

REGULAR BOARD MEETING

March 17, 2026

A regular meeting of the School Board of Independent School District No. 518, Worthington, Minnesota, was held at the Worthington High School Media Center, 1211 Clary Street, Worthington, Minnesota on March 17, 2026, at 6:15 p.m.

The following were present: BOARD MEMBERS – Adam Blume, Erin Schutte, Matt Widboom, Eric Parrish, Lori Dudley, Ann Mills, Darla Agard

ADMINISTRATORS – Joel Heitkamp, Superintendent, Josh Noble, Assistant Superintendent, Carmen Johnson, Human Resources Director

Correspondence and Recognition: The board recognized the following employees/students: MS Trojan Pride awards; MS and HS music department participated in All-State ensembles and ACDA Honors choirs; Dominic Larson being named to the Big South Conference Wrestling All-conference team and qualifying for the state tournament; BPA members at the MN state convention and Rut Ramos Ramos winning the MN state pin for the National BPA convention; Dominic Pavelko being named to the Big South Conference Boys Hockey All-conference as Honorable mention; Intermediate and Prairie K-Kids raising over \$5,636.00 for Coins for Cancer; FFA Annual Banquet and awards; HS Student Council raised and donated over \$4,000 to the Toys for Tots; Breeta Johnson being named to the girls hockey Big South All-conference team; the Gymnastics Big South Conference All-conference team Bella Lazzu, Lucy Thier, Jada Milbrath, Brooklyn Dykstra and Marley Phomsatry; the Intermediate School Science Fair; National Honor Society seniors reading at Prairie and Intermediate school; Trojan Girls 1976 Basketball team honored at the MN State Girls Basketball Tournament and the HS Knowledge bowl team placing 2nd and 5th at the sub regional competition.

1. Motion by Member Dudley, seconded by Member Mills and unanimously passed to approve the Consent Agenda for the March 17, 2026, School Board meeting.
2. Motion by Member Dudley, seconded by Member Mills and unanimously passed to approve the Main Agenda for the March 17, 2026, School Board meeting with the addition of 5.7.11 Nonrenewal of Lindsey Schomacker, 5.7.12 Nonrenewal of Taylor Huisman and 5.7.13 Nonrenewal of Lori Crowley.
3. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the February 17, 2026, Regular School Board meeting minutes and the February 24, 2026, School Board Work Session meeting minutes.

Motion by Member Mills, seconded by Member Widboom and unanimously passed to accept the school board committee meeting minutes as received.

4. Motion by Member Parrish, seconded by Member Schutte and unanimously passed to approve the action of the items on the Consent Agenda as follows:

4.1 Financial Reports -

- A. Approved Investments Matured and Purchased
- B. Approved Wire Transfers
- C. Approved Claims and Accounts for March 17, 2026, as per Board Check Register

GENERAL FUND
FOOD SERVICE

March 17, 2026
\$2,252,053.87
\$158,723.14

TRANSPORTATION	\$189,812.17
COMMUNITY SERVICE	\$22,305.75
CAPITAL OUTLAY	\$121,903.33
DEBT SERVICE	\$1,500.00
NCIC	\$3,790.17
STUDENT ACTIVITY	<u>\$20,233.05</u>
MONTH TOTAL	\$2,770,321.48

D. Approved the Community Education Imprest Cash Account in the amount of \$0 for February 2026.

- 4.2.1. Approved resignation of Courney Neville as EL/Science Teacher at the Middle School effective June 30, 2026.
- 4.2.2. Approved retirement of Linda Van Westen as General Music Teacher at Prairie Elementary effective June 1, 2026.
- 4.2.3. Approved resignation of Kesia Dominguez as ABE Teacher at Community Education effective March 4, 2026.
- 4.2.4. Approved resignation of Avery Wysong as Special Education Teacher at Prairie Elementary effective June 1, 2026.
- 4.2.5. Approved retirement of Lisa Mischke as SEAT Special Education Teacher at Prairie Elementary effective June 1, 2026.
- 4.2.6. Approved resignation of Apooj Ojulo as Class II Paraprofessional at Prairie Elementary effective March 3, 2026.
- 4.2.7. Approved resignation of Emily Flores Ibarra as Class II Paraprofessional at Prairie Elementary effective March 18, 2026.

- 4.3.1. Approved employment of Chloe Martinez as Class II Paraprofessional at Prairie Elementary effective February 18, 2026.
- 4.3.2. Approved employment of Hunter Richmond as Middle School Track Coach effective February 25, 2026.
- 4.3.3. Approved employment of Myah Dausel as Middle School Softball Coach effective February 25, 2026.
- 4.3.4. Approved employment of Geno Lais as High School Co-Head Track Coach effective March 9, 2026.
- 4.3.5. Approve employment of Jessica Hogan as High School Assistant Track Coach effective March 9, 2026.
- 4.3.6. Approved employment of Tyler Battles as Class II Paraprofessional at Prairie Elementary effective March 4, 2026.
- 4.3.7. Approved employment of Wyatt Adolph as High School Co-Head Robotics Coach effective March 10, 2026.
- 4.3.8. Approved employment of Ruth Brown as Class I Paraprofessional at Community Education effective March 18, 2026.

4.4 The board approved the acceptance of the following donations for the month of February 2026: Kim Lambert to the Wellness room; WAMBO to the AAA scholarships; Rick Brandl to the 2026 Brandl Distance Running Scholarship; Trojan Booster Club to the AAA Scholarships; Rock Nobles Cattlemen to FFA and New Tec to FFA.

- 5. Motion by Member Mills, seconded by Member Dudley and unanimously passed to approve second/final reading of Policy 209 Code of Ethics.
- 6. Motion by Member Widboom, seconded by Member Agard to accept the softball field improvements bid from LT Companies, Inc. dba Parkway Construction from Tea, SD in the amount of \$1,610,249.00. Motion passed 6 to 1 with Member Parrish dissenting.

7. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the city maintenance and scheduling agreement at a cost of \$13,468.
8. Motion by Member Widboom, seconded by Member Schutte and unanimously passed to approve budget revision as presented.
9. Motion by Member Dudley, seconded by Member Mills and unanimously passed to approve the VIBE 2026-2027 School Calendar.
10. Motion by Member Mills, seconded by Member Widboom to approve the Termination and Nonrenewal of the Teaching Contract of Sara Brown a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
11. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Paige Kinley a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
12. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Taylor Lupton a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
13. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Tucker Sorenson a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
14. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Kaylee Swenson a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
15. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Adam Vosburgh a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
16. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Arlett Rodriguez a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
17. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Anna Van Zee a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
18. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Teresa Wede a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.

19. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Stephanie Funk a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
20. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Lindsey Schomaker a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office.
21. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Taylor Huisman a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office
22. Motion by Member Mills, seconded by Member Widboom and unanimously passed to approve the Termination and Nonrenewal of the Teaching Contract of Lori Crowley a probationary teacher. Motion passed by roll call vote 6 to 0 with Member Blume abstaining. Resolution is on file at the District Office
23. Motion by Member Parrish, seconded by Member Schutte and unanimously passed to approve an out of state travel request for Joel Heitkamp, Tessa Dierks, Doug Brands and Heidi Meyer to attend the National School Safety Symposium in Glen Ellyn, Illinois from April 14-15, 2026.

The Board further discussed and reviewed the following matters: Investments and financial status; Superintendent's Report – Mr. Heitkamp reported the following: The High School musical and the arts display at Memorial Auditorium and recognized the advisors and teachers. Instructional Committee Report – Ms. Dudley reported the following: None. Operations Committee Report – Mr. Widboom reported the following: None. Other Reports – Ms. Dudley mentioned that the Crailsheim exchange students have been selected Mikeayla Engidaw will represent Worthington in Crailsheim and Finja Hohenberger will represent Crailsheim in Worthington. Other Business – None. Future Business – Mr. Blume requested a presentation from our new Special Education Director in the fall.

The board went into closed session at 7:06 p.m. to discuss negotiations strategy.

The board adjourned closed session at 7:46 p.m.

The regular meeting reconvened at 7:47 p.m.

Chairman Blume recapped the closed session. The board discussed negotiations strategy.

Meeting adjourned at 7:48 p.m.

Matt Widboom, Clerk

Lisa Ahrenstorff, Deputy Clerk