

AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
JANUARY 20, 2026
6:15 P.M.
WORTHINGTON HIGH SCHOOL BAND ROOM

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Recognition of Visitors and Guests
- 1.3 Pledge of Allegiance
- 1.4 Correspondence and Recognition
 - 1.4.1 Public Participation
 - 1.4.2 Recognition of Students, Staff and Community

2.0 APPROVAL OF AGENDA

- 2.1 Consent Agenda
- 2.2 Main Agenda

3.0 APPROVAL OF MINUTES

- 3.1 Approval of the December 16, 2025, School Board meeting minutes and the January 5, 2026, School Board Reorganizational meeting minutes.
- 3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

- 4.1 Financial Reports
- 4.2 Release of Employment
- 4.3 Approval of Employment
- 4.4 Acceptance of Donations for the Month of December 2025
- 4.5 Approve Summer School Dates

5.0 MAIN AGENDA

- 5.1 Monthly Financial Overview (Discussion)
- 5.2 Special Education Programming Review by Carol Potter (Presentation)
- 5.3 Approve Second/Final Reading of Policy 606 Textbooks and Instructional Materials, 306 Administrator Code of Ethics, 417 Chemical Use and Abuse and 712 Video Recording Other Than on Buses (Action) (Enclosure) (Joel Heitkamp)
- 5.4 Approve a Memorandum of Understanding with Education Minnesota Worthington for the 2025-2026 School Year (Action) (Joel Heitkamp)
- 5.5 Approve 2026-2027 School Calendar (Action) (Enclosure) (Joel Heitkamp)
- 5.6 Approve Student Teaching Agreement with Southwest Minnesota State University (Action) (Carmen Johnson)
- 5.7 Approve Tax Abatement Request Resolution (Action) (Roll Call Vote) (Enclosure) (Joel Heitkamp)
- 5.8 Approve Minnesota Paid Leave Administrative Procedures (Action) (Enclosure) (Joel Heitkamp/Carmen Johnson)
- 5.9 Approve to Declare Surplus Property (Action) (Joel Heitkamp)

5.10 Staffing Process Information (Enclosure) (Carmen Johnson)

5.11 Summer Projects for 2026 (Discussion/Action) (Joel Heitkamp/Josh Noble)

6.0 REPORTS

6.1 Superintendent's Report

6.2 Instructional Committee Report

6.3 Operations Committee Report

6.4 Other Reports

7.0 OTHER BUSINESS

7.1 Adjust regular board meetings start time.

8.0 FUTURE BUSINESS

8.1

9.0 ADJOURNMENT

MEMO

TO: Lori Dudley Erin Schutte Ann Mills Eric Parrish
Adam Blume Matt Widboom Darla Agard

INFO TO: Joshua Noble Doug Brands Kari Gjerde Jill Stiefvater
Tony Hastings Anne Foley Katie Pedersen DeeAnn Crall
Heidi Meyer Sharon Johnson Cory Van Briesen Spencer Wieneke
Carmen Johnson Amy Ernst Tessa Dierks Ryan Swanson
Ellen Hoefker Jodi Hansen Toni Madsen Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: CONSENT AGENDA INFORMATION

DATE: January 15, 2026

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

- A. Investment Report: (Enclosure)

<u>December 2024</u>	<u>December 2025</u>
\$47,448,007.85	\$52,645,789.26

- B. Wire Transfer Listing (Enclosure)

- C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts January 20, 2026, per Board Check register.

	<u>January 20, 2026</u>
GENERAL FUND	\$2,787,233.08
FOOD SERVICE	\$100,393.70
TRANSPORTATION	\$25,286.85
COMMUNITY SERVICE	\$50,238.74
CAPITAL OUTLAY	\$187,317.65
NCIC	\$146,399.87
STUDENT ACTIVITY	<u>\$9,540.79</u>
MONTH TOTAL	\$3,306,410.68

Recommended Action: “To approve claims/accounts as presented January 20, 2026, in the amount of \$3,306,410.68.”

- D. Approval of the Community Education Imprest Cash Account for December 2025. (Enclosure)

Recommended Action: “To approve the Community Education Imprest Cash Account in the amount of \$0 for December 2025.”

4.2 Release of Employment

Recommended Action:

- 4.2.1 “To approve retirement of Melanie Loy as Orchestra Teacher at the High School effective June 1, 2026.”
- 4.2.2 “To approve resignation of Christian McCora as Class II Paraprofessional at Prairie Elementary effective January 6, 2026.”
- 4.2.3 “To approve resignation of Cenaida Guzman as Class II Paraprofessional at Prairie Elementary effective January 9, 2026.”
- 4.2.4 “To approve resignation of Erin Tucker as High School Assistant Girls Soccer Coach and Middle School Softball Coach effective January 2, 2026.”
- 4.2.5 “To approve resignation of Jennifer Doherty as Class II Paraprofessional at the Middle School effective December 1, 2025.”
- 4.2.6 “To approve resignation of Samantha Sampson as Class I Paraprofessional at Prairie Elementary effective January 30, 2026.”
- 4.2.7 “To approve resignation of Jezanie Ibarra Alvarado as Class I Paraprofessional at Community Education effective January 30, 2026.”

4.3 Approval of Employment

Recommended Action:

- 4.3.1 “To approve employment of Yoselin Mejia as Class II Paraprofessional at Prairie Elementary effective January 12, 2026.”
- 4.3.2 “To approve employment of Callie Rosenberg as Class II Paraprofessional at Prairie Elementary effective January 8, 2026.”
- 4.3.3 “To approve employment of Sara Koepsell as Targeted Services Rover EDGE Teacher at the Intermediate School effective December 18, 2025.”
- 4.3.4 “To approve employment of Dawn Teerink as Targeted Services Rover EDGE Teacher at the Intermediate School effective December 18, 2025.”
- 4.3.5 “To approve employment of Alisa Russell as Targeted Services Rover EDGE Teacher at the Intermediate School effective December 18, 2025.”
- 4.3.6 “To approve employment of Xiomara Torres Nunez as Head Cook at the High School effective January 5, 2026.”
- 4.3.7 “To approve employment of Ashlyn Kunkel as Targeted Services Rover EDGE Teacher at the Intermediate School effective December 11, 2025.”
- 4.3.8 “To approve an overload of .057 FTE for Brett Schmidt as Agriculture Teacher at the Learning Center effective March 24, 2026.”
- 4.3.9 “To approve an overload of .083 FTE (term 3 and 4 skinny) for Melissa Schutz as Business Teacher at the High School effective January 20, 2026.”
- 4.3.10 “To approve an overload of .083 FTE (term 3) for Penny Troe as Business Teacher at the High School effective January 20, 2026.”
- 4.3.11 “To approve an overload of .083 (term 3) for Zach Brandt as ELA Teacher at the High School effective January 20, 2026.”
- 4.3.12 “To approve an overload of .166 FTE (term 3 and 4) for Dominic Burns as ELA Teacher at the High School effective January 20, 2026.”
- 4.3.13 “To approve an overload of .166 FTE (term 3 and 4) for Emily Ruml as Special Education Teacher at the High School effective January 20, 2026.”
- 4.3.14 “To approve employment of Brianna Morales-James as Class II Food Service employee at the Middle School effective January 7, 2026.”
- 4.3.15 “To approve employment of Ana Ordaz as Class II Paraprofessional at the Intermediate School effective January 7, 2026.”
- 4.3.16 “To approve employment of Debra Feltman as SLD Paraprofessional at the Middle School effective January 5, 2026.”

4.3.17 “To approve employment of Julianna Espinoza as Class II Paraprofessional at the Intermediate School effective January 21, 2026.”

4.3.18 “To approve employment of Rhonda Bonnstetter as Math Teacher at the High School effective January 20, 2026.”

4.4 Acceptance of Donations for the Month of December 2025

Recommended Action: “To approve the acceptance of the following donations for the month of December 2025: The Elks Lodge for the Boys Basketball Program and Noon Kiwanis and the Optimus Club for FFA.”

4.5 Approve Summer School Dates (Enclosure)

Recommended Action: “To approve summer school dates as follows: Kindergarten Transition June 8-25, 2026, EDGE, 10th-12th Grade Credit Recovery, 9th Grade Transitions and ESY Summer School June 8-26, 2026.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO: Lori Dudley Erin Schutte Darla Agard Eric Parrish
Adam Blume Matt Widboom Ann Mills

INFO TO: Tony Hastings Joshua Noble Sharon Johnson Toni Madsen
Tessa Dierks Katie Pedersen Jill Stiefvater DeeAnn Crall
Heidi Meyer Cory Van Briesen Doug Brands Kari Gjerde
Carmen Johnson Amy Ernst Anne Foley Spencer Wieneke
Ellen Hoefker Jodi Hansen Ryan Swanson Travis Frazee

FROM: Joel Heitkamp, Superintendent

SUBJECT: MAIN AGENDA INFORMATION

DATE: January 15, 2026

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

- 5.1 Monthly Financial Overview (Enclosure)
5.1.1 Revenues by Fund
5.1.2 Expenditures
5.1.3 Comparison
- 5.2 Special Education Programming Review by Carol Potter (Presentation)
- 5.3 Approve Second/Final Reading of Policy 606 Textbooks and Instructional Materials, 306 Administrator Code of Ethics, 417 Chemical Use and Abuse and 712 Video Recording Other Than on Buses (Action) (Enclosure) (Joel Heitkamp)
- Recommended Action: “To approve Final Reading of Policy 606 Textbooks and Instructional Materials, 306 Administrator Code of Ethics, 417 Chemical Use and Abuse and 712 Video Recording Other Than on Buses.”
- 5.4 Approve a Memorandum of Understanding with Education Minnesota Worthington for the 2025-2026 School Year (Action) (Joel Heitkamp)
- Recommended Action: “To approve a Memorandum of Understanding with Education Minnesota Worthington for the 2025-2026 school year.”
- 5.5 Approve 2026-2027 School Calendar (Action) (Enclosure) (Joel Heitkamp)
- Recommended Action: “To approve the 2026-2027 school calendar.”
- 5.6 Approve a Student Teaching Agreement with Southwest Minnesota State University (Action) (Carmen Johnson)
- Recommended Action: “To approve a student teaching agreement with Southwest Minnesota State University.”

5.7 Approve Tax Abatement Request Resolution (Action) (Roll Call Vote) (Enclosure) (Joel Heitkamp)

Recommended Action: “To approve Resolution approving Tax Abatement for Certain Property Pursuant to Minn.Stat.469.1813.”

5.8 Approve Minnesota Paid Leave Administrative Procedures (Action) (Enclosure) (Joel Heitkamp/Carmen Johnson)

Recommended Action: “To approve Minnesota Paid Leave Administrative Procedures.”

5.9 Approve to Declare Surplus Property (Action) (Joel Heitkamp)

Recommended Action: “To approve to declare 20 copies of Teach 4th edition text books, robotics kits and a CNC router as surplus property.”

5.10 Staffing Process Information (Enclosure) (Carmen Johnson)

5.11 Summer Projects for 2026 (Discussion/Action) (Joel Heitkamp/Josh Noble)

If you have any questions or concerns, please give me a call.