

REGULAR BOARD MEETING

December 16, 2025

The Truth in Taxation Hearing of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on December 16, 2025, at 6:00 p.m. The hearing adjourned at 6:08 p.m.

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on December 16, 2025, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Darla Agard, Eric Parrish, Lori Dudley, Ann Mills

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

Correspondence and Recognition: The board recognized the following employees/students: Prairie Elementary students who participated in the Minnesota VFW Auxiliary Art contest; Raegan Phelps was selected for the ACDA Midwest Regional Honor Choir; several students were selected to the Minnesota ACDA 9th and 10th grade Honor Choirs; the High School Choral department on successful bi-annual performance of the Madrigal; the High School Art students and their mural display in the High School cafeteria; the Celebration Chorus and the 5th Grade Orchestra on their fantastic performances and Intermediate School and Middle School music departments performances on a job well done.

1. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve the Consent Agenda for the December 16, 2025, School Board meeting with the removal of item 4.2.5 resignation of Julie Ebbers.
2. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve the Main Agenda for the December 16, 2025, School Board meeting.
3. Motion by Member Mills, seconded by Member Parrish and unanimously passed to approve the November 18, 2025, Regular School Board meeting minutes.

Motion by Member Mills, seconded by Member Parrish and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for December 16, 2025, as per Board Check Register

	<u>December 16, 2025</u>
GENERAL FUND	\$3,693,080.98
FOOD SERVICE	\$145,458.41
TRANSPORTATION	\$194,803.93
COMMUNITY SERVICE	\$40,365.51

CAPITAL OUTLAY	\$56,192.29
TRUST	\$7,700.00
NCIC	\$4,177.00
STUDENT ACTIVITY	<u>\$49,966.53</u>
MONTH TOTAL	\$4,191,744.65

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for November 2025.

- 4.2.1. Approved resignation of Oscar Galvez as Middle School Wrestling Coach effective November 7, 2025.
- 4.2.2. Approved resignation of Logan Somnis as Class II Paraprofessional at the Middle School effective December 5, 2025.
- 4.2.3. Approved resignation of Friday Htoo as Class I Paraprofessional at Community Education effective December 12, 2025.
- 4.2.4. Approved resignation of Aye Myat Mar Lar as Class II Paraprofessional at the Intermediate School effective November 28, 2025.
- 4.2.5. Approved resignation of Kristine Stewart as Assistant Musical Director at the High School effective November 24, 2025.
- 4.2.6. Approved resignation of Kesia Dominguez as Targeted Services EDGE Teacher at Prairie Elementary effective December 4, 2025.

- 4.3.1. Approved employment of Sonja Gasca as Guidance Counselor at the High School effective November 19, 2025.
- 4.3.2. Approved employment of Debra Feltman as long-term substitute Paraprofessional at the Middle School effective November 19, 2025.
- 4.3.3. Approved employment of Treveon Owens as .6 FTE Class II Paraprofessional at the Middle School effective November 19, 2025.
- 4.3.4. Approved an increase in assignment from 10 months FTE to 12 months FTE for Karmen Schelhaas as District Office Administrative Support Assistant effective November 17, 2025.
- 4.3.5. Approved employment of Jade Nguyen as Targeted Services EDGE 6th Grade Teacher effective November 25, 2025.
- 4.3.6. Approved employment of Brittany Raudenbush as Activities Secretary at the High School effective December 3, 2025.
- 4.3.7. Approved employment of Ryan Lais as Class II Paraprofessional at the Intermediate School effective December 10, 2025.
- 4.3.8. Approved employment of Gladys Aldana as ABE Teacher at Community Education effective January 6-29, 2026.
- 4.3.9. Approved employment of Spencer Gillian as Assistant Musical Director at the High School effective November 24, 2025.
- 4.3.10. Approved employment of Triston Sauerbrei as Middle School Basketball Coach effective December 8, 2025.
- 4.3.11. Approved employment of Maranda Thier as Target Services EDGE Teacher at Prairie Elementary effective December 9, 2025.
- 4.3.12. Approved employment of Makenzie Meyeraan as Class I Paraprofessional at Community Education effective December 15, 2025.

4.4 The board approved the acceptance of the following donations for the month of November 2025: FSBSW donated to gymnastics and the dance team; the Booster Club donated to gymnastics and the dance team; the Early Risers Kiwanis donated to the Renaissance Program, the Optimist Club donated to the Middle School field trip and the Eagles Club donated to the Learning Center yearbook club.

4.5 Approved the 2025-2026 seniority lists.

4.6 Approved first/final reading of policies 507.5 School Resource Officers, 513 Student Promotion Retention and Program Design, 519 Interviews of Students by Outside Agencies, 601 School District Curriculum & Instruction Goals, 612.1 Development of Parent & Family Engagement Policies for Title I Programs, 616 School District System Accountability, 621 Literacy & the Read Act and 709 Student Transportation Safety Policy.

5. Motion by Member Widboom, seconded by Member Mills and unanimously passed to approve the final reading of Policy 722 Public Data and Data Subject Requests.
6. Motion by Member Dudley, seconded by Member Widboom to approve a Resolution Directing the Administration to Make Recommendations for Possible Reductions. Resolution passed by roll call vote 7 to 0. Resolution is on file at the District Office.
7. Motion by Member Mills, seconded by Member Parrish and unanimously passed to certify the 2025 levy payable 2026 in the amount of \$9,492,167.
8. Motion by Member Parrish, seconded by Member Schutte and unanimously passed to approve to declare marching band tops, pants, shakos and color guard uniforms as surplus property.
9. Motion by Member Parrish, seconded by Member Mills and unanimously passed to approve an out of state travel request for Tasha Raymo, Tarrany Nelson, Melissa Jensen and Heidi Meyer to attend the UFLI Academy in Orlando, Florida from February 13-15, 2026.
10. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve first reading of Policy 606 Textbooks and Instructional Materials, 306 Administrator Code of Ethics, 417 Chemical Use and Abuse and 712 Video Recording Other Than on Buses.
11. Motion by Member Mills, seconded by Member Schutte and unanimously passed to approve student teaching agreement with Western Governors University.
12. Motion by Member Agard, seconded by Member Mills and unanimously passed to approve the base bid from Jackson & Associates, LLC for the combination bid package amount of \$2,083,000.
13. Motion by Member Dudley, seconded by Member Schutte and unanimously passed to approve an employee's request for unpaid leave due to medical.
14. Motion by Member Parrish, seconded by Member Widboom and unanimously passed to approve a band trip request to attend the Sugar Bowl parade in New Orleans, Louisiana, from December 28, 2026-January 2, 2027.
15. Motion by Member Widboom, seconded by Member Agard and unanimously passed to approve a petition for street vacation of a portion of Tower Street between Clary Street and 11th Avenue.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: Spoke about the Middle Renaissance Academic Award program and invited the board to the Learning Center holiday breakfast. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – None. Other Business – Mr. Heitkamp gave a teacher negotiations update. Future Business – The Board Reorganizational meeting is scheduled for January 5, 2026, at 7:15 a.m. at the District Office.

Meeting adjourned at 6:52 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk