AGENDA
REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT NO. 518
MAY 19, 2026
6:15 P.M.
WORTHINGTON HIGH SCHOOL MEDIA CENTER

1.0 CALL TO ORDER

1.1 Roll Call
1.2 Recognition of Visitors and Guests
1.3 Pledge of Allegiance
1.4 Correspondence and Recognition
  1.4.1 Public Participation
  1.4.2 Recognition of Students, Staff and Community
  1.4.3 Recognition of Continuing Contract Teachers (Enclosure)

2.0 APPROVAL OF AGENDA

2.1 Consent Agenda
2.2 Main Agenda

3.0 APPROVAL OF MINUTES

3.1 Approval of the April 21, 2026, School Board meeting minutes.
3.2 Accept Committee meeting minutes as included.

4.0 CONSENT AGENDA

4.1 Financial Reports
4.2 Release of Employment
4.3 Approval of Employment
4.4 Acceptance of Donations for the Month of April 2026
4.5 Approve Summer Custodial and Food Service Staff (Enclosure)
4.6 Approve NCIC Facilitators (Enclosure)
4.7 Approve Summer School ESY Staff (Enclosure)

5.0 MAIN AGENDA

5.1 Monthly Financial Overview (Discussion)
5.2 Superintendent Evaluation Summary (Presentation/Discussion)
5.3 Graduation Ceremony Update (Informational) (Tony Hastings/Spencer Wieneke)
5.4 Discussion on New Funding Source for Two Roofing Projects (Discussion/Action) (Joel Heitkamp)
5.5 Approve 2026-2027 Resolution for Membership in the Minnesota State High School League (Action) (Roll Call Vote) (Enclosure) (Joel Heitkamp)
5.6 Approve Resolution Establishing Dates for Filing Affidavits of Candidacy (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)
5.7 Approve Resolution Relating to the Election of School Board Members and Calling the School District General Election (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)
5.8 Approve to Declare Surplus Property (Action) (Joel Heitkamp)

5.9 Approve Second/Final Reading of Policy 721 Procurement Policy (Action) (Enclosure) (Joel Heitkamp)
5.10 Approve Strategic Planning Proposal (Action) (Joel Heitkamp)
5.11 Approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)
5.12 Approve Memorial Auditorium Agreement (Action) (Enclosure) (Joel Heitkamp)
5.13 Approve Out of State Travel Request (Action) (Josh Noble)
5.14 Approve First Reading of Policies 410, 503, 515, 530, 615 and 701 (Action) (Enclosure) (Joel Heitkamp)
5.15 Discussion on Ice Arena Project (Discussion/Action) (Joel Heitkamp)
5.16 Approve Audit Services Agreement (Action) (Enclosure) (Carmen Johnson)

6.0 REPORTS

6.1 Superintendent's Report
6.2 Instructional Committee Report
6.3 Operations Committee Report
6.4 Other Reports

7.0 OTHER BUSINESS

7.1

8.0 FUTURE BUSINESS

8.1

9.0 ADJOURNMENT

MEMO

TO:	Lori Dudley	Erin Schutte	Ann Mills	Eric Parrish
	Adam Blume	Matt Widboom	Darla Agard	
INFO TO:	Joshua Noble	Doug Brands	Kari Gjerde	Jill Stiefvater
	Tony Hastings	Anne Foley	Katie Pedersen	DeeAnn Crall
	Heidi Meyer	Sharon Johnson	Cory Van Briesen	Spencer Wieneke
	Carmen Johnson	Amy Ernst	Tessa Dierks	Ryan Swanson
	Jodi Hansen	Toni Madsen	Travis Frazee	

FROM: Joel Heitkamp, Superintendent

SUBJECT: **CONSENT AGENDA INFORMATION**

DATE: May 14, 2026

The following information pertains to items that appear on the Consent Agenda. If for any reason you wish to discuss an item on this portion of the agenda, move to have it placed under 7.0 – Other Business.

AGENDA ITEM

4.1 Financial Reports:

A. Investment Report: (Enclosure)

April 2025	April 2026
$50,379,235.32	$55,354,155.30

B. Wire Transfer Listing (Enclosure)

C. Financial Information/Business Transactions: (Enclosure)
Review of Monthly Claims/Accounts May 19, 2026, per Board Check register.

	May 19, 2026
GENERAL FUND	$3,036,736.11
FOOD SERVICE	$155,864.46
TRANSPORTATION	$198,630.44
COMMUNITY SERVICE	$30,034.76
CAPITAL OUTLAY	$138,648.68
NCIC	$1,513.49
STUDENT ACTIVITY	$16,535.84
MONTH TOTAL	$3,577,963.78

Recommended Action: "To approve claims/accounts as presented May 19, 2026, in the amount of $3,577,963.78."

D. Approval of the Community Education Imprest Cash Account for March 2026. (Enclosure)

Recommended Action: "To approve the Community Education Imprest Cash Account in the amount of $0 for March 2026."

4.2 Release of Employment

Recommended Action:

4.2.1 "To approve resignation of Brook Cron as VIBE Teacher effective June 2, 2026."

4.2.2 "To approve resignation of Avery Wysong as High School C-squad Volleyball Coach effective April 20, 2026."

4.2.3 "To approve resignation of Avery Wysong as High School Head Girls Softball Coach effective June 8, 2026.

4.2.4 "To approve retirement of Rhonda Bonnstetter as Math Teacher at the High School effective June 1, 2026."

4.2.5 "To approve retirement of Karen Burns as Class I Paraprofessional at Prairie Elementary effective May 29, 2026."

4.2.6 "To approve resignation of Susan Schweigert as Class I Paraprofessional at the Intermediate School effective May 29, 2026."

4.2.7 "To approve termination of Tyler Battles as Class II Paraprofessional at the Middle School effective April 14, 2026."

4.2.8 "To approve resignation of Anna Vercruysse as Third Grade Teacher at the Intermediate School effective June 1, 2026."

4.2.9 "To approve resignation of Tyler Nienkerk as High School Boys Head Hockey Coach effective April 30, 2026."

4.2.10 "To approve termination of Jem Hamilton as Class I Paraprofessional at Prairie Elementary effective April 22, 2026."

4.2.11 "To approve resignation of Tammy Jones as Art Teacher with the VIBE Program effective June 1, 2026."

4.2.12 "To approve resignation of David Hoffman as Class II Custodian at the Intermediate School effective May 14, 2026."

4.2.13 "To approve resignation of Kaylee Swenson as Summer Band Camp Help effective May 4, 2026."

4.2.14 "To approve resignation of Ashton Fogelman as Class II Paraprofessional at the Middle School effective May 22, 2026."

4.2.15 "To approve resignation of Hkee La Htoo as Youth Development Leader at NCIC effective June 30, 2026."

4.2.16 "To approve retirement of DeeAnn Crall as District Food Service Coordinator effective June 30, 2026."

4.2.17 "To approve resignation of Trysten Olson as Fifth Grade Teacher at the Intermediate School effective June 2, 2026."

4.2.18 "To approve resignation of Ana Ordaz as Class II Paraprofessional at the Intermediate School effective May 29, 2026."

4.2.19 "To approve termination of David Cross as Class II Paraprofessional at the Middle School effective April 21, 2026."

4.2.20 "To approve resignation of Laurie Dahlquist as Targeted Services-EDGE Summer School Interventionist effective May 12, 2026."

4.2.21 "To approve termination of Yoselin Mejia as Class II Paraprofessional at Prairie Elementary effective May 9, 2026."

4.2.22 "To approve resignation of Jakob Olson as High School Assistant Wrestling Coach effective May 13, 2026."

4.2.23 "To approve resignation of Chad Nickel as High School Co-Head Girls Hockey Coach effective May 12, 2026."

4.2.24 "To approve resignation of Paul Olsen as High School Co-Head Girls Hockey Coach effective May 12, 2026."

4.3 Approval of Employment

Recommended Action:

4.3.1 "To approve employment of Andy Garcia as High School Girls Head Soccer Coach effective August 17, 2026."

4.3.2 "To approve employment of Alba Mendez Morales as ABE Childcare Paraprofessional at Community Education effective April 22, 2026."

4.3.3 "To approve employment of Meggan Hoffmann as Summer IT Tech effective June 1, 2026."

4.3.4 "To approve employment of Mackenzie Meyeraan as ABE Summer Education Assistant with Community Education effective June 3, 2026."

4.3.5 "To approve employment of Alba Mendez Morales as ABE Summer Education Assistant with Community Education effective June 2, 2026."

4.3.6 "To approve an increase in assignment from .75 FTE to 1.0 FTE for Kasey Gerhard as IT Support Technician effective March 27, 2026."

4.3.7 "To approve employment of Tearrany Nelson as Targeted Services EDGE Summer School Rover effective May 12, 2026."

4.3.8 "To approve employment of Newyouman Gora as ABE Summer Educational Assistant with Community Education effective June 2, 2026."

4.3.9 "To approve employment of Rozilyn Oye as Math Teacher at the High School effective August 17, 2026."

4.3.10 "To approve employment of Shannon Benson as Music Teacher at Prairie Elementary effective August 17, 2026."

4.3.11 "To approve employment of Samantha Monsma as Orchestra Teacher at the Intermediate School effective August 17, 2026."

4.3.12 "To approve employment of Ashley Buysse as Tracy Targeted Services EDGE Summer School Teacher effective May 12, 2026."

4.3.13 "To approve employment of Carlos Garcia-Villatoro as Physical Education Teacher at Prairie Elementary effective August 17, 2026."

4.3.14 "To approve employment of Carlos Garcia-Villatoro as Targeted Services EDGE Summer School Rover/Substitute Teacher effective May 12, 2026."

4.3.15 "To approve employment of Jessica Novosad as Tracy Targeted Services EDGE Summer School Teacher effective May 12, 2026."

4.3.16 "To approve employment of Brigett Rosenberg as Targeted Services EDGE Summer School Educational Assistant effective May 12, 2026."

4.3.17 "To approve employment of Jacari Swinea as Class II Paraprofessional at the Middle School effective May 6, 2026."

4.3.18 "To approve employment of Kathryn Ralston as Special Education Coordinator with the District effective July 1, 2026."

4.3.19 "To approve employment of Joelle Thomas as Special Education Coordinator with the District effective July 1, 2026."

4.3.20 "To approve employment of Sarah Anderson as School Nurse/Health Services Coordinator with the District effective July 1, 2026."

4.3.21 "To approve employment of Madisyn Boneschans as Third Grade Teacher at the Intermediate School effective August 17, 2026."

4.3.22 "To approve employment of Irene Swanson as Band Teacher at the Middle School effective August 17, 2026."

4.3.23 "To approve employment of Irene Swanson as High School Summer Band Camp Help effective June 8, 2026."

4.3.24 "To approve employment of Allison Iverson as Targeted Services-EDGE Summer School Educational Assistant effective May 12, 2026."

4.3.25 "To approve employment of Brynne White as Targeted Services-EDGE Summer School Rover/Substitute Teacher effective May 12, 2026."

4.3.26 "To approve employment of Brynne White as First Grade Teacher at Prairie Elementary effective August 17, 2026."

4.3.27 “To approve employment of Trysten Olson as Assistant Principal at the High School effective August 3, 2026.”
4.3.28 “To approve employment of Nedoh Gyi as First Grade Teacher at Prairie Elementary effective August 17, 2026.”
4.3.29 “To approve employment of Nedoh Gyi as Targeted Services-EDGE Summer School Fifth Grade Teacher effective May 12, 2026.”
4.3.30 “To approve employment of Michelle Smith as Targeted Services-EDGE Summer School Interventionist effective May 13, 2026.”
4.3.31 “To approve employment of Chelsie Wermager as Assistant Principal at the Middle School effective June 1, 2026.”
4.3.32 “To approve employment of Michelle Smith as Targeted Services-EDGE Summer School Interventionist effective May 13, 2026.”

4.4 Acceptance of Donations for the Month of April 2026

Recommended Action: “To approve the acceptance of the following donations for the month of April 2026: Trojan Booster Club to the Legacy Wall, Titan Machinery to Girls Basketball, All American Concessions to Softball, American Bank and Trust to Trojan Athletics, Optimist Club and Avera to Prom Committee.”

4.5 Approve Summer Custodial and Food Service Staff (Enclosure)

Recommended Action: “To approve summer custodial and food service staff as enclosed.”

4.6 Approve NCIC Facilitators (Enclosure)

Recommended Action: “To approve NCIC Facilitators as enclosed.”

4.7 Approve Summer School ESY Staff (Enclosure)

Recommended Action: “To approve summer school ESY staff as enclosed.”

If you have any questions or concerns about the Consent Agenda, please move to have the item removed and discussed under 7.0 - Other Business.

MEMO

TO:	Lori Dudley	Erin Schutte	Darla Agard	Eric Parrish
	Adam Blume	Matt Widboom	Ann Mills	
INFO TO:	Tony Hastings	Joshua Noble	Sharon Johnson	Toni Madsen
	Tessa Dierks	Katie Pedersen	Jill Stiefvater	DeeAnn Crall
	Heidi Meyer	Cory Van Briesen	Doug Brands	Kari Gjerde
	Carmen Johnson	Amy Ernst	Anne Foley	Spencer Wieneke
	Jodi Hansen	Ryan Swanson	Travis Frazee	

FROM: Joel Heitkamp, Superintendent

SUBJECT: **MAIN AGENDA INFORMATION**

DATE: May 14, 2026

The following information is intended to provide the Board with background data for the meeting on Tuesday.

AGENDA ITEMS

5.1 Monthly Financial Overview (Enclosure)
- 5.1.1 Revenues by Fund
- 5.1.2 Expenditures
- 5.1.3 Comparison

5.2 Superintendent Evaluation Summary (Presentation/Discussion)

5.3 Graduation Ceremony Update (Informational) (Tony Hastings/Spencer Wieneke)

5.4 Discussion on New Funding Source for Two Roofing Projects (Discussion/Action) (Joel Heitkamp)

5.5 Approve 2026-2027 Resolution for Membership in the Minnesota State High School League (Action) (Roll Call Vote) (Enclosure) (Joel Heitkamp)

Recommended Action: "To approve the 2026-2027 Resolution for Membership in the Minnesota State High School League."

5.6 Approve Resolution Establishing Dates for Filing Affidavits of Candidacy (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)

Recommended Action: "To approve a Resolution Establishing Dates for Filing Affidavits of Candidacy."

5.7 Approve Resolution Relating to the Election of School Board Members and Calling the School District General Election (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)

Recommended Action: "To approve a Resolution Relating to the Election of School Board Members and Calling the School District General Election."

5.8 Approve to Declare Surplus Property (Action) (Joel Heitkamp)

Recommended Action: "To approve to declare 2,500 Gen 9 iPads as surplus property."

5.9 Approve Second/Final Reading of Policy 721 Procurement Policy (Action) (Enclosure) (Joel Heitkamp)

Recommended Action: "To approve second/final reading of Policy 721 Procurement Policy."

5.10 Approve Strategic Planning Proposal (Action) (Joel Heitkamp)

Recommended Action: "To approve the Strategic Planning Process Proposal from Teamworks at a cost of $44,700."

5.11 Approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract (Action) (Roll Call Vote) (Enclosure) (Carmen Johnson)

Recommended Action: "To approve Resolution Relating to the Termination and Nonrenewal of Teaching Contract of Kevin Holm a probationary teacher."

5.12 Approve Memorial Auditorium Agreement (Action) (Enclosure) (Joel Heitkamp)

Recommended Action: "To approve the Memorial Auditorium Agreement with the City of Worthington for 2026-2029."

5.13 Approve Out of State Travel Request (Action) (Josh Noble)

Recommended Action: "To approve an out of state travel request for Jessie Olson to attend the WIDA Writing with Multilingual Learners in the Elementary Grades Workshop in Madison, Wisconsin from July 14-17, 2026."

5.14 Approve First Reading of Policies 410, 503, 515, 530, 615 and 701 (Action) (Enclosure) (Joel Heitkamp)

Recommended Action: "To approve first reading of policies 410 Family and Medical Leave Policy, 503 Student Attendance, 515 Protection & Privacy of Pupil Records, 530 Immunization Requirements, 615 Testing Accommodations, Modifications & Exemptions for IEP's, Section 504 Plans & LEP Students and 701 Establishment & Adoption of School District Budget."

5.15 Discussion on Ice Arena Project (Discussion/Action) (Joel Heitkamp)

5.16 Approve Audit Services Agreement (Action) (Enclosure) (Carmen Johnson)

Recommended Action: "To approve an audit services agreement with Abdo at a cost of $47,500 for fiscal year 2025-2026 with the option to renew annually for up to four years."

If you have any questions or concerns, please give me a call.