their wonderful fall concerts and the fall play.

The board went into closed session at 7:27 p.m. to discuss negotiations planning.

The board adjourned closed session at 8:35 p.m.

The regular meeting reconvened at 8:37 p.m.

Chairman Blume recapped the closed session. The board discussed negotiations planning.

Meeting adjourned at 8:37 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk